Stock Code
3673

TPK Holding Co., Ltd.

Annual Report 2025

Annual report inquiry website

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Date of Printing: April 28, 2026

1. Spokesperson, Deputy Spokesperson, their names, Positions, telephone numbers and e-mail addresses:

Name of Spokesperson: Michael Chao-Juei Chiang		Job Title: Chairman
Tel: (886)2-6619-1199		E-mail: Stock@tpk.com
Name of Deputy Spokesperson:	Li-Chien Hsieh	Job Title: President/CEO
	Hsi-Liang Liu	Job Title: Chief Strategy Officer
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2. Headquarters, Subsidaries, branch office address and Tel:

(1) Headquarters

TPK Holding Co., Ltd.	Registered Address: PO Box 309, Ugland House, Grand Cayman KY 1-1104 Cayman Islands
Web Site: https://www.tpk.com	Business Address Address: No.199, Banshang Road, Information Photoelectric Park, Torch Development Zone For High Techology Industries, Xiamen, Fujian, China Tel: (86)592-573-8999

(2) Subsidiaies and branch office

TPK Touch Solutions Inc.	Address: 6F., No.13-18, Sec. 6, Minquan E. Rd., Neihu Dist., Taipei City, Taiwan
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TPK Touch Solutions (Xiamen) Inc.	Address: No.199, Banshang Road, Information Photoelectric Park, Torch Development Zone For High Techology Industries, Xiamen, Fujian, China
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TPK Glass Solutions (Xiamen) Inc.	Address: No.996, Minan Avenue, Xiangan Industrial District, Torch Development Zone For High Technology Industries, Xiamen, Fujian , China
Web Site: https://www.tpk.com	Tel: (86)592-573-8999
TPK Glass Solutions (Xiamen) Inc. Jimei Branch	Address: Floor 1-8, No.1 Workshop, No.190, Jimei Avenue, Jimei District, Xiamen, Fujian, China
Web Site: https://www.tpk.com	Tel: (86)592-573-8999
XiaMen Jan Jia Optoelectronics Co., Ltd.	Address: Middle Building, No.1, Xiangming Road, Xiangan Industrial District, Torch Development Zone For High Technology Industries, Xiamen, Fujian, China
Web Site: https://www.tpk.com	Tel: (86)592-381-7777
Jan Jia Trading Company Limited	Address: Units 610-611, 6/F., Tower 2, Lippo Centre, 89 Queensway, Admiralty, Hong Kong
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TPK Film Solutions (Xiamen) Inc.	Address: D Zone, The Fifth Floor Of Complex Building, No.191, Banshang Road, Information Photoelectric Park, Torch Development Zone For High Technology Industries, Xiamen, Fujian, China
Web Site: https://www.tpk.com	Tel: (86)592-573-8999
TPK MasTouch Solutions (Xiamen) Inc.	Address: The Third Floor, No.996-3, Minan Avenue, Xiangan Industrial District, Torch Development Zone For High Technology Industries, Xiamen, Fujian , China
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TPK Touch Solutions (Pingtan) Inc.	Address: No.1, Ruyi East Road, Beicuo Town, Pingtan County, Fujian, China
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TPK Advanced Solutions Inc.	Address: The Second, Third And Fourth Floor, No.515, Qishan North Road, Information Photoelectric Park, Torch Development Zone For High Technology Industries, Xiamen, Fujian, China
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Web Site: https://www.tpk.com	Tel: (86)592-573-8999
TPK Material Solutions (Xiamen) Inc.	Address: A Zone, The First Floor, No.3 Workshop Of Bathroom Ironmongery, No.2168, Tongan Avenue, Tongan District, Xiamen, Fujian, China
Web Site: https://www.tpk.com	Tel: (86)592-573-8999
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Web Site: https://amplifitech.com	Tel: (886)2-6619-1199
Amplifi Technologies Inc. Taiwan Branch	Address: 1F., No.222, Huaya 2nd Rd., Guishan Dist., Taoyuan City, Taiwan
Web Site: https://amplifitech.com	Tel: (886)3-397-5500

Amplifi Tech Hong Kong Co., Limited	Address:Units 610-611, 6/F., Tower 2, Lippo Centre, 89 Queensway, Admiralty, Hong Kong
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Amplifi Tech Vietnam Company Limited	Address:Floor 2, Factory A1, Lot C_6C_CN, N17 Street, Bau Bang Industrial Zone Extension, Bau Bang Commune, Ho Chi Minh City, Vietnam
Web Site: https://amplifitech.com	Tel: (886)2-6619-1199
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Web Site: https://amplifitech.com	Tel: (886)2-6619-1199
TPK Technologies (Xiamen) Inc.	Address:5th Floor, Area A, No.1188-8, Minan Avenue, Xiangan Industrial District, Torch Development Zone For High Technology Industries, Xiamen, Fujian, China
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TPK Technologies (Xiamen) Inc. Jimei Branch	Address:No.190, Jimei Ave,1st Floor, Zone B, Building 1 , Jimei District, Xiamen, Fujian, China
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TPK Precision (Xiamen) Inc.	Address:E Zone, The Second Floor, No.996-2, Minan Avenue, Xiangan Industrial District, Torch Development Zone For High Technology Industries, Xiamen, Fujian, China
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TPK Precision Hong Kong Co., Limited	Address:Units 610-611, 6/F., Tower 2, Lippo Centre, 89 Queensway, Admiralty, Hong Kong
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TPK Advance (Thailand) Company Limited	Address:99/9, Mu 8, Nong Irun Sub-district, Ban Bueng District, Chon Buri Province, Thailand
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TPK Technology Holdings (Xiamen) Inc.	Address: No.199, Banshang Road, Information Photoelectric Park, Torch Development Zone For High Techology Industries, Xiamen, Fujian, China
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Kasos Global Investments Limited	Address: Vistra Corporate Services Centre, Wickhams Cay II, Road Town, Tortola, VG1110, British Virgin Islands
Web Site:https://www.tpk.com	Tel:(886)2-6619-1199
MCD II Investments Limited	Address:Vistra Corporate Services Centre, Wickhams Cay II, Road Town, Tortola, VG1110, British Virgin Islands
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Nelpus Investments Limited	Address:Vistra Corporate Services Centre, Wickhams Cay II, Road Town, Tortola, VG1110, British Virgin Islands
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Web Site:https://www.tpk.com	Tel:(886)2-6619-1199
ACIT Limited	Address:Vistra Corporate Services Centre, Wickhams Cay II, Road Town, Tortola, VG1110, British Virgin Islands
Web Site:https://www.tpk.com	Tel:(886)2-6619-1199
Yuanda Advisory Limited	Address:Vistra Corporate Services Centre, Wickhams Cay II, Road Town, Tortola, VG1110, British Virgin Islands
Web Site:https://www.tpk.com	Tel:(886)2-6619-1199
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ITH Corporation	Address:PO Box 31119, Grand Pavilion, Hibiscus Way, 802 West Bay Road, Grand Cayman, KY1-1205, Cayman Islands
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ITH Corporation Taiwan Branch	Address:10F-1, No. 1, Taiyuan 2nd Street, Zhubei City, Hsinchu County, Taiwan
	Tel:(886)3-560-0099
ILI Technology Corp.	Address:10F-1, No. 1, Taiyuan 2nd Street, Zhubei City, Hsinchu

	County, Taiwan
Web Site: https://www.ilitek.com.tw	Tel:(886)3-560-0099
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Granda Microelectronics (Xiamen) Ltd.	Address: 606-5, Qiangye Building, No. 98, Xiangxing Road, Torch Hi-tech Zone (Xiang'an), Xiamen, Fujian, China Tel:(86)592-627-0660
Howdi Microelectronics (Shenzhen) Co., Ltd.	Address:21st Floor, Jinrun Building, No. 6019, Shennan Avenue, Tian'an Community, Shatou Street, Futian District, Shenzhen, Guangdong, China Tel:(86)755-8252-5621
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(3) Lawsuit, non-lawsuit legal representative name, position, telephone number and e-mail

Name:Michael Chao-Juei Chiang　Job Title: Chairman

Tel: (886)2-6619-1199　E-mail: Stock@tpk.com

3. Share Transfer Agent:

Name: Department of service agent of Yuanta Securities Co. LTD.
Address: B1., No. 67, Sec. 2, Dunhua S. Rd., Da'an Dist., Taipei City, Taiwan (R.O.C.)
Web Site: http://www.yuanta.com
Tel: (886)2-2586-5859

4. Auditors:

CPA Name: Pi-Yu Chuang, Chun-Hung Chen
CPA Firm: Deloitte Touche Tohmatsu Limited
Address: The Twentieth Floor, No.100, Songren Road, Sinyi District, Taipei.
Web Site: http://www2.deloitte.com
Tel: (886)2- 2725-9988

5. Name of overseas trading office of listed valuable securities and the way to inquire information of valuable overseas securities: NA

6. Web Site: https://www.tpk.com

7. Board members:

April 28, 2026

<table>
<tr><th>Position</th><th>Name</th><th>Nationality</th><th>Main Education/Experience Background</th></tr>
<tr><td>Chairman</td><td>Michael Chao-Juei Chiang</td><td>Canada</td><td>Business Administration, Fu Jen Catholic University
TVM Corporation - Chairman</td></tr>
<tr><td>Director</td><td>Li-Chien Hsieh</td><td>Taiwan</td><td>Master of Business Administration (MBA), Duke University
Lite-On Technology Corporation, Portable Image Device SBG - Chief Operation Officer
Lite-On Young Fast Co. - President</td></tr>
<tr><td>Director</td><td>Tsung-Liang Tsai</td><td>Taiwan</td><td>Mechanical Engineering, Feng Chia University
Business development at Green Point Incorporated Company –Director
TPK Holding Co., Ltd. - Senior Vice President</td></tr>
<tr><td rowspan="2">Director</td><td>Capable Way Investments Limited</td><td>Samoa</td><td rowspan="2">Master of Business Administration, University of Michigan
ASE Group -Vice President of Finance
Citibank - Vice President of Unit Head</td></tr>
<tr><td>Representative: Hsi-Liang Liu</td><td>Taiwan</td></tr>
<tr><td rowspan="2">Director</td><td>Max Gain Management Limited</td><td>Samoa</td><td rowspan="2">Mechanical and Electrical Engineering, China University of Science and Technology
Manufacturing department (China) of Tupo Optoelectronics Incorporated -Assistant Manager
Research departments of Chief Industrial Inc.-Assistant Manager
TPK Holding Co., Ltd. - Senior Vice President</td></tr>
<tr><td>Representative: Heng-Yao Chang</td><td>Taiwan</td></tr>
<tr><td rowspan="2">Director</td><td>High Focus Holdings Limited</td><td>Samoa</td><td rowspan="2">Dual Master’s degrees in International Studies and Business Administration from the University of Pennsylvania.
Lehman Brothers (Hong Kong) Inc.- Global Analyst
Nomura Securities (Hong Kong) Limited. - Global Analyst</td></tr>
<tr><td>Representative: Foster Chiang</td><td>Canada</td></tr>
<tr><td>Independent Director</td><td>Yen-Wei Cheng</td><td>Taiwan</td><td>National Taipei Institute of Technology
High Ten Corp. - Manager
Hitron Technologies Inc. - Chairman & CEO
Interactive Digital Technologies Inc. - Chairman & CEO</td></tr>
<tr><td>Independent Director</td><td>Tzu-Jung Ku</td><td>Taiwan</td><td>Master, Department of Accounting, NCCU
Deloitte & Touch - Partner
Council, CPA Associations, ROC - Member</td></tr>
<tr><td>Independent Director</td><td>John Hong-Chiun Wang</td><td>Taiwan</td><td>Master of Business Administration (Honors)-Northwestern University, J. L. Kellogg School of Management
Barchelor of Arts Economics- The University of California, Berkeley
WTT Investment Ltd-Managing Partner
Citicorp International Limited/Citi Private Bank - Managing Director
Goldman Sachs Asia LLC - Executive Director, Private Wealth Management, Taiwan Country Head</td></tr>
</table>

Table of Contents

I. Letter to Shareholders

The global political and economic environment remained turbulent throughout 2025, with geopolitical tensions and shifting trade policies disrupting international trade and supply chain strategies. Regional security concerns in Europe, persistent energy challenges, and elevated price levels across major economies collectively tempered the pace of demand recovery. Against this backdrop, the Company maintained operational resilience through disciplined cost management and lean operations. Nevertheless, while full-year revenues declined modestly year-on-year, improved operational efficiency and a stronger cost structure enabled growth in both net earnings and operating margin, reflecting continued strengthening of the Company's financial health.

Looking forward to 2026, the global geopolitical and policy environment remains highly uncertain, with fluctuations in price levels and capital costs continuing to influence end-market demand and supply chain strategies. At the same time, sustained investment in artificial intelligence ("AI") infrastructure, alongside the expanding adoption of AI applications across end devices and specialized sectors, is creating new growth opportunities across industries. Against this backdrop, the Company's core touch business will continue to enhance product performance and process efficiency, while new overseas manufacturing facilities will strengthen supply chain resilience and solidify the Company's position as a key supplier. Emerging businesses including 3D printing (additive manufacturing) and LiDAR are expected to scale meaningfully, and together with the display driver IC and related semiconductor business from strategic investments, will contribute diversified growth momentum going forward.

Review of 2025 Company Strategy

In 2025, amid global economic uncertainty, the Company continued to refine its supply chain footprint and deepen customer partnerships, maintaining steady operational progress. Meanwhile, the rapid advancement of artificial intelligence ("AI") technology and ongoing supply chain realignment trends have opened new industry opportunities. In pursuit of enhanced competitiveness and the achievement of annual operational targets, the Company actively executed a series of initiatives in line with its established strategy, the key highlights of which are outlined below.

1. Strengthening Core Business and Driving Operational Excellence

In its core touch business, the Company enhanced product performance and manufacturing efficiency through material innovation, process optimization, and the integration of automation and intelligent manufacturing, while deepening collaboration with key global customers across new product development and mass production ramp-ups to expand product content and grow market share. The Company also achieved significant shipment growth in mid-size OLED display and e-reader, optimizing its product mix and improving overall value-add. On the ESG front, the Company completed the review of its digital energy and carbon management center and strengthened corporate governance and sustainable operations in accordance with ISO 27001 certification.

2. Venturing into New Business and Expanding with Precision

While reinforcing its core touch business, the Company formally entered the high-growth semiconductor industry through strategic investment in ITH Corporation, with plans to build upon ITH's established operations to further expand its semiconductor footprint. Leveraging its strengths in product engineering, mass production manufacturing, and supply chain management, the Company also advanced its emerging business portfolio. In terms of 3D printing (additive manufacturing), it deepened collaboration with international sports brand customers, extending from single-component printing to full-product innovation and design services; In terms of LiDAR, the Company expanded from manufacturing services into engineering services and product design, broadening its application scope from automotive driver assistance to delivery robotics and establishing a growing base of technology partnerships across new industries. Additionally, in response to customer supply chain resilience requirements, the Company is establishing production facilities in Vietnam and Thailand, which have gradually commenced operations. These facilities provide regional manufacturing capabilities to support customers' overseas production deployment.

3. Enhancing Asset Efficiency and Maintaining Financial Prudence

In terms of operations, the Company drove lean operations and cost management initiatives to improve organizational efficiency and resource allocation. Capital investments and production line optimizations were subject to rigorous return-on-investment evaluation, while efforts to improve equipment utilization, repurpose aging assets, and optimize space usage contributed to meaningful gains in overall asset efficiency. With respect to financial management, given persistent geopolitical risks and broader global market uncertainties, the Company maintained a disciplined financial structure with prudent management of both short- and long-term funding positions.

Financial Results

The Company's consolidated revenues for 2025 were approximately NT$62.8 billion, a decrease of 8.8% compared to 2024. Net profit attributable to the parent company reached approximately NT$1.1 billion, representing a year-on-year increase of 133%, with diluted earnings per share of NT$2.71.

Research & Development

The Company continuously invests R&D resources to enhance product competitiveness and expand application fields through new designs, new materials, and new product development. As of the end of 2025, the Group held a cumulative total of 3,361 approved patents, comprising 2,109 invention patents and 1,252 utility model patents. Furthermore, through patent monitoring and strategic management, the Company continued to deepen its patent layout, establish technological barriers, and maintain its competitive edge in the touch sector while laying a stronger foundation for new business development.

Summary of Business Plans for 2026

Amid persistent uncertainty in the global geopolitical and economic landscape, the Company is guided by a core strategy of "Strengthening the Core, Pioneering New Frontiers, and Maximizing Asset Efficiency" — building multiple growth curves upon a solid touch business. The key strategic priorities for 2026 are summarized as follows.

1. Building on Strengths, Striving for Excellence

Leveraging its long-accumulated technology and manufacturing foundation, TPK will continue to solidify its leadership in the touch technology sector through material innovation, process optimization, and lean manufacturing, while advancing automation and intelligent manufacturing capabilities and deepening collaboration with key global customers. Building on its existing product and business, the Company remains committed to new product development and mass production ramp-ups to enhance product value and strengthen market competitiveness. In parallel, the Company continues to advance ESG and sustainable governance initiatives by strengthening energy and carbon management, enhancing cybersecurity management systems, and promoting green manufacturing and sustainable corporate development.

2. Pioneering New Frontiers, Igniting Growth

As AI applications continue to expand, the semiconductor industry is poised for sustained growth, and through the investment in ITH, TPK is well-positioned to participate in the industry growth opportunity driven by the AI revolution. Meanwhile, by integrating its years of expertise in product engineering, precision manufacturing, and supply chain management, the Company aims to establish differentiated technology, patents, and service capabilities across its new businesses by leveraging its existing manufacturing and engineering platforms to help customers commercialize and scale new products. In addition, as overseas manufacturing sites commence operations, the Company will further implement lean manufacturing management to enhance the compeitivive advantages of regionalized manufacturing.

3. Maintaining Financial Prudence and Enhancing Asset Returns

Amid ongoing uncertainty in the global economic environment, the Company will maintain a disciplined financial structure and exercise prudent capital allocation. All capital expenditures and investment plans are evaluated primarily on the basis of return on investment and long-term competitiveness, with resources prioritized toward business areas with strong growth potential and strategic value to ensure that capital deployment effectively supports operational growth and enhances overall corporate value. On the asset management front, the Company will optimize capacity allocation and upgrade equipment to improve production efficiency and asset returns.

Embrace the future

In 2026, building on its established strategic customer partnerships and precision manufacturing foundation, the Company will continue to expand its human-machine interface and engineering manufacturing capabilities, progressively establishing a multi-technology platform and diversified revenue structure. This transformation will drive the Company's evolution from a touch-related ODM manufacturer into a technology platform company with integrated engineering and manufacturing capabilities. Meanwhile, as global supply chains continue to regionalize, the Company will strengthen its overseas manufacturing and supply chain management capabilities to enhance operational resilience and the competitiveness of its manufacturing services, solidifying long-term partnerships with key customers.

Against the backdrop of a rapidly evolving industry landscape, the management team will continue to drive the Company's long-term development on the foundation of technological innovation, manufacturing excellence, and global footprint, while upholding its longstanding operating philosophy to create sustained and stable value growth for shareholders and customers alike.

Michael Chao-Juei Chiang, Chairman

Li-Chien Hsieh, Chief Executive Officer

II. Company Profile

1. Company and Group Overview:

TPK Holding Co., Ltd. (Hereinafter referred to as “this company”) was established in the Cayman Islands on November 21, 2005 with 43 subsidiaries which are responsible for the development, manufacturing, and sale of touch applications and other products.

The Company originally engaged in research and development of touch technology based at TPK Touch Solutions, Inc. After achieving breakthroughs in ITO glass and touch sensor/display, the Company became a touch sensor development partner for major international smartphone manufacturers. This laid the foundation for the Company's technological direction and business strategy, which centers on deepening its expertise in projected capacitive technology and related manufacturing processes. To meet customers' production capacity requirements while addressing the substantial labor needs of manufacturing operations, the Company established a facility in Xiamen in 2005, a location with a compatible cultural environment.

The Company's core products are components and modules for projected capacitive touch solutions, along with precision opto-electro-mechanical bonding services for customers. The Company maintains a globally leading position in terms of technology, efficiency, and yield rates. As a leading provider of touch applications, the Company offers customers comprehensive touch solutions spanning R&D, product design, and mass production, helping customers significantly shorten product development lead times and optimize production processes. The Company has played a pivotal role in driving successive generations of consumer electronics, and its customer base consists exclusively of world-class electronics manufacturers.

