



CipherLab Co., Ltd.

Meeting Notice For 2025 Annual Shareholders' Meeting

1. The 2025 Annual Shareholders' Meeting (the "Meeting") of CipherLab Co., Ltd. will be convened at 9:00 a.m. on Tuesday, June 24, 2025 (shareholder check-in begins at 8:30 a.m.) at R2 Floor, No. 196, Section 3, Datong Road, Xizhi District, New Taipei City, Taiwan.

Meeting Agenda:

I. Reported matters:

- (1) 2024 Business Report.
- (2) 2024 Audit Committee's Review Report.
- (3) 2024 Directors' Remuneration Report.
- (4) Amendments to certain provisions of the Company's "Guidelines for Ethical Management and Conduct"
- (5) Amendments to certain provisions of the Company's "Rules of Procedure for Board of Directors Meetings"

II. Acknowledged matters:

- (1) Acknowledgment of the 2024 Business Report and Financial Statements.
- (2) Acknowledgment of the 2024 Deficit Compensation.

III. Matters for Discussion:

Amendments to certain provisions of the Company's "Articles of Incorporation"

IV. Election matters:

Full re-election of Directors

V. Other Proposals:

Discussion to approve the lifting of non-competition restrictions for new directors of the company

VI. Extemporaneous Motions

2. The number of directors to be elected at the Meeting is nine, including four independent directors.

3. List of Director Candidates:

(1) Representative of Cipher Management Inc.: Liao, Yi-Yan

(2) Tan, Chen-Huan

(3) Lin, Yung-Fa

(4) Yen, Wei-Chun

(5) Hu, Chiu-Chiang

Independent Director Candidates:

(1) Yu, Ming-Chang

(2) Chen, Wen-Yu

(3) Tsai, Yu-Ping

(4) Tseng, Shu-Ling

For information on the candidates' education and experience, please visit the Market Observation Post System (MOPS): <https://mops.twse.com.tw>

4. In accordance with Article 209 of the Company Act, the Company proposes to seek shareholder approval to lift the non-competition restrictions on the newly elected directors (including independent directors) and their representatives. The scope and content will be explained during the meeting before the proposal is discussed.

5. Enclosed are one Attendance Card and one Proxy Form. If you plan to attend in person, please sign or affix your seal on the Attendance Card and bring it to the meeting. If you appoint a proxy to attend, please sign or affix your seal on the Proxy Form, fill in the proxy's name and address, and submit it to the Company's stock agent at least five days prior to the meeting: Yuanta Securities Co., Ltd., Stock Affairs Department, B1, No. 67, Section 2, Dunhua South Road, Da'an District, Taipei City 106045, Taiwan. This will ensure the proxy receives the Attendance Card.

6. The institution responsible for verifying proxy forms is the Stock Affairs Department of Yuanta Securities Co., Ltd.

7. If any shareholder solicits proxies, the Company will publish the Solicitor's Information Summary Booklet on May 23, 2025, on the Securities & Futures Institute website. Investors

may search the information directly at: <https://free.sfi.org.tw> via the Proxy Information Free Inquiry System.

8. For proposals required under Article 172 of the Company Act, please visit the MOPS website: <https://mops.twse.com.tw> and navigate to: “Company/Document Download/Annual Report & Shareholders’ Meeting Materials (including Depository Receipt info)” → Enter Company Code/Abbreviation and Year → Reference Documents for Shareholders’ Meeting (or Meeting Handbook and Supplemental Materials).
9. Shareholders may exercise their voting rights electronically between May 25 and June 21, 2025. Please log in to the Taiwan Depository & Clearing Corporation (TDCC) e-voting platform and follow the instructions: <https://stockservices.tdcc.com.tw>

Sincerely,

Board of Directors

CipherLab Co., Ltd.