In recent years, as the touch industry has gradually entered a mature phase, the Company has been actively pursuing transformation opportunities by expanding into non-touch product markets and other emerging industries. Leveraging its extensive experience in mass production manufacturing, the Company is broadening its market footprint across diverse sectors, including commercial-scale 3D printing production technology, energy storage-related manufacturing, and automotive LiDAR products. The Company has further broadened its business scope into the semiconductor industry by acquiring a 23.83% stake in ITH, with the aim of establishing new drivers of growth and unlocking untapped market potential in the years ahead.

2. Group Structure:

Please refer to the Subsidiaries Chart specified in Chapter VII Special Events of the Annual Report.

3. Risk Matters:

Please refer to the 6. Risk items specified in Chapter VI of the Annual Report.

III.Corporate Governance Report

1. Director, Supervisor, President, Vice President, Assistant Vice President, departments, and branch heads

(1) Directors' names, shareholding, and education/experience background (this company does not have a Supervisor set.)

April 28, 2026

Position	Nationality/ registered address	Name	Gender Age	Elected Date	Term year	Date of the initial election	Shareholding when elected		Present shareholding		Present shareholding of spouse & minor children		Shares held in another name		Major Education/Experience Background	Current position in this company and in other company	With spouse or 2nd degree relative who are a supervisor, Director or Supervisor			Remarks (Note 11)
							Shares	Ratio of shareholding	Shares	Ratio of shareholding	Shares	Ratio of shareholding	Shares	Ratio of shareholding			Position	Name	Relation	
Chairman	Canada	Michael Chao-Juei Chiang	Male 71~80	2025/06/11	3	2006/10/20	17,720,401	4.36%	17,720,401	4.36%	–	–	100,000	0.02%	Business Administration, Fu Jen Catholic University TVM Corporation - Chairman Taiwan Video & Monitor Corporation - President	Note 1	Director Representative	Foster Chiang	2nd degree relative	
Director	Taiwan	Li-Chien Hsieh	Male 61~70	2025/06/11	3	2022/06/23	–	–	–	–	–	–	–	–	Master of Business Administration (MBA), Duke University Lite-On Technology Corporation, Portable Image Device SBG - Chief Operation Officer Lite-On Young Fast Co. - President	Note 2	—	—	—	
Director	Taiwan	Tsung-Liang Tsai	Male 51~60	2025/06/11	3	2022/06/23	–	–	–	–	–	–	–	–	Mechanical Engineering, Feng Chia University Business development at Green Point Incorporated Company –Director TPK Holding Co., Ltd.- Senior Vice President	Note 3	—	—	—	
Director	Samoa	Capable Way Investments Limited (Note 10)	–	2025/06/11	3	2010/01/08	23,139,855	5.69%	23,139,855	5.69%	–	–	–	–	Master of Business Administration, University of Michigan ASE Group -Vice President of Finance Citibank - Vice President of Unit Head	Note 4	—	—	—	
	Taiwan	Representative: Hsi-Liang Liu	Male 61~70				418,498	0.10%	388,498	0.10%	–	–	–	–						

Position	Nationality/ registered address	Name	Gender Age	Elected Date	Term year	Date of the initial election	Shareholding when elected		Present shareholding		Present shareholding of spouse & minor children		Shares held in another name		Major Education/Experience Background	Current position in this company and in other company	With spouse or 2nd degree relative who are a supervisor, Director or Supervisor			Remarks (Note 11)
							Shares	Ratio of shareholding	Shares	Ratio of shareholding	Shares	Ratio of shareholding	Shares	Ratio of shareholding			Position	Name	Relation	
Director	Samoa	Max Gain Management Limited (Note 10)	–	2025/06/11	3	2005/11/21 (2005/11/21~ 2006/10/20)	25,222,643	6.20%	25,222,643	6.20%	–	–	–	–	Mechanical and Electrical Engineering, China University of Science and Technology Manufacturing department (China) of Tupo Optoelectronics Incorporated -Assistant Manager Research departments of Chief Industrial Inc.- Assistant Manager TPK Holding Co., Ltd.- Senior Vice President	Note 5	—	—	—	
	Taiwan	Representative: Heng-Yao Chang	Male 51~60				543,643	0.13%	543,643	0.13%	4,000	0.00%	–	–						
Director	Samoa	High Focus Holdings Limited (Note 10)	–	2025/06/11	3	2010/01/08	13,273,610	3.26%	13,273,610	3.26%	–	–	–	–	Dual Master's degrees in International Studies and Business Administration from the University of Pennsylvania. Lehman Brothers (Hong Kong) Inc.- Global Analyst Nomura Securities (Hong Kong) Limited. - Global Analyst	Note 6	Chairman	Michael Chao-Juei Chiang	2nd degree relative	
	Taiwan	Representative: Foster Chiang	Male 41~50				–	–	–	–	–	–	18,125,000	4.46%						
Independent Director	Taiwan	Yen-Wei Cheng	Male 71~80	2025/06/11	3	2022/06/23	–	–	–	–	–	–	–	–	National Taipei Institute of Technology High Ten Corp. - Manager Hitron Technologies Inc. - Chairman & CEO Interactive Digital Technologies Inc. - Chairman & CEO	Note 7	—	—	—	
Independent Director	Taiwan	Tzu-Jung Ku	Female 61~70	2025/06/11	3	2025/06/11									Master, Department of Accounting, NCCU Deloitte & Touch - Partner Council, CPA Associations, ROC - Member	Note 8	—	—	—	
Independent Director	Taiwan	John Hong-Chiun Wang	Male 51~60	2025/06/11	3	2025/06/11	–	–	–	–	–	–	–	–	Master of Business Administration (Honors)- Northwestern University, J. L. Kellogg School of Management	Note 9	—	—	—	

Position	Nationality/ registered address	Name	Gender Age	Elected Date	Term year	Date of the initial election	Shareholding when elected		Present shareholding		Present shareholding of spouse & minor children		Shares held in another name		Major Education/Experience Background	Current position in this company and in other company	With spouse or 2nd degree relative who are a supervisor, Director or Supervisor			Remarks (Note 11)
							Shares	Ratio of shareholding	Shares	Ratio of shareholding	Shares	Ratio of shareholding	Shares	Ratio of shareholding			Position	Name	Relation	
															Barchelor of Arts Economics- The University of California, Berkeley WTT Investment Ltd-Managing Partner Citicorp International Limited/Citi Private Bank -Managing Director Goldman Sachs Asia LLC -Executive Director, Private Wealth Management, Taiwan Country Head					

Note 1: Michael Chao-Juei Chiang's current position in this company and in other company: TPK Touch Solutions Inc.-Chairman, TPK Touch Solutions (Xiamen) Inc.-Executive Director , TPK Glass Solutions (Xiamen) Inc.-Executive Director , Trend Technology (Xiamen) Inc.-Executive Director , TPK Touch Solutions (Pingtan) Inc.-Executive Director , TPK Advanced Solutions Inc.-Chairman, TPK Film Solutions (Xiamen) Inc.-Executive Director, Improve Idea Investments Ltd.-Director, TPK Asia Pacific Sdn. Bhd.-Director, TPK Universal Solutions Limited-Director, Upper Year Holdings Limited-Director, Optera TPK Holding Pte. Ltd.-Director, TPK Technology Holdings (Xiamen) Inc.- Executive Director, AICO Robotics LLC-Director, Amplifi Technologies Inc.-Director, Amplifi Tech Hong Kong Co., Limited-Director, Amplifi Channels Hong Kong Co., Limited-Director, TPK Trading (Xiamen) Inc.-Executive Director, TPK Precision (Xiamen) Inc. -Executive Director, TPK Precision Hong Kong Co., Limited- Director, TPK Advance (Thailand) Company Limite- Director, TES Touch Embedded Solutions Inc.-Director, TES Technology (Hong Kong) Limited-Director, TPK Auto Tech (Xiamen) Limited- Director, Champ Great Int'l Corporation-Director, Digitalking Technology Limited-Director, First Way Investments Limited-Director, Cambrios Film Solutions Corporation-Director, CAM International (Hong Kong) Limited -Director, IPC Management Limited.-Director, YING KUAN LIMITED –Director and Representative, Panshi Company Limited –Director and Representative, and Chuan Juei Investment Co. Ltd. –Manager, 33 in total.

Note 2: Li-Chien Hsieh's current position in this company and in other company: President of the Company, TPK Touch Solutions (Xiamen) Inc- President, TPK Glass Solutions (Xiamen) Inc.- President, Trend Technology (Xiamen) Inc.- President, TPK Advanced Solutions Inc.-Director and President, XiaMen Jan Jia Optoelectronics Co., Ltd.- Executive Director, TPK Trading (Xiamen) Inc.-President, TPK Precision (Xiamen) Inc.-President, Good-Pro Electronic Technology (Xiamen) Inc.-Chairman, TPK Advance (Thailand) Company Limited- Director, TPK Universal Solutions Limited- Director, TPK Technology Holdings (Xiamen) Inc.-Manager and Chenergy Electronic Materials (Zhejiang) Inc.-Executive Director, 13 in total.

Note 3: Tsung-Liang Tsai's current position in this company and other company: TES Touch Embedded Solutions (Xiamen) Co., Ltd. Chairman, TES Trading (XIAMEN) Co., Ltd. – Chairman, TES Touch Embedded Solutions Inc. – Director, TES Technology (Hong Kong) Limited- Director and TES Technology (Thailand) Co., Ltd. - Director, 5 in total.

Note 4: Hsi-Liang Liu's current position in this company and other company: TPK Touch Solutions Inc.-Senior Vice President, TPK Touch Solutions (Xiamen) Inc.-Supervisor, TPK Glass Solutions (Xiamen) Inc.-Supervisor, Trend Technology (Xiamen) Inc.-Supervisor, TPK MasTouch Solutions(Xiamen) Inc.-Supervisor, TPK Touch Solutions (Pingtan) Inc.-Supervisor, TPK Advanced Solutions Inc.-Supervisor, TPK Film Solutions (Xiamen) Inc.-Supervisor, TPK Asia Pacific Sdn. Bhd.-Director, Optera TPK Holding Pte Ltd.-Director, XiaMen Jan Jia Optoelectronics Co., Ltd. –Supervisor, TPK Material Solutions (Xiamen) Inc.- Supervisor, TPK Trading (Xiamen) Inc.-Supervisor, TPK Precision (Xiamen) Inc.Supervisor, TPK Technology Holdings (Xiamen) Inc.- Supervisor, Casual Restaurants Inc. -Director, Pou Sheng International (Holdings) Limited-Independent Non-executive Director, Sino Horizon Holdings Limited- Independent Director, Silergy Corp. - Independent Director, ITH Corporation -Director Representative and ILI Technology Corp. -Director, 21 in total.

Note 5: Heng-Yao Chang doesn't hold a position in this company and other company.

Note 6: The company re-elected on June 11, 2025；Foster Chiang has assumed the position, Shih-Ming Liu tenure expired.
Foster Chiang's current position in this company and in other company: TPK Touch Solutions Inc. -Vice President, TES Touch Embedded Solutions (Xiamen) Co., Ltd. –Director, TES Touch Embedded Solutions Inc. – Director, TES Technology (Hong Kong) Limited –Director, Jubilee Glory Investments Limited - Director and Ambitious International Limited –Director, 6 in total.

Note 7: Yen-Wei Cheng's current position in this company and in other company: Sports Gear Co., Ltd. - Director, Artmo Inc. - Chairman and Transcend Information, Inc. - Director and Senao Networks Inc.-Independent Director, 4 in total.

Note 8: Tzu-Jung Ku's current position in this company and in other company: Spirit Scientific Co., Ltd. - Independent Director and KGI Securities Co. LTD. - Independent Director, 2 in total.

Note 9: John Hong-Chiun Wang's current position in this company and in other company: Chung Shing Development Co., Ltd. – Adviser, Dao Chi Investment Co., Ltd. – Adviser, Ru Chi Investment Co., Ltd. - Adviser and Precision Health Inc. -Director Representative, 4 in total.

Note 10: FINI name of Taiwan-Max Gain Management Limited: Yuanta Commercial Bank Co., Ltd. in custody for Max Gain Management Limited.；Capable Way Investments Limited: CTBC BANK CO., LTD in custody for Capable Way Investments Limited.；High Focus Holdings Limited: Yuanta Commercial Bank Co., Ltd. in custody for High Focus Holdings Limited.

Note 11: The chairman and the general manager or the equivalent (the top manager) are the same person, and are spouses or relatives of one parent: none.

1. Main Shareholders of Juridical Person

April 28, 2026

Name of Juridical Person	Main Shareholders of Juridical Person	Ratio of shareholding (%)
Capable Way Investments Limited	Digitalking Technology Limited	100%
Max Gain Management Limited	Champ Great Int'l Corporation	100%
High Focus Holdings Limited	Champ Great Int'l Corporation	100%

Note: Taiwan FINI Account Name: Capable Way Investments Limited is the Capable Way special account for investment entrusted by CTBC Bank Co., Ltd.; Max Gain Management Limited is the Max Gain special account for investment entrusted by Yuanta Commercial Bank Co., Ltd.; High Focus Holdings Limited is the High Focus special account for investment entrusted by Yuanta Commercial Bank Co., Ltd.

2. The above Main shareholder is juridical person

April 28, 2026

Name of Juridical Person	Main Shareholder of Juridical Person	Ratio of shareholding (%)
Champ Great Int'l Corporation	Champ Great Management Co., Ltd.	100%
Digitalking Technology Limited	Champ Great Management Co., Ltd.	100%

(2) Disclosure of Information Regarding the Professional Qualifications and Experience of Directors and Supervisors and the Independence of Independent Directors

April 28, 2026

Qualification / Name of Director	Professional qualifications and experience
Michael Chao-Juei Chiang	Professional qualifications and experience of Directors, please refer to this annual report (1) Directors' names, shareholding, and education/experience background (P.6-8) None of the directors has any of the conditions of Article 30 of the Company Act (Note 1)
Li-Chien Hsieh	
Tsung-Liang Tsai	
Capable Way Investments Limited Representative: Hsi-Liang Liu	
Max Gain Management Limited Representative: Heng-Yao Chang	
High Focus Holdings Limited Representative: Foster Chiang	

Qualification / Name of Independent Director	Professional qualifications and experience	Independence analysis	No. of other public companies at which the person concurrently serves as an independent director
Yen-Wei Cheng	Professional qualifications and experience of Directors, please refer to this annual report (1) Directors' names, shareholding, and education/experience background (P.6-8) None of the directors has any of the conditions of Article 30 of the Company Act (Note 1)	All independent directors meet the following conditions: 1. Comply with the relevant provisions of Article 14-2 of the Securities and Exchange Act promulgated by the Financial Supervisory Commission and " Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies " (Note 2) 2. I (or in the name of others), my spouse and minor children do not hold shares in the company 3. The amount of remuneration received from providing business, legal, financial, accounting and other services to the company or its affiliates in the last two years	1
Tzu-Jung Ku			2
John Hong-Chiun Wang			0

Note 1: Article 30 of Company Act

Anyone who has one of the following circumstances shall not serve as a manager, and those who have already served shall be dismissed of course:

1. He has committed a crime stipulated in the Regulations on the Prevention of Organized Crime, and has been convicted by a conviction, but has not yet been executed, has not been executed yet, or has not been executed for five years, or after the probation period expires or the pardon has expired.
2. Those who have committed the crime of fraud, breach of trust, or embezzlement have been sentenced to fixed-term imprisonment of more than one year and have been sentenced to fixed-term imprisonment for more than one year.
3. Those who have committed crimes under the Code of Corruption and have been convicted of guilt, but have not yet been executed, have not yet been executed, or have been executed, have probation expired or have been pardoned for less than two years.
4. Those who have been declared bankrupt or have been ordered to start liquidation procedures by the court and have not been reinstated.
5. The use of the ticket has not yet expired after the transaction has been refused.
6. Those who are incapacitated or have limited capacity.
7. The declaration of assistance has not been revoked.

Note 2:

1. Governments, legal persons or their representatives not specified in Article 27 of the Company Act.

2. Concurrently serve as independent directors of other public offering companies, no more than three.
3. There is no one of the following conditions in the two years before the election and during the term of office:
(1) Employees of the company or its affiliates.
(2) Directors and supervisors of the company or its affiliates.
(3) I and my spouse, minor children or natural person shareholders who hold more than 1% of the total issued shares of the company in the name of others or hold the top ten shares.
(4) Spouses, relatives within the second degree of kinship, or lineal relatives within the third degree of kinship, of the managers listed in (1) or the persons listed in (2) and (3).
(5) A director, supervisor or employee of a legal person shareholder who directly holds more than 5% of the total issued shares of the company, and who holds the top five shares or who appoints a representative to serve as a director of the company in accordance with Article 27 of the Company Act.
(6) A director, supervisor or employee of another company controlled by the same person with more than half of the directors' seats or voting shares of the company.
(7) A director (director), supervisor (supervisor) or employee of another company or institution who is the same person or spouse as the company's chairman, general manager or equivalent.
(8) Directors (councils), supervisors (supervisors), managers or shareholders holding more than 5% of the shares of specific companies or institutions that have financial or business dealings with the company.
(9) Professionals, sole proprietorships, partnerships, companies or institutions that provide auditing or business, legal, financial, accounting and other related services for companies or affiliated companies with a cumulative amount of remuneration not exceeding NT$500,000 in the last two years Principal, partner, director (council), supervisor (supervisor), manager and their spouse. However, it is not limited to those who serve as members of the Company's Compensation Committee.

(3) Diversity and Independence of the Board of Directors

1. Diversity of the board of directors:

The nomination and selection of members of the board of directors of the company follows the provisions of the company's articles of association, adopts the nomination system for candidates, and stipulates the "Director Election Method", which clearly defines the nomination, qualification and evaluation policies and standards of director candidates, and follows the "Corporate Election Method". Governance Best Practice Principles" strengthen the functions of the board of directors and achieve the diversity of board members.

At present, the members of the board of directors of the company have diverse backgrounds, including professional backgrounds in different industries, academia and finance. According to Article 20 of "Corporate Governance Best Practice Principles", board members should generally possess the knowledge, skills and qualities necessary to perform their duties.

In order to achieve the ideal goal of corporate governance, The Board of Directors implements diversity as follows:

In the past, professional ability and experience were the main considerations when selecting directors, and no specific gender ratio requirements were set. The current board consists of nine members, including three independent directors, to ensure diversity. One female director has been elected in 2025. In the future, female candidates will be given priority in the nomination process, and suitable female professionals will be actively sought to join the board, gradually achieving the goal of having one-third of the directors of either gender.

Diversity Core Program / Name	Nationality	Gender	Age				Operational Judgment Ability	Accountant and Financial Analysis Ability	Operation Management Ability	Crisis Management Ability	Professional Expertise	View of World	Leadership	Decision-making Ability
			41~50	51~60	61~70	71~80								
Michael Chao-Juei Chiang	Canada	M				✓	✓		✓	✓	✓	✓	✓	✓
Li-Chien Hsieh	R.O.C	M			✓		✓	✓	✓	✓	✓	✓	✓	✓
Hsi-Liang Liu	R.O.C	M			✓		✓	✓	✓	✓	✓	✓	✓	✓
Heng-Yao Chang	R.O.C	M		✓			✓		✓	✓	✓	✓	✓	✓
Tsung-Liang Tsai	R.O.C	M		✓			✓		✓	✓	✓	✓	✓	✓
Foster Chiang	Canada	M	✓				✓	✓	✓	✓	✓	✓	✓	✓
Yen-Wei Cheng	R.O.C	M				✓	✓		✓	✓	✓	✓	✓	✓
Tzu-Jung Ku	R.O.C	F			✓		✓	✓	✓	✓		✓	✓	✓
John Hong-Chiun Wang	R.O.C	M		✓			✓	✓	✓	✓		✓	✓	✓

2. Independence of the board of directors:

Of the nine directors of the Company, three are independent directors, accounting for 33% of all directors. Apart from Chairman Michael Chao-Juei Chiang and Director Foster Chiang being father and son (two seats), the remaining six directors do not fall under the circumstances stipulated in Article 26-3, Paragraph 3 of the Securities and Exchange Act (where more than half of the directors are related by marriage or second degree of kinship). Nor are there any government agencies or single legal entities and their subsidiaries holding more than one-third of the seats on the board.

(4) President, Vice President, Assistant Vice President, department and branch heads (Assistant Vice President is not available in this company):

April 28, 2026

Position	Nationality	Name	Gender	Elected date	Shareholding		Shareholding of spouse and minor children		Shares held in another's name		Major Education/Experience Background	Current position in other company	With spouse or 2nd degree relative who are a president or vice president			Remarks
					Shares	Ratio of shareholding	Shares	Ratio of shareholding	Shares	Ratio of shareholding			Position	Name	Relation	
President	Taiwan	Li-Chien Hsieh	Male	2018/12/01	—	—	—	—	—	—	Master of Business Administration (MBA), Duke University Lite-On Technology Corporation, Portable Image Device SBG - Chief Operation Officer Lite-On Young Fast Co. - President	TPK Holding Co., Ltd.- Director TPK Touch Solutions (Xiamen) Inc.-President TPK Glass Solutions (Xiamen) Inc.-President Trend Technology (Xiamen) Inc.-President TPK Advanced Solutions Inc.- Director and President XiaMen Jan Jia Optoelectronics Co., Ltd- Executive Director TPK Trading (Xiamen) Inc.- President TPK Precision (Xiamen) Inc.- President Good-Pro Electronic Technology (Xiamen) Inc.- Chairman TPK Advance (Thailand) Company Limited- Director TPK Universal Solutions Limited- Director TPK Technology Holdings (Xiamen) Inc.- Manager Chenergy Electronic Materials (Zhejiang) Inc.-Executive Director,	—	—	—	
Senior Vice President	Taiwan	Shih-Ming Liu	Male	2006/01/02	70,945	0.02%	—	—	—	—	Mechanical Engineering, National Chin-Yi University of Technology	TPK Film Solutions (Xiamen) Inc.-President TPK MasTouch Solutions(Xiamen) Inc.-	—	—	—	

<table>
<tr><th rowspan="2">Position</th><th rowspan="2">Nationality</th><th rowspan="2">Name</th><th rowspan="2">Gender</th><th rowspan="2">Elected date</th><th colspan="2">Shareholding</th><th colspan="2">Shareholding of spouse and minor children</th><th colspan="2">Shares held in another’s name</th><th rowspan="2">Major Education/Experience Background</th><th rowspan="2">Current position in other company</th><th colspan="3">With spouse or 2nd degree relative who are a president or vice president</th><th rowspan="2">Remarks</th></tr>
<tr><th>Shares</th><th>Ratio of shareholding</th><th>Shares</th><th>Ratio of shareholding</th><th>Shares</th><th>Ratio of shareholding</th><th>Position</th><th>Name</th><th>Relation</th></tr>
<tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>Quality assurance at TVM (PRC) Corporation- Assistant Vice President
Amkor Co. Ltd.- Assistant Vice President</td><td>Executive Director and President
TPK Touch Solutions (Pingtan) Inc.-President
TPK Advanced Solutions Inc.- Director
TPK Material Solutions (Xiamen) Inc.-President
TPK Advance (Thailand) Company Limited-Director
TES Touch Embedded Solutions (Xiamen) Co., Ltd. -Director</td><td></td><td></td><td></td><td></td></tr>
<tr><td>Senior Vice President</td><td>Taiwan</td><td>Hsi-Liang Liu</td><td>Male</td><td>2009/09/01</td><td>388,498</td><td>0.10%</td><td>—</td><td>—</td><td>—</td><td>—</td><td>Master of Business Administration, University of Michigan
ASE Group-Vice President of Finance
Citibank- VIce President of Unit Head</td><td>TPK Holding Co., Ltd.-Representative of Corporate Director
TPK Touch Solutions (Xiamen) Inc.-Supervisor
TPK Glass Solutions (Xiamen) Inc.-Supervisor
Trend Technology (Xiamen) Inc.-Supervisor
TPK MasTouch Solutions(Xiamen) Inc.-Supervisor
TPK Touch Solutions (Pingtan) Inc.-Supervisor
TPK Advanced Solutions Inc.-Supervisor
TPK Film Solutions (Xiamen) Inc.-Supervisor
TPK Asia Pacific Sdn. Bhd.-Director
Optera TPK Holding Pte Ltd.-Director</td><td>—</td><td>—</td><td>—</td><td></td></tr>
</table>

Position	Nationality	Name	Gender	Elected date	Shareholding		Shareholding of spouse and minor children		Shares held in another's name		Major Education/Experience Background	Current position in other company	With spouse or 2nd degree relative who are a president or vice president			Remarks
					Shares	Ratio of shareholding	Shares	Ratio of shareholding	Shares	Ratio of shareholding			Position	Name	Relation	
												XiaMen Jan Jia Optoelectronics Co., Ltd. -Supervisor TPK Material Solutions (Xiamen) Inc.- Supervisor TPK Trading (Xiamen) Inc.- Supervisor TPK Precision (Xiamen) Inc.- Supervisor TPK Technology Holdings (Xiamen) Inc.- Supervisor Casual Restaurants Inc. - Director Pou Sheng International (Holdings) Limited- Independent Non-executive Director Sino Horizon Holdings Limited- Independent Director Silergy Corp. - Independent Director, ITH Corporation -Director Representative ILI Technology Corp. -Director				
Senior Vice Presiden	Taiwan	Jen-I Tai	Male	2014/12/16	—	—	—	—	—	—	Department of Law, Soochow University Canatu Oy Ltd.- Director of China Lite On Young Fast (Huizhou) Co., Ltd.- Chief Operating Officer Imagic Technology Co.,Ltd.- Vice General Manager	Amplifi Tech (Xiamen) Limited.-Executive Director	—	—	—	
Senior Vice President	Taiwan	Pei-Ching Tsai	Female	2020/02/21	14,264	0.00%	—	—	—	—	Master of Finance, Saint Louis University.	Optera TPK Holding Pte. Ltd. - Director	—	—	—	

Position	Nationality	Name	Gender	Elected date	Shareholding		Shareholding of spouse and minor children		Shares held in another's name		Major Education/Experience Background	Current position in other company	With spouse or 2nd degree relative who are a president or vice president			Remarks
					Shares	Ratio of shareholding	Shares	Ratio of shareholding	Shares	Ratio of shareholding			Position	Name	Relation	
											TPK Touch Solutions Inc- Senior Diretor of Finance Division TVM Corp.- Assistant Vice President of Finance and Accounting Division Taiwan Video & Monitor Corp.-.Manager of Finance Division					
Vice President	Taiwan	Chun-An Wei	Male	2021/11/09	–	–	–	–	–	–	Master of Electrical Engineering, Tatung University SiPix Technology Inc.- Assistant Vice President of RD Department CPT Ltd-Director of module design Department. Hitachi Asia Ltd.- Dupty Mananger of RD Department.	–	–	–	–	
Vice President	Canada	Foster Chiang (note3)	Male	2025/7/1	–	–	–	–	18,125,000	4.46%	Dual Master's degrees in International Studies and Business Administration from the University of Pennsylvania. Global Analyst at Lehman Brothers (Hong Kong).	TPK Touch Solutions Inc. -Vice President TES Touch Embedded Solutions (Xiamen) Co., Ltd. –Director TES Touch Embedded Solutions Inc. – Director TES Technology (Hong Kong) Limited –Director Jubilee Glory Investments Limited - Director				

Position	Nationality	Name	Gender	Elected date	Shareholding		Shareholding of spouse and minor children		Shares held in another's name		Major Education/Experience Background	Current position in other company	With spouse or 2nd degree relative who are a president or vice president			Remarks
					Shares	Ratio of shareholding	Shares	Ratio of shareholding	Shares	Ratio of shareholding			Position	Name	Relation	
											Global Analyst at Nomura Securities (Hong Kong).	Ambitious International Limited –Director				
Vice President (CFO & Accountant Officer)	Taiwan	Hu-Yao Lin	Male	2017/09/01	–	–	–	–	–	–	Master of Accounting, Soochow University Manz Taiwan Ltd. - Manager of Accounting Department	Good-Pro Electronic Technology (Xiamen) Inc. – Supervisor TPK Universal Solutions Limited- Director	–	–	–	
Senior Vice President	Taiwan	Ming-Chung Chuang (Note 2)	Male	2018/10/09	5,000	0.00%	–	–	–	–	Institute of Electronics Engineering, National Tsing Hua University Wistron Corporation - TFT LCM OEM and ODM Department Supervisor of Optoelectronics Division Industrial PC Electronics Inc.- Executive Vice General Manager of China Agilent Technologies- Supervisor of China/HongKong/Taiwan HP Inc. - Department manager	–	–	–	–	
Senior Vice President	Taiwan	Tsung-Liang Tsai (Note 3)	Male	2006/11/06	–	–	–	–	–	–	Mechanical Engineering, Feng Chia University Business development at Green Point Incorporated Company -Director	TPK Holding Co., Ltd.-Director TES Touch Embedded Solutions (Xiamen) Co., Ltd. – Chairman TES Trading (XIAMEN) Co., Ltd. – Chairman	–	–	–	

Position	Nationality	Name	Gender	Elected date	Shareholding		Shareholding of spouse and minor children		Shares held in another's name		Major Education/Experience Background	Current position in other company	With spouse or 2nd degree relative who are a president or vice president			Remarks
					Shares	Ratio of shareholding	Shares	Ratio of shareholding	Shares	Ratio of shareholding			Position	Name	Relation	
												TES Touch Embedded Solutions Inc. –Director TES Technology (Hong Kong) Limited- Director TES Technology (Thailand) Co., Ltd. -Directo				

Note 1: Foster Chiang took office on July 1, 2025.
Note 2: Ming-Chung Chuang was relieved of his duty as of February 28, 2025.
Note 3: Tsung-Liang Tsai was relieved of his duty as of March 7, 2025.

2. Remuneration of the Director, Supervisor, President and Vice President

(1)Remuneration of Director and Independent Director

Unit: NT$1,000

Position	Name	Remuneration of Director								Sum of A+B+C+D and ratio to net income		Remuneration in the capacity as an employee								Sum of A+B+C+D+E+F+G and ratio to net income		Remuneration from an Invested Company Other than the Company's Subsidiary or parent Company
		Base compensation (A)		Severance pay and pensions (B)		Director profit-sharing compensation (C)		Expenses and perquisites (D)				Salary, rewards, and special disbursements (E)		Severance Pay and Pensions (F)		Employee profit-sharing compensation(G)						
		The Company	All companies included in the financial report	The Company	All companies included in the financial report	The Company	All companies included in the financial report	The Company	All companies included in the financial report	The Company	All companies included in the financial report	The Company	All companies included in the financial report	The Company	All companies included in the financial report	The company		All companies included in the financial report		The Company	All companies included in the financial report	
																Cash	Stock	Cash	Stock			
Chairman	Michael Chao-Juei Chiang	-	-	-	-	6,311	6,311	180	180	6,491 0.59%	6,491 0.59%	-	40,606	-	-	-	-	-	-	6,491 0.59%	47,097 4.27%	-
Director	Li-Chien Hsieh																					
Director	Tsung-Liang Tsai																					
Director	Capable Way Investments Limited Representative: Hsi-Liang Liu																					
Director	Max Gain Management Limited Representative: Heng-Yao Chang																					
Director	High Focus Holdings Limited Representative: Foster Chiang(note1) Shih-Ming Liu(note2)																					
Independent Director	Yen-Wei Cheng	-	-	-	-	4,382	4,382	90	90	4,472 0.41%	4,472 0.41%	-	-	-	-	-	-	-	-	4,472 0.41%	4,472 0.41%	-
Independent Director	Tzu-Jung Kuo(note1)																					

Independent Director	John Hong-Chiun Wang(note1)																				
Independent Director	Ming-Jeng Weng(note2)																				
Independent Director	Hsiu-Chun Wang(note2)																				

1: Please describe Independent Directors’ remuneration policies, procedures, standards, structure and connection between the amount of remuneration according to the responsibilities, risks, time spent and other factors:

Independent directors’ remuneration is base on participation in the Company’s operations and the individual contribution. The board of directors offer a fair remuneration according to the company's operating performance, risks of future and trends, also refer to domestic and foreign market standards.

2: In addition to the above table, Directors remunerations earned by providing services (i.e. non-employee consulting services) to all consolidated entertites in the financial statements: None.

Note1: The board of directors and independent directors had re-election on June 11, 2025.

Note2: The board of directors and independent directors’ tenure expired on June 11, 2025.

(2)Range of Remuneration to Director (include Independent Director)

Unit: NT$

Range of Remuneration to Directors	Name of Director			
	Total Remuneration Amount (A+B+C+D)		Total Remuneration Amount (A+B+C+D+E+F+G)	
	The company	All companies included in the financial report (H)	The company	All companies included in the financial report (I)
Below NT$ 1,000,000	Tzu-Jung Kuo,John Hong-Chiun Wang, Ming-Jeng Weng, Hsiu-Chun Wang	Tzu-Jung Kuo,John Hong-Chiun Wang, Ming-Jeng Weng, Hsiu-Chun Wang	Tzu-Jung Kuo,John Hong-Chiun Wang, Ming-Jeng Weng, Hsiu-Chun Wang	Tzu-Jung Kuo,John Hong-Chiun Wang, Ming-Jeng Weng, Hsiu-Chun Wang
NT$ 1,000,000 (include)～2,000,000 (not include)	Michael Chao-Juei Chiang, Li-Chien Hsieh, Tsung-Liang Tsai, Capable Way Investments Limited, Max Gain Management Limited, High Focus Holdings Limited, , Yen-Wei Cheng,	Michael Chao-Juei Chiang, Li-Chien Hsieh, Tsung-Liang Tsai, Capable Way Investments Limited, Max Gain Management Limited, High Focus Holdings Limited,, Yen-Wei Cheng,	Michael Chao-Juei Chiang, Li-Chien Hsieh, Tsung-Liang Tsai, Capable Way Investments Limited, Max Gain Management Limited, High Focus Holdings Limited, Yen-Wei Cheng,	Michael Chao-Juei Chiang, Tsung-Liang Tsai, Max Gain Management Limited, Yen-Wei Cheng
NT$ 2,000,000 (include)～3,500,000 (not include)	—	—	—	—
NT$ 3,500,000 (include)～5,000,000 (not include)	—	—	—	—
NT$ 5,000,000 (include)～10,000,000 (not include)	—	—	—	Capable Way Investments Limited, Li-Chien , High Focus Holdings Limited
NT$ 10,000,000 (include)～15,000,000 (not include)	—	—	—	—
NT$ 15,000,000 (include)～30,000,000 (not include)	—	—	—	Li-Chien Hsieh
NT$ 30,000,000 (include)～50,000,000 (not include)	—	—	—	—
NT$ 50,000,000 (include)～100,000,000 (not include)	—	—	—	—
Above NT$ 100,000,000	—	—	—	—
Total	**11**	**11**	**11**	**11**

(3)Remuneration of Supervisor: Supervisor is not set in this company, thus it is not applicable.

(4)Remuneration of President and Vice President

Unit: NT$ thousands

Position	Name	Salary (A)		Severance pay and pensions (B)		Rewards and special disbursements (C)		Employee profit-sharing compensation (D)				Sum of A+B+C+D and ratio to net income (%)		Remuneration from an Invested Company Other than the Company's Subsidiary or parent Company
		The Company	All companies included in the financial report	The Company	All companies included in the financial report	The Company	All companies included in the financial report	The Company		All companies included in the financial report		The Company	All companies included in the financial report	
								Cash	Stock	Cash	Stock			
President	Li-Chien Hsieh	-	32,487	-	-	-	51,664	-	-	-	-	-	84,151 7.63%	-
Senior Vice President	Tsung-Liang Tsai (note 3)													
Senior Vice President	Shih-Ming Liu													
Senior Vice President	Hsi-Liang Liu													
Senior Vice President	Ming-Chung Chung (note 3)													
Senior Vice President	Jen-I Tai													
Senior Vice President	Pei-Ching Tsai													
Vice President	Chun-An Wei													
Vice President	Foster Chiang (note 3)													
Vice President (CFO & Accountant Officer)	Hu-Yao Lin													

Note 1: The remunerations disclosed in this table are different from incomes defined in Income Tax, thus this table is only used for information disclosure but not for tax.
Note 2: As of December 31, 2025.
Note 3: Foster Chiang took office on July 1, 2025. Tsung-Liang Tsai resigned on March 7, 2025. Ming-Chung Chung resigned on February 28, 2025.

(5)Range of Remuneration of President and Vice President

Unit: NT$

Range of Remuneration to President and Vice President	Name of President and Vice President	
	The company	All companies included in the financial report (E)
Below NT$ 1,000,000	—	Tsung-Liang Tsai, Ming-Chung Chuang
NT$ 1,000,000 (include)～2,000,000 (not include)	—	—
NT$ 2,000,000 (include)～3,500,000 (not include)	—	—
NT$ 3,500,000 (include)～5,000,000 (not include)	—	Foster Chiang
NT$ 5,000,000 (include)～10,000,000 (not include)	—	Shih-Ming Liu, Hsi-Liang Liu, Pei-Ching Tsai, Chun-An Wei, Hu-Yao Lin
NT$ 10,000,000 (include)～15,000,000 (not include)	—	Jen-I Tai
NT$ 15,000,000 (include)～30,000,000 (not include)	—	Li-Chien Hsieh
NT$ 30,000,000 (include)～50,000,000 (not include)	—	—
NT$ 50,000,000 (include)～100,000,000 (not include)	—	—
Above NT$ 100,000,000	—	—
Total	—	**10**

(6)Employee's rewards paid to managers, the names and allocation: None

(7)Separately compare and describe total remuneration as a percentage of net income as paid by this company, and by each other company included in the consolidated financial statements, during the past two fiscal years to its Director, Supervisor, President, and Vice President, and analyze and describe remuneration policies, standards, and packages, the procedure for setting remuneration, and relationships with performance and future risks (this company does not have a Supervisor).

1. Analysis of the proportion of the total remuneration paid by the company and all companies to its director, supervisor, president, and vice president in net income.

Unit: NT$ thousands

Item	Ratio of total remuneration paid to directors, supervisors, president and vice presidents to net income.			
	2024		2025	
	Amount	%	Amount	%
Director	9,558	2.02%	10,963	0.99%
President and Vice President	81,218	17.17%	84,151	7.63%

Note: Net Income attributed to parent company in 2025 and in 2024 amounted to NT$1,103,027 thousands and NT$473,062 thousands respectively.

2. Policy, standards, and portfolio of remuneration paid, procedure for remuneration formulated and relationship with operation performance and future risks
   (1) In accordance with the amendments to the latest Company Act announced, and the General Meeting of Shareholders resolved to the amendment in the Articles on June 23, 2022, the Company accrued employees' compensation and remuneration of directors at rates of no less than 0.1% and no higher than 2%, respectively, of net profit before income tax, employees' compensation, and remuneration of directors. If the Company has losses of previous years, net profit before income tax should be retained for offsetting the amount of those losses.
   (2) The remuneration of the Director will be paid according to the service scope and value of this Director to the company and in line with like companies in the R.O.C and abroad. Meanwhile, the board performance evaluation has been conducted each year. The Company shall base its determination of an individual director's remuneration on the evaluation results of his or her performance. The criteria for evaluating the performance of the board of directors which the following five aspects: participation in the operation of the company; improvement of the quality of the board of directors' decision making; composition and structure of the board of directors; election and continuing education of the directors; and internal control. The criteria for evaluating the performance of the board members which the following six aspects: alignment of the goals and missions of the company; awareness of the duties of a director; participation in the operation of the company; management of internal relationship and communication; the director's professionalism and continuing education; and internal control.
   (3) The remuneration paid to the Company's managerial officers over the past two fiscal years consists of salaries and performance-based bonuses. The determination of such remuneration is based not only on the Company's overall operational performance, anticipated industry risks, and future development trends, but also on individual performance evaluations and the manager's contribution to corporate results.

   In addition to aligning remuneration with business performance, the Company has further integrated ESG considerations into its compensation evaluation framework, in line with its commitment to sustainable development and long-term value creation. New sustainability performance indicators have been introduced, covering economic, environmental, and social dimensions. These indicators include carbon emissions reduction, occupational health and safety, and information security risk management and protection. Managerial contributions and achievements in these areas are incorporated into performance assessments and serve as part of the basis for determining remuneration.

   All individual performance results and the reasonableness of remuneration are subject to review by the Compensation Committee and the Board of Directors. The remuneration system is periodically reviewed and, when necessary, adjusted in accordance with actual business conditions and relevant regulations, in order to ensure a balance between the Company's sustainable development goals and its risk management practices.

3. Implementation of Corporate Governance

(1) Operation of the Board of Directors:

The Board of Directors had convened 5 times (A) in 2025.

Attendance records are as follows:

Position	Name	Actual attendance (B)	Attendance through proxy	Actual attendance ratio (%) (B/A)	Remarks (Note)
Chairman	Michael Chao-Juei Chiang	5	0	100%	Re-election
Director	Li-Chien Hsieh	5	0	100%	Re-election
Director	Tsung-Liang Tsai	5	0	100%	Re-election
Director	Capable Way Investments Limited Representative: Hsi-Liang Liu	5	0	100%	Re-election
Director	Max Gain Management Limited Representative: Heng-Yao Chang	4	1	80%	Re-election
Director	High Focus Holdings Limited Representative: Foster Chiang (Representative: Shih-Ming Liu)(note 2)	4	1	80%	Re-election
Independent Director	Yen-Wei Cheng	5	0	100%	Re-election
Independent Director	Tzu-Jung Kuo	3	0	100%	Newly appointed
Independent Director	John Hong-Chiun Wang	3	0	100%	Newly appointed
Independent Director	Ming-Jeng Weng	2	0	100%	Former
Independent Director	Hsiu-Chun Wang	2	0	100%	Former

Note 1: The company re-elected on June 11, 2025；The actual attendance rate (%) is calculated based on the number of meetings held during the incumbent's term and their actual attendance at these meetings.

Note 2: The company re-elected on June 11, 2025；Foster Chiang has assumed the position, Shih-Ming Liu tenure expired.

Other items that shall be disclosed:

1. When one of the following situations occurred to the operations of the Board, state the date and term of the Board meeting, content of proposals, opinions of all Independent Directors and the Company's actions in response to the opinions of the Independent Directors:

   (I) Matters included in Article 14-3 of the Securities and Exchange Act: regulations from Article 14-3 are not applicable since the Company has already established an Audit Committee. For explanations on matters stipulated in Article 14-5 of the Securities and Exchange Act, please see Operations of the Audit Committee.

   (II) In addition to the aforementioned matters, any other resolutions from the Board of Directors where an Independent Director expressed a dissenting or qualified opinion that has been recorded or stated in writing: None.

2. The status of avoidance of conflict of interests by Directors on sensitive issues, it shall describe Director name, proposal contents, reasons and status of decisions:

Meeting Date	Proposal Contents	Reasons for avoidance of conflict of interests and status of decisions
March 13, 2025	Nomination and Review of Directors and Independent Directors.	Director Michael Chao-Juei Chiang, Li-Chien Hsieh, Heng-Yao Chang, Tsung-Liang Tsai, Shih-Ming Liu, Hsi-Liang Liu and Yen-Wei Cheng avoided of conflicts of interests; after the opinions of Directors were inquired by the chairman, the plan passed without objection.
May 8, 2025	Proposal for the Remuneration Allocation Plan for the Company's Independent Directors for the Year 2024.	Director Michael Chao-Juei Chiang, Li-Chien Hsieh, Tsung-Liang Tsai, Shih-Ming Liu , Hsi-Liang Liu, Ming-Jeng Weng, Yen-Wei Cheng and Hsiu-Chun Wang avoided of conflicts of interests; after the opinions of Directors were inquired by the chairman, the plan passed without objection.
	Decide to pass the KPI bonus plan for senior managers in 2024.	Director Li-Chien Hsieh, Hsi-Liang Liu and Shih-Ming Liu avoided of conflicts of interests; after the opinions of Directors were inquired by the chairman, the plan passed without objection.
June 25, 2025	Appointment of members to the Company's 6th "Remuneration and Compensation Committee"	Director Yen-Wei Cheng, Tzu-Jung Kuo and John Hong-Chiun Wang avoided of conflicts of interests; after the opinions of Directors were inquired by the chairman, the plan passed without objection.
	To approve the appointment and promotion of senior executives.	Director Foster Chiang avoided of conflicts of interests; after the opinions of Directors were inquired by the chairman, the plan passed without objection.

3. Performance evaluation of the Board of Directors:

Evaluation Cycle	**Evaluation Period**	**Evaluation Scope**	**Evaluation Method**	**Evaluation Content**
Annually	2024.11.01 to 2025.10.31	Board of Directors	Internal self-evaluation by the board of directors	The measurement items of the "Board Performance Evaluation Self-evaluation Questionnaire" cover five major aspects including participation in company operations, improvement of the decision-making quality of the board of directors, composition and structure of the board, selection and continuous education of directors, and internal control, totaling 38 evaluation indicators.
		Individual board members	Board member self-evaluation	The measurement items of the "Self-assessment Questionnaire for Directors’ Performance Evaluation" include the mastery of the company’s objectives and tasks, the awareness of directors’ responsibilities, the degree of participation in company operations, internal relationship management and communication, directors’ professional and continuing education, internal control, etc. In general, there are 22 evaluation indicators.
		Audit Committee	Internal self-assessment of the audit committee	The measurement items of the "Audit Committee Performance Evaluation Self-Assessment Questionnaire" cover five major aspects, including the degree of participation in company operations, awareness of the responsibilities of the audit committee, improving the quality of decision-making of audit committee members, the composition of the audit committee and the selection of

				members, and internal control, with a total of 21 evaluation indicators.
		Compensation Committee	Internal self-evaluation of the Remuneration Committee	The measurement items of the "Remuneration Committee Performance Evaluation Self-Assessment Questionnaire" include five major aspects: the degree of participation in company operations, awareness of the responsibilities of the Remuneration Committee, improving the decision-making quality of the Remuneration Committee, the composition of the Remuneration Committee and the selection of members, and internal control, with a total of 20 evaluation indicators.

4. Strengthening the function of the board of directors and its execution condition in this year and last year (such as establishing an Audit Committee, improving information transparency):
The board of directors authorizes its Audit Committee and Compensation Committee to separately assist with supervision. These two committees are each composed of three Independent Directors. The chairman of each committee shall regularly report its activities and decisions to the board of directors.
To enhance operational awareness and legal knowledge, the Company arranges training sessions for directors and executives, including courses on securities regulations, on a regular basis. To improve transparency, the Company's auditors regularly submit audit reports to the independent directors, and the independent directors periodically communicate with senior management and auditors to understand the Company's operational status.

(2) Operation condition of Audit Committee:
The Audit Committee had convened 5 times (Ａ) in 2025.
Attendance records are as follows:

Position	**Name**	**Actual attendance (B)**	**Attendance through proxy**	**Actual attendance ratio (%) (B/A)**	**Remarks (Note)**
Independent Director	Yen-Wei Cheng	5	0	100%	Re-election
Independent Director	Tzu-Jung Ku	3	0	100%	Newly appointed
Independent Director	John Hong-Chiun Wang	3	0	100%	Newly appointed
Independent Director	Ming-Jeng Weng	2	0	100%	Former
Independent Director	Hsiu-Chun Wang	2	0	100%	Former
Note: The independent director was elected and appointed as a member of the Audit Committee of our company during the General Meeting of Shareholders on June 11, 2025. The actual attendance rate (%) of the independent director were calculated based on the number of Audit					

Committee meetings held during their tenure and their actual attendance at these meetings.

Other items that shall be disclosed:

1.If any of the following circumstances exists, specify the audit committee meeting date, meeting session number, content of the motion(s), the content of any dissenting or qualified opinion or significant recommendation of the independent directors, the outcomes of audit committee resolutions, and the measures taken by the Company based on the opinions of the audit committee:

(I) Matters included in Article 14-5 of the Securities and Exchange Act:

All resolutions have been approved with the consent of one-half or more of all Audit Committee members before a resolution has been reached at the Board meeting. There were no other resolutions which had not been approved with the concurrence of one-half or more of all Audit Committee members but were undertaken upon the consent of two-thirds or more of all directors. (Please see 3. Implementation of Corporate Governance - (9) Major Resolutions of the General Meeting of Shareholders and Board Meetings)

(II) Except the items in the preceding issues, other resolutions which had not been approved with the concurrence of one-half or more of all Audit Committee members but were undertaken upon the consent of two-thirds or more of all directors: None

2.In regards to the recusal of independent directors from voting due to conflict of interests, the name of the independent directors, the resolutions, reasons for recusal due to conflict of interests and voting outcomes should be stated: None.

3. Communication condition between Independent Directors, internal auditing supervisor, and CPA (including communication of important events, methods, and results related to financial and business conditions):

Description:

(1) Company’s internal auditing supervisor will regularly communicate the audit results with members of the Audit Committee and report it in the Audit Committee meeting in each quarter. Under special situations, the auditing supervisor will also report to members of the Audit Committee, while special situation did not occur in the recent year. Audit Committee communicates well with internal auditing supervisor.

Date & Method	Communication focus	Communication situation and results
March 13, 2025 Audit Committee	1. Audit execution business and defect tracking report in the fourth quarter of 2024. Execution of internal audit plan declared in MOPS 2. Pass the 2024 Internal Control Statement	All attending committee members discussed and approved it.
May 8, 2025 Audit Committee	The first quarter of 2025 audit execution business and defect tracking report. Please check the implementation of the internal audit plan of MOPS.	All attending committee members agreed to take note of it.
June 25,2025 Audit Committee	January to May of 2025 audit execution business and defect tracking report. Please check the implementation of the internal audit plan of MOPS.	All attending committee members agreed to take note of it.

August 20, 2025 Audit Committee	January to June of 2025 audit execution business and defect tracking report. Please check the implementation of the internal audit plan of MOPS.	All attending committee members agreed to take note of it.
November 6, 2025 Audit Committee	1. The third quarter of 2025 audit execution business and defect tracking report. Please check the implementation of the internal audit plan of MOPS. 2. Formulate the 2026 audit plan. 3. Revision of the Internal Control System and Internal Audit Implementation Rules.	All attending committee members discussed and approved it.

(2) Company's CPA will report financial report check or review results and other matters required in related laws in the annual Audit Committee meeting; under special situations, CPA will also report to members of the Audit Committee. There is no such special situation in the recent year. Audit Committee communicates well with CPA.

CPA attended the Audit Committee meeting on March 13, 2025, August 20, 2025 and November 6, 2025.

Date & Method	Communication focus	Communication situation and results
March 13, 2025 Audit Committee	1. The accountant shall brief and explain the consolidated financial statements for 2024 to the Audit Committee. 2. The accountant discusses and communicates with the chairman and members of the audit committee regarding issues raised. 3. The accountant issued an internal control recommendation for 2024 and did not find any significant deficiencies in the company's internal control during the audit. 4. Report on recent regulatory changes. 5. Provide AQIs information. 6. Explain information related to the company's future disclosures in relation to the "IFRS Sustainable Disclosure Standards".	All attending committee members discussed and approved it.
August 20, 2025 Audit Committee	1. The accountant shall brief and explain the consolidated financial statements for the second quarter of 2025 to the audit committee. 2. The accountant discusses and communicates with the chairman and members of the audit committee regarding issues raised. 3. Report on recent regulatory changes. 4. Explain and discuss the newly revised "International Financial Reporting Standards IFRS 18".	All attending committee members agreed to take note of it.
November 6, 2025 Audit Committee	1. The accountant shall brief the audit committee and communicate with them on the audit strategy to be implemented for the 2025 consolidated financial statements and the key audit matters initially determined. 2. The accountant discusses and communicates with the chairman and members of the audit committee regarding issues raised. 3. Report on recent regulatory changes. 4. Provide AQIs information.	All attending committee members agreed to take note of it.

4. Annual key functions and operations:

(I) 2025 Annual key functions

1. Financial statements, business reports and Profit Distribution.
2. The assessment of the effectiveness of the internal control system and the plan of the audit program.
3. Independence Assessment of CPAs.

4. Significant assets, capital loans, endorsement guarantees and derivative transactions.

5. New subsidiary case

(II) 2025 operations:

Matters included in Article 14-5 of the Securities and Exchange Act have all been reviewed or approved by members of the Audit Committee with no dissent from any of the Independent Directors. (Please refer to the annual report (9) Major Resolutions of the General Meeting of Shareholders and Board Meetings)

(3) Corporate Governance Implementation Status and Deviations from "Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies":

Evaluation Item	Implementation Status			Deviations from "Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	No	Summary	
1. Whether this company has formulated and disclosed the company's corrective action plan according to SE/OTC listed companies' corrective action?	V		Our company has formulated an operation practice code and distributed it to the public information observation website; the operation of our company is based on business operation, we promote business operation through strengthening operation transparency and function of the board of directors.	There is no big deviation.
2. This company's shareholding composition and shareholder's equity (1) Whether this company has formulated internal operation procedure to deal with shareholder's proposals, doubts, disputes, and lawsuits, and has been implemented according to the procedure?	V		(1) To ensure the interests of shareholders, the Company has set up a dedicated person and an e-mail address (IR@tpk.com). The internal operating procedures include stock affairs, investor relations, and legal affairs to handle shareholder suggestions, disputes and litigation, and overseas income tax issues. At the same time, the Company has a complaint mailbox (7777@tpk.com) for internal and external personnel to report illegal (including corruption) and	There is no big deviation.

Evaluation Item	Implementation Status			Deviations from "Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	No	Summary	
			unethical behavior. A dedicated unit handles related matters in accordance with the procedures specified in the regulations.	
(2) Whether this company has the name list of main shareholders and the final controller of shareholders?	V		(2) This company has set the unit for shares affairs and agent for shares affairs which can timely grasp the main shareholders of the company and the final controller of main shareholders.	There is no big deviation.
(3) This company's efforts to set up and implement risk control mechanism and firewall with affiliates?	V		(3) This company has formulated a transaction management method which can define the regulation for enterprise operation, business and financial relation with an interested party, and thus to reach the risk control mechanism.	There is no big deviation.
(4) Whether the company has formulated internal regulations to forbid purchasing and selling of securities by internal employees with the use of undisclosed information in the market?	V		(4) This company has formulated a processing procedure for important internal information to forbid purchasing and selling of securities by internal employees with the use of undisclosed information in the market.	There is no big deviation.

Evaluation Item	Implementation Status			Deviations from "Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	No	Summary	
3. The composition and responsibility of board of directors (1) Have a diversity policy and specific management objectives been adopted for the board and have they been fully implemented?	V		(1) Diversity policy and specific management objectives and implementation: Please refer to this annual report (3) Diversity and Independence of the Board of Directors	There is no big deviation.
(2) Except for the establishment of Compensation Committee, whether this company has set other functional committees on its own?		V	(2) Our company has set salaries and a remuneration commission, Audit Committee, and other functional committees will be set according to actual demands in future.	There is no big deviation.
(3) Does the company formulate the performance evaluation methods for the Board of Directors, conduct performance evaluations annually and regularly, and report the results of the performance evaluations to the Board of Directors, and use them as a reference for individual directors' remuneration and nomination and renewal?	V		(3) The company has formulated the board of directors' performance evaluation method and its evaluation method, and regularly conducts performance evaluation every year, and submits the results of the performance evaluation to the board of directors, and uses it as a reference for the remuneration of individual directors and nominations for renewal.	There is no big deviation.
(4) Regular assessment of the independent performance of the CPA in the auditing practice?	V		(4) The company's audit committee regularly evaluates the independence and competency of the accountants every year, and then reports the evaluation	There is no big deviation.

Evaluation Item	Implementation Status			Deviations from "Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	No	Summary	
			results to the board of directors. The review and evaluation is based on the "Certified Accountant's Independence and Competency Evaluation Form" formulated by the company and the "Certified Accountant's Independence and Competency Evaluation Form" issued by the accountant. Accountant's Declaration of Detached Independence" and refer to "AQIs" for evaluation. The evaluation results of the most recent year have been passed by the Audit Committee on March 11, 2026, and reported to the Board of Directors for approval on March 11, 2026. Deloitte Touche Tohmatsu Limited CPA Pi-Yu Chuang and Chun-Hung Chen are all in compliance with this Corporate independence and competency assessment criteria. The specific indicators and evaluations of the independence and competency evaluation form are as follows:	

Evaluation Item	Implementation Status			Deviations from "Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	No	Summary	
			1. Accountant independence 2. Ethical behavior of accountants 3. Financial reporting quality 4. Timeliness of financial reports 5. Professionalism of auditors 6. Evaluate and supervise various existing or potential risks of the company 7. Communication and interaction with management 8. Reasonableness of public expenses The five major aspects and 13 indicators of AQIs are as follows: Aspect 1. Professionalism: Check experience, training hours, turnover rate, professional support Aspect 2. Quality control: accountant load, audit input, case quality control review (EQCR) review status, quality control support capabilities Aspect 3. Independence: non-audit services, client familiarity Aspect 4. Supervision: External inspection deficiencies and penalties, and	

Evaluation Item	Implementation Status			Deviations from "Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	No	Summary	
			letters of improvement issued by the competent authority Aspect 5. Innovation capability: innovation planning or initiative	
4. Does the company set up an appropriate number of suitable personnel responsible for corporate governance matters and appoint a corporate governance manager responsible for corporate governance matters (including but not limited to providing information for directors to perform their functions, assisting directors with legal compliance, handling work related to meetings of the board of directors and the General Meeting of Shareholderss in accordance with law, and producing minutes of board meetings and General Meeting of Shareholderss).	V		The Company has a dedicated equity officer responsible for corporate governance-related matters. The Board of Directors has approved the appointment of the Company's Senior Vice President, Hsi-Liang Liu, as the head of corporate governance, responsible for corporate governance-related matters as the highest executive. The head of corporate governance will handle matters related to the Board of Directors, Audit Committee, Compensation Committee, and General Meeting of Shareholders in accordance with the law, assist directors in taking office and continuing education, provide information necessary for directors to execute their duties, and help directors comply with laws and regulations.	There is no big deviation.
5. Whether the Company has set communication channels for interested parties (including but not limited to shareholders,	V		The Company has set a special area for interested parties, established communication	There is no big deviation.

Evaluation Item	Implementation Status			Deviations from "Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	No	Summary	
employees, customers and suppliers) and a special area on the website for interested parties, and whether the Company has responded to the enterprise social responsibility topics concerned by interested parties?			channels with interested parties such as investors, employees, customers, suppliers, media, district and government departments and execution conditions, handle and response company's external relations and matters related to interested party.	
6. Whether the company has entrusted an agent to handle affairs of the board of shareholders?	V		The Company has entrusted Yuanta Securities Co. LTD. to handle affairs of the board of shareholders.	There is no big deviation.
7. Disclosure of information (1). Whether the Company has installed a website to fully disclose the information regarding this company's financial business standing as well as management?	V		(1). The Company has installed a website (www.tpk.com) to disclose relative information at time, company overview, Corporate Governance Information and financial information will be declared to the public information website according to the regulations of authority.	There is no big deviation.
(2). Whether other methods have been adopted by the Company to disclose information (e.g., installation of websites in English, appointment of designated personnel to collect and disclose information, process for presentation of commercial papers, firm	V		(2). 1. The Company has installed a website, and has set the website for financial information and business operation information. 2. The Company has set a spokesperson system, and implemented it according to	There is no big deviation.

Evaluation Item	Implementation Status			Deviations from "Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	No	Summary	
enforcement of spokesperson system, installation of company website, etc.)			relative laws. Investors can send emails to IR@tpk.com if there are any doubts, and special personnel will respond. 3. The Company's juridical person briefing will provide a live webcast, and the recording files as well as briefings will be placed in the public information observation website and company website.	
(3). Did the company publicly disclose and file its financial report within two months of the end of the fiscal year and publicly disclose and file financial reports for the first, second, and third quarters and monthly operational status reports prior to the time limits set by regulations?		V	(3). The company's first, second, third and annual financial reports for 2025 and monthly revenues are announced and declared at the public information observatory before the prescribed deadline, and uploaded to the company's website simultaneously.	There is no big deviation.
8. Whether the Company has important information for others to know the business operations (including but not limited to employee rights, employee care, investor relation, supplier relation, rights of interested parties, training of directors and Supervisors, risk management policy and execution of risk measurement standard, execution	V		1. Employee right and benefit: The Company has formulated an employee remuneration method (refer to articles of association), employee performance award method, and employee stock option method.	There is no big deviation.

Evaluation Item	Implementation Status			Deviations from "Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	No	Summary	
condition of customer policy, the condition of the company to buy insurance for directors and Supervisors)?			2. Employee care: The Company pays attention to human rights and employee interests, except for basic requirements in labor laws, the Company has set up a welfare commission, Good News and Wecare to care for employee, and encourages employees to participate in road running, mountain climbing or swimming; in addition, it provides a gym, training center (playing movies irregularly), staff restaurants, staff travel and fire detection drills to maintain a good working environment, and actively develop community activities, so employees can grow healthily. 3. Investor relation: The Company has set letter box IR@tpk.com, provided a channel for investors to express opinions, and set special personnel to respond; the important information will be released on the public information station and website in a timely manner.	

Evaluation Item	Implementation Status			Deviations from "Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	No	Summary	
			4. Training of board of directors: Training courses for authority (shown in the following table). 5. Execution condition of risk management policy and risk measurement standard: Except for strict internal control system and audit carried out by internal auditing personnel, relative insurances are set to avoid risks. 6. Execution condition of customer policy: The Company adheres to credit management and pays attention to customer rights, and the Company has set internal regulations for employees according to relative laws. 7. The situation of the company purchasing liability insurance for directors: The Company has insured liability insurance for directors, which is regularly evaluated every year and reports to directors on the renewal of directors' liability insurance.	
9. Please describe the improvement in the results of the recent corporate management review issued by the Corporate Governance Center of the Taiwan Stock Exchange, and give priority to strengthening measures for those matters which have not been improved.				

Evaluation Item	Implementation Status			Deviations from "Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	No	Summary	
The company's most recent annual corporate governance evaluation results are in the top 51%~65% of listed companies. In the future, we will continue to strive to implement and strengthen corporate governance by focusing on diversifying board members, protecting shareholder interests, and ensuring sustainable development. The Chinese and English versions of 2024 ESG report has been completed in August 2025.				

Attached Table:

(1) Director select proper training courses according to their time management and project background, training courses are shown as follows:

Position	Name	Organizer Unit	Training Course	Training Date	Training Hours	Whether training can accord with regulation (Note)
Chairman	Michael Chao-Juei Chiang	Taiwan Stock Exchange Corporation	2025 Cathay Sustainable Finance and Climate Change Summit Forum	July 09, 2025	6	yes
Director	Li-Chien Hsieh	Taiwan Stock Exchange Corporation	2025 Cathay Sustainable Finance and Climate Change Summit Forum	July 09, 2025	6	yes
Director	Hsi-Liang Liu	Taiwan Stock Exchange Corporation	2025 Cathay Sustainable Finance and Climate Change Summit Forum	July 09, 2025	6	yes
		Taiwan Stock Exchange Corporation	2025 Taiwan's Capital Market Summit	July 31, 2025	3	yes
		Securities and Futures Institute	The Trend of Sustainability Information Disclosure - The Release, Impact and Response of IFRS S1 and S2 Sustainability Disclosure Guidelines	August 28, 2025	3	yes
Director	Heng-Yao Chang	Taiwan Stock Exchange Corporation	2025 Cathay Sustainable Finance and Climate Change Summit Forum	July 09, 2025	6	yes
Director	Tsung-Liang Tsai	Taiwan Stock Exchange Corporation	2025 Cathay Sustainable Finance and Climate Change Summit Forum	July 09, 2025	6	yes
Director	Foster Chiang	Taiwan Stock Exchange Corporation	2025 Cathay Sustainable Finance and Climate Change Summit Forum	July 09, 2025	6	yes
Independent Director	Yen-Wei Cheng	Taiwan Corporate Governance Association	Introduction to Greenhouse Gas (GHG) Inventory and Assurance: Principles and Key Takeaways	2025 年 03 月 07 日	3	yes
		Securities and Futures Institute	Board of Directors, Supervisors, and Corporate Governance Officers Training Series: 2025 Global and Taiwan Economic Outlook	2025 年 03 月 14 日	3	yes
Independent Director	Tzu-Jung Ku	Taiwan Corporate Governance Association	Practical Issues on Non-Arm's Length Transactions and Financial Statement Misrepresentations for Directors and Supervisors	2025 年 07 月 04 日	3	yes
		Taiwan Corporate Governance Association	Corporate Material Information Disclosure and the Responsibilities of Directors and Supervisors	2025 年 07 月 04 日	3	yes
		Taiwan Stock Exchange Corporation	2025 Cathay Sustainable Finance and Climate Change Summit Forum	July 09, 2025	3	yes
		CPA ASSOCIATIONS R.O.C.(TAIWAN)	Materiality Considerations in Sustainability Information Disclosure	2025 年 07 月 25 日	3	yes

		Taiwan Corporate Governance Association	Capital Market ESG Development Blueprint and Strategies	2025 年 10 月 31 日	1	yes
		Taiwan Corporate Governance Association	The Digital Finance Revolution: Principles of Stablecoins and Development Trends in Blockchain Virtual Assets	2025 年 11 月 14 日	3	yes
Independent Director	John Hong-Chiun Wang	Taiwan Stock Exchange Corporation	2025 Cathay Sustainable Finance and Climate Change Summit Forum	July 09, 2025	6	yes
		Securities and Futures Institute	2025 Insider Trading Prevention Advocacy Seminar	2025 年 10 月 03 日	3	yes
		Taiwan Stock Exchange Corporation	New Trends in IR & Engagement: ESG and Sustainable Investment Forum	2025 年 10 月 15 日	3	yes

Note: Means whether it can accord with the training hours, training scope, training system, training arrangements and informations disclosure as stipulated in the “Implementation of the Directors of SE/OTC and the implementation of the Supervisor training”.

(2) Main manager and audit supervisor of the Company will select suitable courses according to the project, and their participation in the training is shown as follows:

Position	Name	Organizer Unit	Training Course	Training Date	Training Hours
President	Li-Chien Hsieh	Taiwan Stock Exchange Corporation	2025 Cathay Sustainable Finance and Climate Change Summit Forum	July 09, 2025	6
Chief Strategy Officer / Corporate Governance Officer.	Hsi-Liang Liu	Taiwan Stock Exchange Corporation	2025 Cathay Sustainable Finance and Climate Change Summit Forum	July 09, 2025	6
		Taiwan Stock Exchange Corporation	2025 Taiwan’s Capital Market Summit	July 31, 2025	3
		Securities and Futures Institute	The Trend of Sustainability Information Disclosure - The Release, Impact and Response of IFRS S1 and S2 Sustainability Disclosure Guidelines	August 28, 2025	3
Chief of Staff	Pei-Ching Tsai	Taiwan Stock Exchange Corporation	2025 Cathay Sustainable Finance and Climate Change Summit Forum	July 09, 2025	6
CFO/Accountant Officer	Hu-Yao Lin	Accounting Research and Development Foundation	Continuing training courses for accounting supervisors of issuers, securities companies and stock exchanges	August 21, 2025 ~ August 22, 2025	12
Audit Supervisor	Pei-Chi Wang	The Institute of Internal Auditors-Chinese Taiwan	Focus of Operational System Audits and the Integration of Cross-Cycle and Operations	May 05, 2025	6
			Analyzing Investment and R&D Cycles from an Operational Perspective	October 07, 2025	6

(4) Operation condition of Compensation Committee

1. Information of members of Compensation Committee

April 28, 2026

Position	Condition / Name	The professional qualifications and experience of the Company's Compensation Committee.	The independence status of the Company's Compensation Committee	Number of companies where the person also acts as a member of Compensation Committee
Independent Director (Convener)	Yen-Wei Cheng	The Compensation Committee of the Company consists of all three independent directors. The professional qualifications and experience of the members, please refer to this annual report (1) Directors' names, shareholding, and education/experience background (P.6-8)	All members of the Compensation Committee meet the following conditions: 1. Comply with Article 14-6 of the Securities and Exchange Act promulgated by the Financial Supervisory Commission and "Regulations Governing the Appointment and Exercise of Powers by the Compensation Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange" (Note) Relevant regulations. 2. I (or in the name of others), my spouse and minor children do not hold shares in the company. 3. The amount of remuneration received from providing business, legal, financial, accounting and other services to the company or its affiliates in the last two years.	1
Independent Director	Tzu-Jung Kuo			2
Independent Director	John Hong-Chiun Wang			0

Note: There is no one of the following two years before the election and during the term of office:

(1) Employees of the company or its affiliates.

(2) Directors and supervisors of the company or its affiliates.

(3) I and my spouse, minor children or natural person shareholders who hold more than 1% of the total issued shares of the company in the name of others or hold the top ten shares.

(4) Spouses, relatives within the second degree of kinship, or lineal relatives within the third degree of kinship, of the managers listed in (1) or the persons listed in (2) and (3).

(5) A director, supervisor or employee of a legal person shareholder who directly holds 5% or more of the total issued shares of the company, and who holds the top five shares or appoints a representative to serve as a director of the company in accordance with Article 27 of the Company Act.

(6) A director, supervisor or employee of another company controlled by the same person with more than half of the directors' seats or voting shares of the company.

(7) A director (director), supervisor (supervisor) or employee of another company or institution who is the same person or spouse as the company's chairman, general manager or equivalent.

(8) Directors (councils), supervisors (supervisors), managers or shareholders holding more than 5% of the shares of specific companies or institutions that have financial or business dealings with the company.

(9) Professionals, sole proprietorship, partnership, company or institution business owners who provide auditing or business, legal, financial, accounting and other related services for companies or affiliated companies with a cumulative amount of remuneration exceeding NT$500,000 in the last two years , partners, directors (council), supervisors (supervisors), managers and their spouses. However, it is not limited to those who serve as members of the Company's Compensation Committee.

2. Operation condition of Compensation Committee

(1)There are three members in the Compensation Committee.

(2)Tenure of members of committee: From June 25, 2025 to June 10, 2028. The Compensation Committee convened 3 times in 2025.

Attendance condition is shown as follows:

Position	Name	Actual attendance (B)	Attendance through proxy	Actual attendance ratio (%)(B/A)	Remarks
Convener	Yen-Wei Cheng	3	0	100%	Re-election
Commission Member	Tzu-Jung Kuo	1	0	100%	Newly appointed
Commission Member	John Hong-Chiun Wang	1	0	100%	Newly appointed

Commission Member	Ming-Jeng Weng	2	0	100%	Former
Commission Member	Hsiu-Chun Wang	2	0	100%	Former

Note: Approved by the board of directors on June 25, 2025 for the appointment of members of the Compensation Committee for a term beginning on June 25, 2025 until full re-election of directors. The actual attendance (%) was calculated based on the number of mettings and the actual number of attendances during his tenure.

Responsibilities of the Compensation Committee

(1) Regularly review organization regulation and put forward corrective suggestions.

(2) Plan and regularly review annual and long-term performance objective as well as policy, system, standard and structure of remuneration for directors and managers.

(3) Regularly evaluate the realization condition of performance objective for directors and managers, and plan the content and amount for individual remuneration.

Others:

1. If the board of directors does not adopt or revise the opinions of the Compensation Committee, the date, stage, proposal contents, decision results of the board of directors, and company's processing to the opinions of the Compensation Committee (if the remuneration passed by the board of directors is better than the remuneration proposal made by the Compensation Committee) shall be described: None.
2. If any members do not agree with the decision of the Compensation Committee with record or written statement, the date, stage, proposal contents, opinions of all members and processing to opinions of the Compensation Committee shall be described:

Compensation Committee	**Agenda**	**Resolution**	**The Company's handling of the opinions of the Compensation Committee**
The 6th meeting of the 5th Compensation Committee March 13, 2025	Report the results of the performance evaluations to the Board of Directors	Approved as proposed.	The Company had no objections to the Compensation Committee's recommendations.
The 7th meeting of the 5th Compensation Committee May 8, 2025	1. Proposal for the Remuneration Allocation Plan for the Company's Independent Directors for the Year 2024. 2. Decide to pass the KPI bonus plan for senior managers in 2024.	Approved as proposed.	The Company had no objections to the Compensation Committee's recommendations.
The 1st meeting of the 6th Compensation Committee June 25, 2025	1. To approve the appointment and promotion of senior executives. 2. Appointment of the Chief Financial Officer.	Approved as proposed.	The Company had no objections to the Compensation Committee's recommendations.

(5) The state of the company's promotion of sustainable development, any variance from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies, and the reason for any such variance:

Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary	
1. Does the company establish a governance structure to promote sustainable development, and set up a dedicated (part-time) unit to promote sustainable development, and the board of directors authorizes senior management to handle it, and the board of directors supervises the situation?	V		Following the company's CSR policy and guidelines, the chairman's office has promoted the establishment of CSR committee which is responsible for dedicated CSR work in January 2016. The committee serves as a platform for cross-departmental communication with top and bottom integration and horizontal linkage. Through the annual meeting, identify sustainable issues related to company operations and stakeholders, formulate corresponding strategies and work plans, and track the implementation results to ensure that CSR policies are fully implemented into the company's daily operation and management. In order to implement the vision and mission of the ESG policy, a "Sustainable Development Committee" was established in the first quarter of 2023 as the highest level of decision making center for sustainable development within company. The Committee was led by Chairman, the CEO is the Vice Chairman, and the Vice President of Administration is designated as the Executive Secretary. Under the Sustainable Development Committee, the Corporate Governance Group, the Environmental Planning and Management Group, the Social Engagement Group, and the Customer Management Group are established to review the company's core operating capabilities with the senior executives of each business center and to formulate medium or long-term sustainable development plans. The Sustainable Development Committee comprises a wide range of departments in the company, including factories and offices in Taiwan and the	There is no big deviation.

Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary	
			Chinese mainland. Each group discusses plans and confirms progress in the implementation of the work goals and blueprints annually. The board of directors listens to the management team's report (including ESG report) at least once a year. The management proposes company strategy to the board of directors. The board of directors evaluates the possibility of success of the strategy, reviews the progress of the strategy, and urges the management team to make adjustments when necessary. At the same time, in order to strengthen the supervision of the board of directors on the enterprise's sustainability-related work, the company combines the actual situation, formulates the Sustainable Development Management Policy of Law-abiding and self-disciplined, People Oriented, Lean and Innovative, Steady Operation, Green Manufacturing, Advancing Together with the Environment, All-win Harmony, and Sustainable Development.	
2. Does the company conduct risk assessments on environmental, social and corporate governance issues related to company operations in accordance with the principle of materiality, and formulate relevant risk management policies or strategies?	V		1. The risk assessment covers the company's sustainable development performance in key locations from January 2025 to December 2025. The assessment boundary is based on the TPK's mainland subsidiaries, including established operating locations in Mainland China, Taiwan and other locations in Asian. 2. The Sustainable Development Committee conducts analysis based on the principle of materiality and assesses materiality issues after communicating with internal and external stakeholders, consolidating evaluation information from various departments and subsidiaries. It also establishes risk management policies for effective identification, measurement evaluation, monitoring and control, and takes specific action plans to reduce the impact of related risks.	There is no big deviation.

<table>
<tr><th rowspan="2">Assessment Item</th><th colspan="3">Implementation Status</th><th rowspan="2">Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons</th></tr>
<tr><th>Yes</th><th>no</th><th>Summary</th></tr>
<tr><td></td><td></td><td></td><td>3. Based on the assessed risks, formulate relevant risk management policies or strategies as follows:
<table>
<tr><th>Substantive issues</th><th>Risk Assessment Program</th><th>Details</th></tr>
<tr><td>Environment</td><td>Energy</td><td>According to the energy policy of Resource Conservation, Green first, Law-abiding and Self-disciplined, Full Participation, Management Optimization, and Continuous Improvement, the company expected to achieve energy conservation, emission reduction, recycling resources in energy management through approaches including refining management, integrating resources, upgrading technology, and cultivating environmental RD and other technical talents. The company implements PDCA management cycle of the ISO50001 Energy Management System. We establish an energy management system and formulate the TPK Energy Management Manual following ISO international standards. And achieve energy management results by setting energy targets to</td></tr>
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Assessment Item	Implementation Status					Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary			
					reduce energy consumption and reduce energy demand for products and services. Since the establishment of the mainland's subsidiary companies have introduced ISO50001 energy management system and to maintain operations, of which, TPK Touch Solutions (Xiamen) Inc., TPK Advanced Solutions Inc., TPK Glass Solutions (Xiamen) Inc., TPK Glass Solutions (Xiamen) Inc. Jimei Branch got ISO50001 management system certification in 2025.	
				Emission Management	The company has established an environmental management system and policy according to ISO international standards, formulate the "Group Environment, Occupational Health and Safety Management Manual" and implement environmental management in accordance with the standards. In 2025, all the subsidiaries in the mainland had completed annually certification of ISO14001 management system. The whole process of waste supervision was controlled from source identification to disposal	

Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary	

		by details. The e-system was established to ensure the accuracy and efficiency of data statistics, and the waste disposer audit was conducted annually to ensure the related disposal operation is lawful. According to the discharge status of each company, the company actively carries out the project of resource reuse and zero-landfill, effectively reducing waste generation and environmental pollution. The Company continuously monitors requirements from customers and relevant laws and regulations. In addition to complying with customer and regulatory requirements, it has simultaneously established the Group Waste Gas Emission Management Regulations. The Company regularly monitors the emission concentrations of air pollutants annually, achieving 100% compliance with waste gas emission standards.
	Responding to Climate Change	According to ISO14064, we conduct an annual inventory of the greenhouse gas emissions of each subsidiary, and develops and builds a group carbon inventory as a long-term operation carbon

Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary	

		reduction target management tool. According to the results of the carbon inventory, it continues to implement carbon reduction measures and effectively reduce carbon emissions.
Social	Information Security	The Company conducts information security control and implements effective prevention and management of information security through three dimensions: organizational structure, information security policies, and resource investment. 1. Establish a dedicated information security department and join the Taiwan Computer Emergency Response Team/Coordination Center (TWCERT/CC) as a member. Through this alliance, the Company can obtain timely and effective cybersecurity intelligence. 2. Comprehensive information security policies and full-range risk control. The Company has established an Information Security Management System (ISMS). Adopting a dual strategy of regulatory governance and technical defense, the Company strictly prevents the risk of

Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary	
			confidential data leakage and defends against external cybersecurity threats. Internal audits and management reviews are conducted annually; progress of information security projects is reported to all departments quarterly; and cross-departmental Information Security Committee meetings are held bimonthly. Through a multi-level management mechanism, the Company ensures that its information security management mechanism keeps pace with the times and effectively maintains the confidentiality, integrity and availability of information assets. 3. Investment in information security management resources and implementation of concrete management plans. The Company has established its information security management system in compliance with the ISO 27001 international information security standard, strengthening its capability in responding to and handling information security incidents. The information security management system deployed in IT and specific areas obtained ISO	

Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary	

		27001:2022 certification in 2025, with a validity period from November 17, 2025 to November 16, 2028. The Company regularly promotes information security awareness through online/offline training, promotional posters and other channels. Since 2024, it has conducted social engineering drills annually. It uses an in-house developed phishing email system by the Company's IT team to carry out comprehensive phishing tests. Through quantitative analysis and behavioral insights, the phishing email test has evolved from a "compliance inspection tool" to a "sustained risk management mechanism", effectively reducing the success rate of actual attacks. Multiple measures are implemented in parallel to enforce information security management.
	Product Responsibility and Safety	The Company emphasizes product responsibility and safety and continues to implement product quality and safety management to address potential risks.

Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary	
			1. Strengthen the quality control system to ensure that every step from raw material procurement to production, testing, packaging and transportation complies with international and domestic quality standards. Conduct regular internal quality audits and assessments to ensure effective implementation of quality control measures. 2. Investing more resources in product research and development, especially in improving the safety and reliability of products, cooperating with academic and research organizations, and introducing new technologies and materials to enhance the overall quality of products. 3. Establish standardized work regulations, importing the Manufacturing Execution System (MES) and the SAP information management system to ensure the integrity of the production process can be monitored， and standardized production safety.	

Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary	
			4. Establish an advanced quality assurance laboratory, which has been accredited by CNAS (China National Accreditation Service for Conformity Assessment) and certified by ISO17025, ISO10012 and ISTA. The laboratory is equipped with a professional testing and analysis service team and has built up a complete testing/analysis/calibration capability to provide reliability verification, failure analysis, calibration of measuring equipment and chemical testing and analysis of hazardous substances for the company's products, so as to ensure the provision of reliable and high-quality products to customers and end-users, and to enhance and stabilize the company's competitiveness. 5. Strictly selecting suppliers by evaluating their quality control capability and product safety. 6. Enhance employee quality awareness and safety training to ensure that each employee understands and complies with the company's quality standards and safety requirements.	

Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary	

		7. Establish a risk identification mechanism to identify potential product quality problems and safety hazards in time, evaluate the identified risks, and formulate corresponding preventive and control measures. 8. Develop a product recall program and emergency response plan to ensure that prompt action can be taken to minimize losses in the event of a quality problem. 9. Establish a complete customer feedback mechanism, collect and handle customer's opinions or suggestions on product quality in time. Positively respond to customer complaints and problems and take effective measures to solve them to improve customer satisfaction. 10. Encourage employees to provide improvement ideas and suggestions to continuously optimize product quality and production processes.
	Talent Attraction	Outstanding talent is not only the engine driving innovation and development but also a core

Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary	
				and Retention	resource for maintaining the company's competitive edge in the market. The company has implemented a series of talent attraction and retention strategies, which not only enhance competitiveness and profitability but also lay a solid foundation for long-term growth. Specific measures include: 1. Optimizing Compensation and Benefits: Conduct annual market salary surveys to ensure competitive pay and benefits. Offer retention bonuses and other incentives for key talent. 2. Strengthening Career Development: clear promotion paths; regular skills training; encourage employees to participate in innovative projects; the company launches the Idea King event every year to encourage employees to share their innovative wisdom and submit creative ideas. 3. Improving the Training System: offer extensive learning resources to support continuous development. Enhance leadership	

Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary	
			training for managers to improve their ability to attract and retain talent. 4. Fostering Harmonious Employee Relations: establish effective communication channels (both online and offline) to promptly address employee concerns; conduct exit interviews to understand reasons for turnover and implement management improvements. **Occupational Safety and Health:** The company adheres to the concept of "people-oriented", truly giving top priority to the life and health of employees, and actively taking various measures to curb occupational safety and health hazard incidents. It improves the safety and comfort of the employees' working environment to ensure their physical and mental health, reduces the incidence of employees' injuries and illnesses, and minimizes the occurrence of occupational safety and health hazard incidents. 1. Formulate and strictly implement the company's rules, regulations and operating procedures, and revise and improve the	

Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary	

		unreasonable or unclear parts to ensure the safety of employees at work. 2. Comply with national laws and regulations, and conduct occupational safety and health management strictly in accordance with national requirements to ensure that employees enjoy relevant national policies and welfare requirements. 3. Promote the construction of the company's safety culture from the aspects of employees' safety ideology and safe working behaviors, and comprehensively improve employees' awareness and behaviors regarding occupational health and safety.
	Human Rights Protection	The Company strictly abides by the laws and policies of the regions where it operates, and upholds the basic spirit of respecting and supporting international human rights conventions. It has formulated relevant human rights policies and published them on the company website. The Company also conducts human rights policy promotion and ensures the

Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary	
			full and effective implementation of its human rights policies through internal management. Meanwhile, it requires cooperating suppliers to comply with consistent human rights policy requirements. To identify and assess potential human rights risks and safeguard human rights, the Company conducts annual internal CSR audits, employee interviews, and regular employee meetings. It also provides diverse grievance channels, including WeChat, email, telephone, physical suggestion boxes, etc., with dedicated personnel responsible for managing and following up on all employee feedback. The Company has carried out human rights risk assessments with results indicating low risk. Since its establishment, no incidents involving human rights violations have been identified, and the Company's human rights risk level remains low.	

Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary	
			<table><tr><td>Governance</td><td>Business Ethics and Compliance</td><td>The Company upholds the corporate culture of "Innovation, Speed, Practicality, Simplicity, Discipline, and People-Oriented" and practices the corporate value of integrity. It has continuously improved its integrity management system featuring equal emphasis on policy, education, and supervision. Regarding internal management, the Company has formulated policies including the TPK Employee Code of Integrity Conduct and the TPK Supplier Code of Integrity Conduct, and established external contact channels. Both the policies and contact channels are published on the Company's official website for stakeholders to inquire and provide feedback at any time. Meanwhile, diverse reporting channels have been established: stakeholders may report concerns via the official website, WeChat official account, telephone, the dedicated integrity email, or written letters, with investigations conducted by the Company's dedicated department.</td></tr></table>	

Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	**no**	**Summary**	
			To instill a sense of integrity in our colleagues and ensure it is reflected in our daily operations, the Company continuously distributes integrity-themed posters and regular screensavers to all employees; organizes annual integrity culture certification examinations; holds regular integrity-themed lectures for all employees. To enrich activities, the Company launches anti-corruption lantern riddles combining festival characteristics. Through diverse promotion and activities, a culture of integrity and incorruptibility is fostered. For business interaction, during business operations, all employees are required to communicate the Company's integrity management policy and relevant regulations to trading partners, and explicitly refuse to directly or indirectly offer, promise, demand or accept improper benefits in any form or under any pretext. Meanwhile, employees shall avoid business trading with agents, suppliers, customers	

Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary	

		or other business partners involved in dishonest behavior. Furthermore, the Company always adheres to the principle of fair competition, deeply integrates the concept of anti-unfair competition into corporate operation and management, strives to build a healthy and orderly market environment, and effectively safeguards the rights of both partners and foster a healthy industry ecosystem.
	Innovative R&D and Intelligent Manufacturing	The company innovative R&D consists of two major parts, namely, touch industry and new business. First, the Touch industry: as a leading enterprise in the Touch industry, the Company has been continuously deepening the technological development of the industry and actively expanding application of new products at the same time. From sports bracelets, watches to mobile phones, tablets, the company's products range from the largest whiteboards to business. In different application markets, provide flexible and

Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary	
			diversified innovative products to serve various customers. Secondly, the new business: in addition to the touch business, the company has been actively expanding new business products in recent years, most notably 3D printing products and lidar products, and motion capture glove and energy storage systems, etc. In the process of developing these new business products, we have also been actively innovating and developing according to the requirements of new customers to ensure the gradual growth of our new business projects and customers' recognition. Intelligent Manufacturing represents not only a technological upgrade but also a strategic reshaping of R&D efficiency and production quality control models. Leveraging the Design of Experiments (DOE) module of the Engineering Analytics (EA) system, experimental planning has been upgraded from experience-driven to data-driven. Integrated with the intelligent sensing capabilities of multiple AI applications,	

Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary	
			the Company has successfully built an intelligent ecosystem covering R&D, design, and manufacturing. This transformation has not only significantly shortened R&D cycles and minimized trial-and-error costs but also established the Company's agile response mechanism and global competitive advantages in the digital era through intelligent compliance monitoring, barrier-free cross-border collaboration, and full-process quality traceability. Specific control upgrades and innovation strategies are as follows: 1. Introduction of DOE (Design of Experiments) Module, which use algorithms to automatically optimize experimental designs, reduce trial-and-error costs, and improve decision-making accuracy. 2. AI Empowerment: (1) Security Monitoring: Based on computer vision, real-time monitoring of area intrusion, dressing room management, shelf	

Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary	
			compliance, and personnel density to build a full-coverage early warning network. (2) Global Business Collaboration: An AI intelligent translation engine is integrated into both static system interfaces (labels, menus, etc.) and dynamic business data (user input, DCC documents). Instant content localization is achieved while strictly maintaining the original document format. (3) Intelligent Visual Quality Inspection: AI vision inspection is deployed for appearance defects, with deep integration into the MES system. Images are automatically archived, enabling full-process traceability of quality issues.	
3. Environmental issues (1) Has the company established an appropriate environmental management system according to its industrial characteristics?	V		(1) The company stablished an appropriate environmental management system according to the company's industrial characteristics. All subsidiaries are implemented in accordance with the ISO14001 management system and continue to pass the verification of third-party manufacturers. Greenhouse gas inventory is carried out every year in accordance with ISO14064-1 specifications to track the effect of emission reduction. The relevant certifications are disclosed on the company's website.	There is no big deviation.

Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary	
(2) Is the company committed to improving energy efficiency and using recycled materials with low impact on the environment?	V		(2) To implement the theme of sustainable operation, the company continues to refine the production process and improve quality, and at the same time cooperate with management issues such as water saving, electricity saving, carbon reduction and emission reduction, to promote the sustainable development of the group, and fulfill the responsibility of the group to protect the environment and protect the earth. a) Promoting paperless e-operations, at present, the file management system has been used to gradually comprehensively e-form standardized documents to reduce the amount of paper and reduce environmental pollution. b) Implement energy conservation and effective reuse of resources. In 2025, the amount of water saved through water-saving projects such as wastewater reuse reached 404.32 kilotons, accounting for 29% of the total water consumption for the year. The company will continue to formulate various water-saving measures according to the actual situation, and is committed to reducing water consumption and improving the recycling rate of waste water at the same time. c) In 2025, the company saved 23,255.22 kWh of electricity, achieved annual electricity consumption saving of 11.10%. Through measures such as energy efficiency management and technological transformation, the efficiency of renewable energy use will continue to improve year by year. d) Since 2016, the company has continued to implement the plan for the reduction of hazardous waste empty barrels and the secondary use of clean cloths, realizing the recycling and reuse of the original empty barrels and the	There is no big deviation.

Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary	
			reuse of clean cloths. Up to now, the amount of waste generated has been reduced by approximately 763.08tons.	
(3) Has the company assessed the current and future potential risks and opportunities of climate change to the company, and taken relevant countermeasures?	V		(3) The company participates in the CDP carbon disclosure project's climate change survey every year to show whether climate-related issues affect the company's strategy and financial planning, and to drive the company to further Explore climate-related risk management. Since 2022, TPK has promoted the Climate-related Financial impact assessment. In 2025, while continuing the core principles of the TCFD-aligned climate-related financial impact assessment, the company adopted the framework of IFRS S2 Climate-related Disclosures to conduct current situation analysis of climate change-related financial disclosures, identify climate risks and carry out financial quantification. Through scenario analysis, the company discloses the potential impacts of climate change on corporate operations, as well as corresponding response strategies and measures. In response to the core elements of the IFRS S2 disclosure requirements, explanations are provided across four dimensions: governance, strategy, risk management, indicators, and objectives.	There is no big deviation.
(4) Has the company counted greenhouse gas emissions, water consumption and total waste weight in the past two years, and formulated policies for greenhouse gas reduction, water	V		(4) 1. Since 2011, the Company has gradually completed greenhouse gas inventory for all operational sites in accordance with the ISO 14064-1 standard. In 2024, the Company officially adopted the GHG Protocol inventory methodology to further enhance the scientific validity and international comparability of data accounting. In terms of emissions data transparency, TPK Touch Solutions (Xiamen) Inc. and TPK Glass Solutions (Xiamen) Inc. Jimei Branch have disclosed emissions	There is no big deviation.

Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary	
use reduction or other waste management ?			information through external verification starting in 2012 and 2022 respectively. The company also plans to complete the third-party inventory verification for each sites by 2029. In September 2025, the Company obtained official validation from the Science Based Targets initiative (SBTi), established clear carbon reduction goals for the company. By 2030, the absolute Scope 1 and Scope 2 greenhouse gas emissions should be reduced by 44.6% and absolute Scope 3 greenhouse gas emissions should be reduced by 25% compared with the 2022 baseline. GHG emissions information refers to 1-1-1 Greenhouse Gas Inventory Information. To keep up with the international trend of reduction, the company conducts reduction tracking through the Sustainable Development Committee, and we took several measures to achieve the objectives of saving energy and reducing emissions. At the same time, we carry out energy-saving and carbon reduction projects in each subsidiary, such as equipment replacement and pipeline renovation, etc. Among them, Xiang 'an Factory 1 completed the construction of the rooftop photovoltaic power plant in 2022 and started generating electricity in January 2023, while an average of 26.46 million kWh of electricity had been generated per year. Huli Factory 2 completed the construction of rooftop photovoltaic farm in March 2024, with an annual power generation capacity of 6.97 million kWh. Continuously increase the proportion of renewable energy used in each plant to reduce carbon emissions.	

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			The company concerns about ecological and environmental protection. To continuously raise the standard of green manufacturing, we have increased investment in green environmental protection. In 2025, a total of NT$18.0897 million was invested, equivalent to an annual carbon emission reduction of 7,519.98tCO_2e. The details are as follows: 1) Energy-Saving Technological Upgrades： ①Renovation of water pump and fan control for the chiller system in the equipment building of Huli Factory1, saving 175,117 kWh of electricity per year. ②Reconstruction by connecting and recovering general exhaust air through idle exhaust system pipelines at Huli Factory 1, saving 202,817 kWh of electricity per year. ③Heat exchange renovation of the air compressor cooling water tower at Huli Factory 2, saving 205,634 kWh of electricity per year. ④Modification to add an automatic shutdown function for vacuum pumps at Jimei Factory, saving approximately 32,016 kWh of electricity per year. 2) Energy Conservation Management: ①Workshop integration at Xiang'an Factory1 to improve production line utilization, delivering an annual electricity saving of 2,162,856 kWh; ②Consolidation and upgrading of machine rooms at Xiang'an Factory1, with an annual electricity saving of approximately 96,563.26 kWh.	

<table>
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<tr><th>Yes</th><th>no</th><th>Summary</th></tr>
<tr><td></td><td></td><td></td><td>3) Water-Saving Technological Upgrade:
①Consolidation project of wastewater discharge outlets at Huli Factory1, achieving an annual water saving of 38,049 tons;
②Optimization and rectification of the water supply pipeline for domestic water tanks at Jimei Factory, delivering an annual water saving of 5,151 tons.
2. Monitoring the water-saving plan and water-use equipment every year, and formulating various water-saving measures according to the actual situation. From 2016 to 2023, the water consumption has been reduced year by year for 8 consecutive years. In 2024, water consumption increased by 3% compared to the previous year due to an increase in production capacity at the Xiamen Huli factory; a decrease in recycled water due to less use of pure water at the Xiamen Xiang'an factory, and an increase in tap water usage. In 2025, water consumption decreased significantly, by 46% compared to the previous year.
Water consumption in the last 2 years (covering all factories and companies in mainland China):
<table><tr><th>year</th><th>Total water consumption (tons)</th><th>Water consumption per unit turnover (ton/ NT $ thousand)</th></tr><tr><td>2024</td><td>2,541,905</td><td>0.04</td></tr><tr><td>2025</td><td>1,381,374</td><td>0.02</td></tr></table>Note: The information boundary cover TPK Touch Solutions (Xiamen) Inc., TPK Advanced Solutions Inc., TPK Glass Solutions (Xiamen) Inc., TPK Glass</td><td></td></tr>
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<tr><th>Yes</th><th>no</th><th>Summary</th></tr>
<tr><td></td><td></td><td></td><td>Solutions (Xiamen) Inc.Jimei Branch, Trend Technology (Xiamen) Inc., TPK Material Solutions (Xiamen) Inc., Amplifi Tech (Xiamen) Limited, TPK Precision (Xiamen) Inc., Xiamen Jan Jia Optoelectronics.Co., Ltd., TPK Touch Solutions Inc., TPK Universal Solutions Limited Taiwan Branch, Amplifi Technologies Inc. Taiwan Branch., TPK Investment (Xiamen) Inc., TPK Technologies (Xiamen) Inc., TPK Technologies (Xiamen) Inc. Jimei Branch, TPK Advance (Thailand) Company Limited.
Through continuous promotion of water conservation projects, utilize water resource management and water conservation technologies to generate water conservation benefits and reduce the consumption of water resources.
3. Waste management: The Company is committed to environmental protection. The whole process of waste supervision was controlled from source identification to disposal by details. To ensure the accuracy and efficiency of data statistics, the e-system was established to manage all of the information from input to output and did the disposer audit annually. Based on high standards of waste management, the company obtained the highest level of UL zero landfill platinum certification (waste conversion rate reached 100%) in waste management in 2018.
Waste output in the last 2 years:
Unit: tons
<table><tr><th>year</th><th>Hazardous waste</th><th>general waste</th><th>unit turnover output (tons/NT $1,000)</th></tr><tr><td>2024</td><td>233.34</td><td>6,673.58</td><td>0.0001</td></tr></table></td><td></td></tr>
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<tr><th>Yes</th><th>no</th><th>Summary</th></tr>
<tr><td></td><td></td><td></td><td><table><tr><td>2025</td><td>240.36</td><td>5,865.64</td><td>0.0001</td></tr></table>Note: The information boundary cover TPK Touch Solutions (Xiamen) Inc., TPK Advanced Solutions Inc., TPK Glass Solutions (Xiamen) Inc., TPK Glass Solutions (Xiamen) Inc.Jimei Branch, Trend Technology (Xiamen) Inc., TPK Material Solutions (Xiamen) Inc., Amplifi Tech (Xiamen) Limited, TPK Precision (Xiamen) Inc., Xiamen Jan Jia Optoelectronics.Co., Ltd., TPK Touch Solutions Inc., TPK Universal Solutions Limited Taiwan Branch, Amplifi Technologies Inc. Taiwan Branch., TPK Investment (Xiamen) Inc., TPK Technologies (Xiamen) Inc., TPK Technologies (Xiamen) Inc. Jimei Branch, TPK Advance (Thailand) Company Limited.</td><td></td></tr>
<tr><td>4. Social Issues
(1) Does the company formulate relevant management policies and procedures in accordance with relevant laws and international human rights conventions?</td><td>V</td><td></td><td>(1) The company abide by the laws and regulations of our location, respect and support the basic spirit of international human rights conventions such as the Universal Declaration of Human Rights, the UN Global Compact Principles, the UN Guiding Principles on Business and Human Rights, the International Labor Office (ILO) Core Labor Standards etc. and formulate the Company's human rights policies in accordance with their guiding principles and post them on the website of the company.
The Company has formulated the Group's Corporate Social Responsibility Management Manual, Employee Handbook, Group Recruitment Management Measures, Group Anti-Discrimination Management Measures, Group Anti-Harassment and Abuse Management Measures, Sexual Harassment Preventive and relative Complaints and Punishments Measures, Group Prevention of Child Labor and Young Workers Management Measures, and Employee Complaints Management Measures, and initiated the publicity of these policies and internal</td><td>There is no big deviation.</td></tr>
</table>

Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary	
			management to ensure the implementation of the human rights policies. The Group also ensures the effective implementation of its human rights policies through internal management. In addition, the Group has also formulated the Handbook on Social Responsibility Standards for Suppliers, which requires cooperative suppliers to comply with consistent human rights policy requirements. The Company conducts internal CSR audit, employee interviews and regular employee seminars every year, and provides multiple complaint channels (such as WeChat, e-mail, telephone, and suggestion box), which are managed by specialized personnel who follow up on all feedback from employees to identify and assess potential human rights risks and protect human rights. The Company conducted a human rights assessment with low risk for 2025 as result. And since the establishment of the company, no incidents related to human rights violations have been found and the human rights risk is low. The human rights management policies and specific programs are summarized below:	

Policy	Implementation
Privacy Protection	1. Enhance security measures in the collection, processing and management of employees' personal data. a) Electronic data protection: watermarking and encrypting documents, controlling access to e-mail, controlling access to staff database

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			systems, sending only authorized information, etc. b) Protection of paper documents: establishment of an independent personnel data archive managed by full-time staff, access to personal data only upon request and approval, etc. 2. Emphasize data security control and protection, and follow the ISO27001 international information security management policy to carry out internal management. a) Improvement of information security system: establish a complete data protection controls. In order to cope with continuous and complex attacks and data leakage incidents, we have introduced endpoint data control, data encryption and restriction of access, important data tampering prevention mechanism and other protective measures, as well as implemented security management for zonal threat monitoring, so as to prevent, mitigate and circumvent data leakage incidents. b) Strengthening security promotion: establishing a dedicated information security website, promoting information security in a comprehensive and in-depth manner from time to time by means of emails, Wechat, announcements, and the implantation of security promotion comics in the screen savers of office computers, including the reading of security	

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<tr><td></td><td></td><td></td><td>
<table>
<tr><td></td><td>laws and regulations, sharing of security cases, security warnings, security precautionary measures, data and privacy protection, etc.</td></tr>
<tr><td>Anti-discrimination and anti-harassment</td><td>1. All employees are required to comply with human rights regulations such as the Employee Handbook, the Group Anti-Discrimination Management Measures, the Group Anti-Harassment and Abuse Management Measures, and the Sexual Harassment Preventive and relative Complaints and Punishments Measures, etc., which are posted on the Company's intranet for all employees to access and read;
2. Every new employee are required to complete training on human rights-related policies on the day of joining.
3. Provide all employee with multiple and smooth communication channels, such as WeChat, e-mail, telephone, and suggestion box, etc., so that employees can put forward their compliant in time. And managed by specialized personnel who follow up on all feedback from employees and provide timely and effective feedback to ensure that complainants are protected from retaliation.
4. The company has set up a psychological counseling hotline to provide employees with psychological counseling services.</td></tr>
<tr><td>Prevention of child and young worker</td><td>1. Formulating the Management Measures for the Prevention of child and young worker, regulating</td></tr>
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Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary	
			recruitment activities and protecting the legitimate rights and interests of child and young worker. 2. Prevention of child worker a) Require the Company and the labor agency that provide manpower to the Company to refrain from using or supporting the use of child labor under the age of 16. b) At the interview stage, the identity information of candidates is strictly checked by ID card recognizer and manually, and if it is not the applicant himself/herself or if he/she is under 16 years old, the system will alert; and the age of the employees will be checked regularly. c) Child Labor Remedies: Once child worker is detected, employment will be stopped immediately and a health check will be arranged to ensure that the child worker is in good health. We will also provide appropriate financial assistance and other resources to ensure that the child worker complete his/her mandatory education. Simultaneously analyze the reason for mistakenly recruiting child worker and take effective measures to eliminate similar incidents. 3. Prevention of young worker a) If young worker are recruited, the company should strictly complies with the "Regulations on Special Protection for Young Worker" and	

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<table>
<tr><td></td><td>carries out job placement and supervision in accordance with it.
b) Young workers' working hours are arranged in accordance with the regulations: they are not allowed to work overtime, night shifts, or to engage in hazardous positions.</td></tr>
<tr><td>Prohibition of forced labor and working hour management</td><td>1. Formulate the Group's Corporate Social Responsibility Code of Conduct and Employee Handbook to protect the labor rights and interests of colleagues.
2. Formulate working hour management measure and set up an attendance and overtime reporting system. Overtime work can only be arranged with the consent of employees to protect their working hour and rights.
3. Signing compliant labor contract. Terminating employment is voluntary in compliance with the regulations.
4. The company has set up a psychological counseling hotline to provide employees with psychological counseling services.</td></tr>
<tr><td>Freedom of Association</td><td>1. Formulate the Group's Corporate Social Responsibility Code of Conduct, and support and emphasize employees' freedom of assembly and association.
2. Understand employees' religious and the requests for religious practices needs on the day of orientation.</td></tr>
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<tr><td></td><td>3. Respect employees' rights to freedom of association and collective bargaining without interference, discrimination, reprisal or harassment.</td></tr>
<tr><td>Providing safe and healthy working environment.</td><td>1. All the sites had completed the ISO14001 system certification.
2. The company identify hazard sources regularly, monitor exposure risks and the work environment independently, and minimize safety risks through e-systems and modern tools, making every effort to ensure the safety of employees and other related parties.
3. Provide free qualified PPE for employees and conduct regular inspections to ensure the effectiveness of protection, and set up health monitoring to ensure that pre-work, on-duty, and off-duty physical examinations are 100% complete.</td></tr>
<tr><td>Promotion and implementation of supplier human rights policy</td><td>1. Promote TPK's human rights policy to suppliers and require the signing of the Supplier's Social Responsibility and Ethics Commitment.
2. The company examines, identifies and assesses human rights risks through CSR self-assessment questionnaires and audits, and requires suppliers to implement human rights protection measures</td></tr>
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</td><td></td></tr>
<tr><td>(2) Does the company formulate and implement reasonable employee welfare measures (including</td><td>V</td><td></td><td>(2) TPK have established employee codes, salary and performance incentive policy, which clearly regulate remuneration, reward and punishment standards. We also assess the company's operating conditions continuously and provide market-compatible remuneration levels in line with social responsibility.</td><td>There is no big deviation.</td></tr>
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Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary	
remuneration, vacation and other benefits, etc.), and appropriately reflect business performance or results in employee compensation?			<u>Employee Remuneration:</u> Employees are paid according to their positions, work experience, education and skills, and in accordance with company's internal payroll policy. We conduct annual market salary surveys and adjust salaries according to market salary levels, economic trends and individual performance in order to maintain overall salary competitiveness. <u>Employee Welfare:</u> a) Legally mandated benefits: legal benefits, social insurance and retirement policies are provided in accordance with the laws of the employee's location. b) Paid vacation: vacation days are provided to all workers as legally entitled for work-life balance, such as statutory annual leave, marriage leave, mourning leave, prenatal check-up, maternity leave, paternity leave, lactation leave, parental leave, etc. c) Monetary gifts: provide monetary gifts on employee's birthday, wedding and childbirth etc. d) Bonus and allowance: according to different grades/position, employees can enjoy various bonuses and allowances, such as: night duty allowance, high temperature allowance, post and environmental allowance, travel allowance, telephone allowance etc. And the year-end bonus will be issued according to the company's annual operation and individual performance evaluation. In addition, to motivate and retain employees by providing special incentives to employees with excellent performance according to the company's operation.	

Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary	
(3) Does the company provide employees with a safe and healthy	V		e) Health and protection: in order to prevent various health risks, we provide commercial insurance to supplement the protection for employees. In addition, establishment of on-site health stations to provide basic medical care for employees for employees, and a medical office is set up to provide basic medical care, as well as a psychological counseling hotline to provide consultation and counseling to address physical and mental health issues. Diversity and equality: We offer equal pay for equal work and equal opportunity for advancement. According to the company's 2025 employee data, the average proportion of female employees was 40%, and the average proportion of female supervisors was 31%. We promote an equal employment environment, for example, by establishing a health center to provide employment platforms for blind masseurs. Business performance reflects employee remuneration: Base on the company's annual operating conditions and the performance of departments and employees, we will evaluate year-end bonus and operating performance bonuses, which are paid to employees after accounting in accordance with internal regulations to encourage employees to grow with company and strive for success. (3) Occupational health and safety policies: The company believes that employees who are physically and mentally healthy can create high-efficiency and high-quality work performance. In accordance with the international occupational health and safety management system and	

Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary	
working environment, and conduct regular safety and health education for employees?			local regulations, the company formulates occupational safety and health policies to promote the health and safety management and create the best working environment for all employees. All subsidiaries have obtained ISO45001 occupational safety and health management system verification certification. In terms of physical health, the company has a gym, regularly holds employee health checks, and holds outdoor activities from time to time to relieve the pressure of working on weekdays; in terms of work safety, the company has trained employees to respond to emergencies through continuous education, training and publicity to nurture employees' ability and safety concept, strengthen employees' cognitive ability, establish a work-related injury prevention and tracking system, and create a safe working environment, in order to reduce the probability of accidents in the working environment and reduce the adverse impact on company assets and employee safety. <u>Labor working environment:</u> In order to ensure the health and safety of employees and provide a comfortable working environment for employees, for positions with environmental hazards, the current situation of the workplace is evaluated every three years, and third-party manufacturers are entrusted to conduct environmental inspections on the workplace every year, and monthly sampling for internal testing. And formulate the “Environmental Safety and Health Hazard Identification and Risk Assessment and Control Program” to identify the hazard factors in the potential working environment, carry out job hazard analysis (JHA) risk	There is no big deviation.

Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary	
			assessment improvement for medium and high risks, and formulate Occupational Health Management Regulations and Occupational Disease Protection Supplies Management Regulations, compliantly manage occupational hazard positions, and complete pre-job, on-the-job and off-the-job physical examinations for those personnel in occupational hazards position. In FY2025, all 292 employees of the company in positions exposed to occupational hazards have completed medical examinations. The system monitors the maintenance and management of occupational hazard positions. And the personal protective equipment (PPE) is procured from companies with relevant qualifications, and occupational health publicity is conducted on a regular basis to clarify the requirements for PPE in hazardous positions. Accident Potential Hazard Assessment: In order to reduce the potential safety hazards on the worksite, we strengthen the standardized management of health, environmental protection and safety work in each factory. The EHS Department has implemented preventive measures, inspections and audits in accordance with the Accident Hazard Investigation, Management and Reporting Management Regulations and relevant management standards, with the inspection system to assist management, and the project is implemented and continue to improve to establish a safe production environment. Device Security Management:	

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	Yes	no	Summary	
			Prevention first, and the machine acceptance card control is carried out in the early stage of the equipment entering the factory to ensure the safety acceptance of the machine and reduce the incidence of safety accidents from the source. Through risk identification/assessment, EHS department conducts quantitative or qualitative risk analysis of the plant's operating equipment, so as to formulate and implement corresponding safety countermeasures. Incident prevention management: TPK has been improving the company's safety management level and reducing the accident rate through the implementation of listed locks, JHA risk assessment, electrical safety projects. There were 11 work injuries (excluding traffic accidents) in 2025, with a work injury rate of 0.07‰, which is below the company's control target of 0.14‰ and represents a significant decrease compared with 2024. TPK will continue to prevent accidents through the implementation of related projects, such as accident prevention, electrical equipment safety projects, and chemical management projects. Fire safety management: There were 10 fire system alarms caused by smoke, etc. in 2025, but no property damage, or casualties were produced. To avoid fire smoke and other incidents, the user department should complete quarterly IR tests while EHS should finish sample tests. And develop IR Training, Assessment, Certificate Regulation to ensure the professional inspection skills of the inspectors. At the same time, to improve the timeliness, comprehensiveness, and risk identification ability of	

Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
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			detection, it is proposed to establish an IR testing information management system to realize the functions of testing information uploading and catalog, temperature (Rise) abnormal alert, missing system tracking improvement, IR testing is carried out according to the corresponding propotion, testing staff training and review alert. An electrical safety audit team should be established by the professional personnel of each department, and an electrical cross-audit should be conducted within the company once every six months, to investigate hidden dangers in time and reduce the risk of electrical fire, protect the safety of company employees and property. To confirm and remove combustibles one by one in the area of the distribution panel, we set up related accounts, post labels, and manage IR test records. Emergency drills were conducted for photovoltaics in the plant to ensure that unexpected accidents could be handled appropriately. At the same time, seven sessions of electrical safety knowledge sharing were conducted to raise employees' awareness of electrical safety and reduce the occurrence of risks. In addition, we also took measures to deal with minor incidents such as smoke from microwave ovens and cigarette butts in the smoking area in individual plants, stipulating the location of these devices, the management personnel, and conducting relevant training, and implemented them throughout the company. Staff education and training: Through various safety education training and publicity to enhance employees' safety awareness. From 2021, we have opened the online course of Level 3 safety	

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	Yes	no	Summary	
(4) Does the company establish an effective career development training program for employees?	V		education and combine online and offline to realize the training for all employees, and complete the initial training of Level 3 safety education for 5,388 participants and retraining for 7,877 participants in 2025. In addition to Level 3 safety education, a total of 4,769 participants attended internal and external training sessions for key positions, in accordance with job management requirements related to safety, environmental protection, and occupational health. (4) The company provides employees with a platform for continuous development and diversified learning programs. We have established dual-channel development paths for professional and management to realize career development interoperability, help employees achieve their goals at different stages of development, and encourage them to grow and develop with the company in the long run. TPK Group has deepened and accumulated its own talent cultivation framework, and has established general competency, professional competency, and management competency learning systems to provide employees in different positions and at different levels with the necessary courses for growth and a platform for learning and exchange. We also encourage employees to improve their skills and enhance their competitiveness through personal learning and on-the-job practice in various aspects and in multiple dimensions. In 2025, 298,201 participants (excluding newcomers) attended various face-to-face training courses, with a cumulative total of 170,605	There is no big deviation.

Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary	
(5) Regarding issues such as customer health and safety, customer privacy, marketing and labelling of products and services , does the company follow relevant laws and international standards, and formulate relevant policies and complaint procedures for the protection of consumers or customers ' rights and interests?	ˇ		hours of learning. A total of 38,507 people have completed various online training courses, totaling 14,836 learning hours. (5) Our products and services are marketed and labeled in accordance with relevant laws and regulations. For raw materials and products required for production, we have established the "Green Product Management Program" to identify and test harmful substances or restricted substances and ensure the use of qualified materials to meet regulatory and customer requirements. In order to properly protect and manage the business secrets of our affiliates, we have established a secure and compliant business secrets system based on the "Business Secrets Protection Management Regulations", combined with the "Information Security Management Regulations", "System Security Management Regulations", "Compliance and Education Management Regulations", and through system and document encryption technology, to ensure the security and control of personnel information, products, facilities and logistics, and to protect the rights and interests of TPK and customers. The company has set up a customer service department to provide complete technical service and after-sales service tracking, evaluation, review and improvement for different customers' needs, and to deal with customers' problems immediately.	There is no big deviation.
	V		(6) The "TPK Supplier CSR Code of Conduct" specifies the qualification assessment conditions for the cooperation of suppliers in CSR such as environmental protection, occupational safety and health or labor human rights. And it	

Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary	
(6) Has the company formulated a supplier management policy, requiring suppliers to follow relevant norms on issues such as environmental protection, occupational safety and health, or labor rights, and their implementation?			communicates our requirements and expectations for suppliers in the areas of business ethics, employment, environmental and employee safety practices. Suppliers need to sign the "Supplier CSR and Ethics Commitment" and other relevant contracts before cooperation, in order to urge suppliers to follow our business goals of sustainable management, environmental protection and energy conservation, integrity and social responsibility. In addition, suppliers are included in our CSR management and are regularly assessed through self-questionnaire, online audits or on-site audits to encourage suppliers to actively cooperate with us to improve CSR management.	There is no big deviation.
5. Does the company refer to the internationally accepted report preparation standards or guidelines to prepare reports such as Sustainability reports that disclose non-financial information of the company? Has the previous disclosure report obtained the assurance or assurance opinion of the third-party verification unit?	V		The company compiles “2025 TPK sustainability report” in accordance with the four major standards of GRI Standards, SASB Sustainability Accounting Standards, IFRS S2 Climate-related Disclosures, and the Sustainability Indicators for Listed Companies - Optical Industry. The report has undergone limited assurance by a certified public accountant firm in accordance with Taiwan’s Accounting Research and Development Foundation’s Attestation Standard Bulletin No. 1 – Attestation Engagements Other Than Audits or Reviews of Historical Financial Information (formulated with reference to the international standard ISAE 3000), and the report is published on the company website (https://www.tpk.com/).	There is no big deviation.
6. If the company has established the sustainable development principles based on "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" please describe any discrepancy between the Principles and their implementation:				

<table>
<tr><th rowspan="2">Assessment Item</th><th colspan="3">Implementation Status</th><th rowspan="2">Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons</th></tr>
<tr><th>Yes</th><th>no</th><th>Summary</th></tr>
<tr><td colspan="5">TPK’s sustainable development responsibilities all operate in accordance with the relevant codes, and there is no difference.</td></tr>
<tr><td colspan="5">7. Other important information helpful to understand the implementation of the promotion of sustainable development :
1. Xiamen subsidiary continues to cooperate with Xiamen University of Technology, Xiamen University Tan Kah Kee College, The Open University of China and other colleges, to promote the integration of industry and education and school-enterprise cooperation while cultivating composite talents.
2. To fulfill our social responsibility, Xiamen subsidiary provide employment opportunities for the blind and there are currently 33 blind masseurs.
3. Play social responsibilities and actively participate in various social activities. The company’s Union and Xiamen City Center Blood Station agreed to designate September 9 as “TPK Blood Donation Day” and jointly organize blood donation charity event every year. Over the past eight years, the company have organized more than 2,200 blood donations, with a total blood donation volume of more than 560,000 ml. In 2025, TPK employees donated a total of 50,000ml of blood, and the company awarded the title of "TPK Group Blood Donor Hero" to employees who have participated in the company’s blood donation for five consecutive years! Through the annual blood donation activity, we encourage our colleagues to promote the traditional virtue of mutual help.
4. In order to protect the physical and mental health of the company's female employees, the company holds health knowledge lectures time to time, cooperates with local Maternal and Child Health Hospitals to carry out activities including free clinics, two-cancer screening, and popularization seminar to care for the health of female employees. Also, the company has set up a convenient and hygienic breastfeeding room for breastfeeding.
5. TPK regards "healthy TPK, healthy employees" as the goal of sustainable operation, provides comprehensive protection for employees. The company conducts TBA (TPK Basketball Association) basketball game, sport meets to guide employees to pay attention to their own health and promote the awareness of team assistance.
6. To promote the company's "people-oriented" corporate culture, and in order to let employees and their families to deeply experience the warmth and care of TPK family, and to enhance the sense of belonging, we organize timely and appropriate employee activities, such as the online competition of occupational health knowledge, Mid-Autumn Festival Pok Cake, Parent-Child Carnival, Parent-child Study Program, and Dragon Boat Festival Fair. These activities attracted the active participation of many colleagues and enriched their spare-time life while providing a platform for interaction and communication to further enhance team cohesion.</td></tr>
</table>

Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary	

7. In order to express the company's care and concern for employees in difficulty, the company gave souvenirs and condolence money to employees in difficulty by family condolences and seminars at the time of the Spring Festival in 2026, and provide emergency assistance to employees whose families are in distress due to major diseases or accidents.
8. The company attaches great importance to environmental protection. It has implemented garbage classification and no disposable tableware in the staff restaurant, and promoted the awareness of caring for the factory area and protecting the environment to employees.
9. Cooperate with the local police station to set up a police office next to the gate of Xiamen subsidiary cooperates to ensure the public security and safety around the company, reduce emergency security incidents, and maintain the personal safety of employees.
10. TPK adheres to the concept of sustainable development, continuously promotes the Group’s sustainable development system, and achieves performance improvement in environmental, governance and social aspects through diversified practices. In 2025, the Company was selected as one of the Top 100 Carbon Competitiveness Enterprises by Business Weekly for its outstanding carbon reduction achievements. In response to carbon neutrality initiatives, TPK established the Group’s carbon reduction targets with reference to the Science Based Targets initiative (SBTi), and successfully obtained official SBTi certification in September 2025.
    Practicing climate and natural resource management in line with international standards, the Company was awarded an A- rating for water security and a B rating for climate change by CDP in 2025. As one of the industry leaders in sustainable practices, TPK enhances its sustainable influence while improving its own performance. It has established the TPK Digital Energy and Carbon Management Center, which passed the municipal expert review.
    In December 2025, its subsidiary TPK Advanced Solutions Inc. won the honor of Xiamen City Benchmark Project for Collaborative Innovation in Pollution and Carbon Reduction, driving the coordinated sustainable development of the industry with advanced experience.
11. In 2025, two factories of TPK, namely TPK Glass Solutions (Xiamen) Inc. and its Jimei Branch, both achieved a score of 163.1 in their first-ever Responsible Business Alliance (RBA) Validated Audit Process (VAP) and were awarded the Silver-level certificate.
12. The Taiwan factory hosted a charity group screening of the documentary "The Mountain Makers: A Century’s Wager", inviting employees to gain in-depth insight into the development journey and pivotal turning points of Taiwan’s semiconductor industry. As the first documentary chronicling the

Assessment Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	no	Summary	
developmental history of Taiwan's semiconductor sector, this film features interviews with over 80 key industry figures. It presents the industry's growth from scratch and its rise into a global technological hub. Spanning half a century, the documentary illustrates how Taiwan has leveraged its chip strengths to secure a prominent position on the global stage amid the era of artificial intelligence and geopolitical shifts.				

8. Climate-Related Information of TWSE/TPEx Listed Company:

1. Implementation of Climate-Related Information

Item	Implementation status
1. Describe Board and management oversight and governance of climate-related risks and opportunities.	1. Given the risks and opportunities related to climate change, which will affect the company's business strategy and Financial Operation Planning. Since 2022, TPK has conducted "Climate-Related Financial Impact Assessments." In 2025, while continuing to uphold the core principles of the TCFD framework, we have adopted the structure of IFRS S2 Climate-related Disclosures. We also used the TCCIP tools as references for assessing physical climate risks, ultimately selecting the most appropriate climate risk scenarios for our analysis. After analyzing the low, medium, and high risks, the risks of climate change are integrated with the company's other risks. The necessary mitigation measures would be applied according to the level of risk which should be reported to the board regularly.
2. Describe how the identified climate risks and opportunities affect the business, strategy, and finances (in the short, medium, and long term).	2. Risks: The Greenhouse Gas Reduction and Management Act was updated to the Climate Change Adaptation Act, and carbon neutrality is expected to be achieved by 2060 in mainland China, while it is expected to achieve net-zero emissions in Taiwan by 2050.Given the possibility that this risk will increase operating costs in the future, TPK will not only carry out a comprehensive greenhouse gas inventory in the short term but also purchase green certificates, promote photovoltaic power generation，purchase renewable energy, etc. We will keep eyes on the new situation of the ordinance, confirm the compliance of the company's status with the ordinance, formulate measures to meet the requirements of the ordinance and set carbon reduction targets.

	In addition, to cope with the market risk of rising electricity costs, the project will incorporate the concept of reducing climate change and environmental impact into the design of green and smart buildings, adopt energy-saving and carbon-reducing equipment in the process, and improve the efficiency of process electricity use, taking into account environmental protection and customer demand. Additionally, international political tensions and geopolitical conflicts have led to shifts in trade tariff policies. To address potential changes such as rising overseas shipping costs and increased carbon tariffs, the Company needs to consider countermeasures promptly. The increasing demand for new low-carbon technologies and low-carbon products and services has led to an increase in product development certification funding and procurement costs. In addition to assisting customers to obtain various environmental initiatives, such as SBTI&CDP, all product lines are 100% compliant with customer requirements and regional environmental laws and regulations, energy control, and safety regulations. At the same time, sustainable supply chain management mechanisms should be established to ensure that the carbon footprint of products or services is transparent and reduction measures are implemented. Opportunities: considering the possibility of gradually increasing electricity prices in the future, and complying with the tightening of renewable energy regulations at the same time, we start to invest in the green energy industry, participating in renewable energy projects, and adopting green energy. We commissioned experts to assess, design, and install solar panels, thereby boosting our renewable energy usage. A variety of energy-saving technological upgrades have been deployed in manufacturing processes to improve energy efficiency and reduce emissions. As a follow-up, we will continue to carry out these two projects.
3. Describe the financial impact of extreme weather events and transformation actions.	3. The increased frequency of rainstorm, floods, and sea level rising, which may cause production disruption and affect shipments.
4. Explain how climate risk identification, assessment, and management processes are integrated into the overall risk management system.	4. TPK discusses and identifies climate change risks and opportunities through the Council for Sustainable Development, leading to a framework for the TCFD recommendations, the transformation risk (policy and regulation, technology, market, reputation), entity risk (immediate risk, long-term risk) and opportunity (resource efficiency, energy source, product/service, market, and resilience) are discussed and identified.
5. If scenario analysis is used to assess resilience to climate change risks, the scenarios, parameters, assumptions,	5. Use the IEA 2℃/ IEA Net Zero / RCP2.6/ RCP8.5 scenario as the scenario of the company's climate change entity risk. In this context, we describe the risks and opportunities of climate

analysis factors and major financial impacts used should be described. 6. If there is a transition project to manage climate-related risks, describe the content of the project and the indicators and objectives used to identify and manage the physical risks and transition risks. 7. If internal carbon pricing is used as a planning tool, the basis for pricing should be explained. 8. If a climate-related target is set, it should provide information on the activities covered, the scope of	change in terms of physical risks and regulatory change risks. Finally, identify the climate risks and opportunities related to the company's business scope, we also consulted climate-related financial risk reports specific to the manufacturing sector: searching for the company's long-term operations over a decade, and defining the short-term as 1-3 years and the medium-term as 3-5 years, the long-term as 6-10 years. 6. TPK further sets targets based on the IFRS S2 climate risk and Opportunity Indicator Project: (see table below) Remark: the base year is 2022. 7. Not applicable.

Indicators	Objectives	2026 Short-Term Goals	2030 Medium-Term Goals	2035 Long-Term Goals
Environmental initiatives	Compliance with relevant environmental initiatives	1. Achieve SBTi emission reduction targets for the current period 2. CDP Climate Change "B" & Water Security "A-"	1. Fully attain the emission reduction targets set by SBTi. 2. CDP Climate Change & Water Security: Both "A-".	1. Establish net-zero targets and drive implementation. 2. CDP Climate Change & Water Security: Both "A".
Risk and opportunity	Climate-related risk and opportunity management	Complete the identification, analysis, and assessment of climate-related risks and opportunities.	Evaluate the financial impacts of climate-related risks/opportunities and promote mitigation measures.	Solidify the climate risk financial control system, deepen mitigation implementation, and steadily enhance corporate resilience and low-carbon competitiveness.
Greenhouse gas	Carbon emission reduction (Scope 1&2)	16.8% reduction compared to the base year	44.6% reduction compared to the base year	Drive the implementation of net-zero targets.

greenhouse gas emissions, the planning period, and the annual progress achieved; if carbon offsets or renewable energy certificates (RECs) are used to achieve the target, the source and quantity of carbon credits offset or the number of renewable energy certificates (RECs) shall be stated. 9. Greenhouse gas inventory and assurance status and reduction targets, strategy, and concrete action plan (separately fill out in points 1-1 and 1-2 below).	8. By 2030, the target is to reduce absolute Scope 1 and Scope 2 greenhouse gas (GHG) emissions by 44.6% and absolute Scope 3 GHG emissions by 25%, compared to the 2022 base year. 9. TPK has been gradually importing ISO 14064 since 2011 to ensure the greenhouse gas emissions of the operating plant, and the new system was imported in 2021. Starting in 2021, 2022 respectively, TPK Touch Solutions (Xiamen) Inc., and TPK Glass Solutions (Xiamen) Inc.Jimei Branch disclosed emission information through external verification disclosed emission information through external verification every year, and all subsidiaries planned to complete the 3^{rd} party’s interrogation and verification by 2029. For more information, please refer to TPK's Sustainability Report.

1-1. Greenhouse Gas Inventory and Assurance Status for the Most Recent 2 Fiscal Years

1-1-1 Greenhouse Gas Inventory Information

Describe the emission volume (metric tons CO_2e), intensity (metric tons CO_2e/NT$ million), and data coverage of greenhouse gases in the most recent 2 fiscal years.
As verified, the Group's parent company, TPK Holding Co., Ltd., has zero Scope 1 and Scope 2 carbon emissions due to the absence of physical operations. For complete GHG inventory information regarding other subsidiaries, please refer to the disclosures in the TPK ESG Report.

1-1-2 Greenhouse Gas Assurance Information

Describe the status of assurance for the most recent 2 fiscal years as of the printing date of the annual report, including the scope of assurance, assurance institutions, assurance standards, and assurance opinion.
Since 2011, TPK has gradually completed the greenhouse gas inventory of each operating factory following ISO 14064-1 standard. In 2012 and 2022, TPK Touch Solutions (Xiamen) Inc. and TPK Glass Solutions (Xiamen) Inc.Jimei Branch disclosed and approved the emission information through SGS (SGS S.A.) by ISO14064 management requirements. Since 2022, climate-related information has been disclosed in TPK's sustainability reports and verified by third-party assurance bodies. The 2022 report was certified by GREAT International Certification Co., Ltd. to obtain a medium assurance level in accordance with AA1000 Assurance Standard v3. The 2023 and 2024 reports had been assured by Crowe(TW) CPAs in accordance with the Standard on Assurance Engagement TWSAE 3000 " Assurance Engagements Other Than Audits or Reviews of Historical Financial Information" to issue a limited assurance report.

1-2 Greenhouse Gas Reduction Targets, Strategy, and Concrete Action Plan

Specify the greenhouse gas reduction base year and its data, the reduction targets, strategy and concrete action plan, and the status of achievement of the reduction targets.
In September 2025, TPK officially received validation from the Science Based Targets initiative (SBTi), formalizing our carbon reduction goals: to reduce absolute Scope 1 and Scope 2 greenhouse gas (GHG) emissions by 44.6% and absolute Scope 3 GHG emissions by 25% by 2030, compared to the 2022 base year. To achieve these targets, we continue to optimize our GHG management. We utilize the IFRS S2 framework to analyze climate scenario impacts and response measures. Furthermore, we are actively implementing various energy-saving and emission-reduction projects—such as expanding the development and use of renewable energy—while dedicating ourselves to low-carbon management and promoting environmental awareness activities like the Eco Days.

(6) Implementation of Ethical Corporate Management and Deviations from "Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies" and Reasons:

Assessment Item	Implementation Status			Deviations from "Ethical Corporate Management Best Practice Principles For TWSE/GTSM Listed Companies" and Reasons
	Yes	**No**	**Summary**	
1. Establishment of Corporate Conduct and Ethics Policy and Implementation Measures (1) Does the company have a clear ethical corporate management policy approved by its Board of Directors, and bylaws and publicly available documents addressing its corporate conduct and ethics policy and measures, and commitment regarding implementation of such policy from the Board of Directors and the top management team?	V		(1) The company has formulated the Ethical Corporate Management Best Practice Principles which has been supported and approved by the board of directors. The management of the company advocates its business philosophy that the company attaches importance to and implements integrity through group conferences or emails at irregular intervals.	There is no big deviation.
(2) Whether the company has established an assessment mechanism for the risk of unethical conduct; regularly analyzes and evaluates within a business context, the business activities with a higher risk of unethical conduct; has formulated a program to prevent unethical conduct with a scope no less than the activities prescribed in paragraph 2, Article 7 of the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies?	V		(2) In order to implement the Ethical Corporate Management Best Practice Principles, the company has formulated the Ethical Management Standard Operating Procedure and Behavior Guidelines to detailedly stipulate the matters to be noted by the company's personnel when carrying out business. The contents of the Ethical Corporate Management Best Practice Principles and the Ethical Management Standard Operating Procedure and Behavior Guidelines include but are not limited to the activities prescribed in paragraph 2, Article 7 of the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies. Under the guidance of the above two superordinate guidelines, there are relevant Standard Operating	There is no big deviation.

Assessment Item	Implementation Status			Deviations from "Ethical Corporate Management Best Practice Principles For TWSE/GTSM Listed Companies" and Reasons
	Yes	No	Summary	
			Procedures（SOPs） for business activities with high risk of dishonest behavior implemented, such as the Agreement on Protection of Trade Secrets, Intellectual Property Rights and Non Competition; the Regulation on Company Personnel Behaviors of Honesty-Trust of TPK Holding Co., Ltd (hereinafter referred to as TPK); TPK Group Supplier Integrity Behavior Management Measures; the Supplier Honesty and Integrity Commitment Letter; and the Business Entertainment Expenses Application Standard Operating Procedure. The company actively promotes the construction of a culture of integrity: the Chairman's office regularly promotes culture through integrity posters, computer screen savers featuring integrity topics, and organizes various employee activities, such as holding seminars on staying away from occupational crimes, integrity culture certification exam, and clean-lamp riddle guessing activities.	
(3) Whether the company has established relevant policies that are duly enforced to prevent unethical conduct, provided implementation procedures, guidelines, consequences of violation and complaint procedures, and periodically reviews and revises such policies?	V		(3) For internal employees, the company's Employee Handbook and various procedure books have provisions on punishment for violation of regulations, and a perfect and transparent complaint channel has been set up in the process of punishment, so as not to indulge any internal employees. For external partners including but not limited to all suppliers and clients, a	There is no big deviation.

Assessment Item	Implementation Status			Deviations from "Ethical Corporate Management Best Practice Principles For TWSE/GTSM Listed Companies" and Reasons
	Yes	No	Summary	
			channel for reporting violations of integrity is set up and disclosed on the company's website. The authority and responsible unit shall revise relevant systems according to the amendment of laws and regulations or the practical operation needs of the company at irregular intervals every year.	
2. Ethic Management Practice (1) Whether the company has assessed the ethics records of which it has business relationship with and includes business conduct and ethics related clauses in the business contracts?	V		(1) The company has formulated the Ethical Management Standard Operating Procedure and Behavior Guidelines, TPK Group Supplier Integrity Behavior Management Measures and the Supplier Honesty and Integrity Commitment Letter. The company has clearly stipulated that all suppliers shall sign and abide by them. For suppliers, gift money, kickback and transactions with related parties are all prohibited. In case of any violation, the contact with the suppliers shall be cut off, in order to achieve the most reasonable offer, the best quality and the best service.	There is no big deviation.
(2) Whether the company has set up a unit which is dedicated to promoting the company's ethical standards and regularly (at least once a year) reports directly to the Board of Directors on its ethical corporate management policy and relevant matters, and program to prevent	V		(2) 1. The relevant responsible units within our company is in charge of revising, implementation and interpretation of corporate integrity management policies and related procedures, and is committed to promoting the improvement of the corporate integrity system. The internal auditors of the company conduct inspections and evaluate the implementation effects in	There is no big deviation.

Assessment Item	Implementation Status			Deviations from "Ethical Corporate Management Best Practice Principles For TWSE/GTSM Listed Companies" and Reasons
	Yes	No	Summary	
unethical conduct and monitor its implementation?			accordance with relevant regulations, and report the inspection results to the audit committee and the board of directors at least quarterly. In addition, the Audit Office accepts reports, investigations and handling of dishonest behaviors by the company's internal personnel. 2. Company has implemented the integrity management strategy, and the relevant implementation situation in 2025 is as follows: A. Regulatory promotion The Chairman's Office promotes the promotion and education of all colleagues, and in 2025, the theme is "Adhering to the original intention of integrity and uphold the right path in the workplace ", Through videos and case studies, promote the precautions that colleagues should pay when performing business. B. Annual Quiz Every year, an online test is conducted for all colleagues, covering the scope of integrity management rules, integrity management operating procedures, and behavior guidelines. The key focus of the 2025 test is to conduct business activities with integrity, prohibit dishonest behavior, protect the company's	

Assessment Item	Implementation Status			Deviations from "Ethical Corporate Management Best Practice Principles For TWSE/GTSM Listed Companies" and Reasons
	Yes	No	Summary	
			intellectual property rights, and protect the company's business secrets. C. Regular inspections Conduct corruption related investigations on the operational activities of all operational sites, The risk assessment of the matter is conducted through periodic self inspection by the business management unit and annual self evaluation in accordance with laws and regulations, To achieve effective control and implementation, and to be independently audited by the auditing unit to ensure the operation of the overall mechanism, jointly manage and prevent the occurrence of dishonest behavior. We have incorporated honest business practices into employee performance evaluations and human resources policies, and establish clear and effective disciplinary systems. There were no major corruption incidents or anti competitive behaviors in 2025. D. The whistleblower system and the protection of whistleblowers According to the "Code of Practice for Corporate Governance" and "Code of Conduct for Integrity and Business Conduct" There is a specific reporting system in place for the "Integrity	

Assessment Item	Implementation Status			Deviations from "Ethical Corporate Management Best Practice Principles For TWSE/GTSM Listed Companies" and Reasons
	Yes	No	Summary	
			Management Operation Procedure and Behavior Guidelines" to actively prevent dishonest behavior and encourage internal and external personnel. Report dishonest or improper behavior, assign the Audit Office as the responsible unit for reporting and accepting, and accept colleagues who have engaged in dishonest behavior. For the purpose of reporting, if the reported matter involves directors or senior executives, the report will be made to independent directors and a whistleblower protection system will be established. The identity and content of the whistleblower will be kept confidential, and we promise to protect them from improper disposal due to the reported matter. In 2025, multiple internal and external reports were received, and there was no significant corruption in the investigation. However, some improper behaviors have been dealt with in accordance with relevant management systems. The business management unit has taken appropriate and improved measures to implement internal management controls.	
(3) Whether the company has established policies to prevent conflict of interests provide appropriate	V		(3) The company has formulated “Regulation of Conflict of Interest Management” to stipulate the reporting and	There is no big deviation.

Assessment Item	Implementation Status			Deviations from "Ethical Corporate Management Best Practice Principles For TWSE/GTSM Listed Companies" and Reasons
	Yes	No	Summary	
communication and complaint channels and implement such policies properly?			handling workflow for any situation that may cause potential conflict of interest. New employees are required to sign the Ethical Corporate Management Best Practice Principles and the Ethical Management Standard Operating Procedure and Behavior Guidelines. They are required to be honest and upright, and are prohibited to accept kickback, so as to avoid sacrificing the interests of the company due to the employees' personal interests.	
(4) To implement relevant policies on ethical conducts, has the company established effective accounting and internal control systems, audit plans based on the assessment of unethical conduct, and have its ethical conduct program audited by internal auditors or CPA periodically?	V		(4) In order to ensure the ethic management practice, the company has established an effective accounting system and an internal control system. The company's internal auditors carry out various audits according to the annual audit plan in accordance with the risk assessment results.	There is no big deviation.
(5) Does the company provide internal and external ethical conduct training programs on a regular basis?	V		(5) All employees have signed the "Commitment to Integrity and Self-Discipline" and pledged not to engage in any dishonest behavior. The company regularly holds training and education to promote the principle of integrity among employees. In 2025, a total of 4,635 people attended training courses for a total of 5,484 hours, including four courses: "Adhering to the Principle of Integrity and Building a	There is no big deviation.

Assessment Item	Implementation Status			Deviations from "Ethical Corporate Management Best Practice Principles For TWSE/GTSM Listed Companies" and Reasons
	Yes	No	Summary	
			Culture of Integrity at TPK", "Stay away from official crimes and build integrity together", This includes four training courses: "Adhering to the Principle of Integrity, Jointly Building Integrity TPK" and " Adhering to the original intention of integrity and uphold the right path in the workplace ", "Key Integrity Course" and "Integrity Culture Certification Exam", to build a culture of integrity at TPK.	
3. Implementation of Complaint Procedures (1) Does the company establish specific complaint and reward procedures, set up conveniently accessible complaint channels, and designate responsible individuals to handle the complaint received?	V		(1) The company has set a complaint mailbox (7777@tpk.com) and a dedicated unit to handle relevant affairs in accordance with the procedures stipulated.	There is no big deviation.
(2) Whether the company has established standard operation procedures for investigating the complaints received, follow-up measures after investigation are completed, and ensuring such complaints are handled in a confidential manner?	V		(2) The company has set procedures for reporting and investigation. After the investigation is completed, the company will put forward suggestions for improvement and ask the responsible department to conduct parallel inspection to avoid similar problems. The director and personnel unit are responsible for keeping confidential on the data of the parties.	There is no big deviation.
(3) Does the company adopt proper measures to prevent a complainant from retaliation for his/her filing a complaint?	V		(3) The identity of the whistleblower shall be kept confidential during the company's whistleblowing process to prevent whistleblower from being misconducted.	There is no big deviation.

<table>
<tr><th rowspan="2">Assessment Item</th><th colspan="3">Implementation Status</th><th rowspan="2">Deviations from "Ethical Corporate Management Best Practice Principles For TWSE/GTSM Listed Companies" and Reasons</th></tr>
<tr><th>Yes</th><th>No</th><th>Summary</th></tr>
<tr><td>4. Information Disclosure Does the company disclose its guidelines on business ethics as well as information about implementation of such guidelines on its website and Market Observation Post System (“MOPS”)?</td><td>V</td><td></td><td>The company has a website to disclose information such as relevant measures, corporate culture, and business policies.</td><td>There is no big deviation.</td></tr>
<tr><td colspan="5">5. If the company has established corporate governance policies based on Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies, please describe any discrepancy between the policies and their implementation: None.</td></tr>
<tr><td colspan="5">6. Other important information for the learning of the execution condition of the company’s credit management: (such as the review and revision of credit management rule)
(1) The Company’s “Rules of Board Meeting Procedures” has a system for avoidance of directors’ interests, the directors shall not take part in the decision if the cases listed in the board of directors have a relation with him or the juridical person represented by him, which will impair the company’s interest, and shall not represent other directors to exercise voting rights.
(2) The Company has formulated “Preventing Internal Line Trading Management Operation”, which specifies that directors, managers and servants must not disclose important internal information that they know to others, and must not inquire or collect personal information from those who know important information within the company, and shall not disclose undocumented internal information to others if the information is got rather than business execution.</td></tr>
</table>

(7) Other important information which can facilitate the understanding of business operations: None.

(8) Implementation of Internal Control System

1. Statement of Internal Control System:

TPK Holding Co., Ltd.

Statement of Internal Control System

Date: March 11, 2026

We hereby declare the results of the self-assessment of our internal control system in 2024 as below:

1. We acknowledge that it is the responsibility of the Company's Board of Directors and managers to establish, implement, and maintain the internal control system. We have established said system. Its purpose is to reasonably ensure that operational effectiveness and efficiency (including revenue, performance, and asset safety) and reporting are reliable, timely and transparent, as well as to ensure compliance with relevant regulations and laws.
2. Due to the inherent limitations of the internal control system, an effective internal control system can only provide reasonable assurance about the achievements of the three goals above, no matter how completely it is designed. Also, the effectiveness of an internal control system may vary when environment and circumstances change. However, our internal control system contains a self-supervision mechanism. We will immediately take corrective action towards any deficiency identified therefrom.
3. We determine the effectiveness of the design and implementation of our internal control system based on the criteria set forth in the "Regulations Governing Establishment of Internal Control Systems by Public Companies" (hereinafter called the "Regulations"). The Regulations specify five elements during the management and control process that constitute the internal control system: a. control environment, b. risk assessment, c. control activities, d. information and communications, e. supervision activities. Each constituent element may include several topics. The foregoing elements are as described in the Regulations.
4. We have adopted the above criteria of the internal control system to assess the effectiveness of the design and implementation of our internal control system.
5. Based on the results of said assessment, we determined that our internal control system (including the supervision and management of subsidiaries) as of December 31, 2025 have provided an effective design and implementation to reasonably ensure the achievement of goals, including the understanding of the achievement level of our effectiveness and efficiency goals, the reliability, timeliness, and transparency of reporting, as well as compliance with relevant regulations and laws.
6. This Report will form the major part of our annual report and prospectus, and will be disclosed to the public. Any misrepresentation, concealment and other illegal conduct will result in liability under Articles 20, 32, 171, and 174 of the Securities and Exchange Act.
7. This Report has been passed by the Board of Directors on March 11, 2026. Among the nine directors present at the meeting, zero members had objections, and the rest agreed to the statement herein.

TPK Holding Co., Ltd.

Chairman: Michael Chao-Juei Chiang

General Manager: Li-Chien Hsieh

2. If an accountant is entrusted to review internal audit control, the accountant review report shall be disclosed: None.

(9) Major Resolutions of the General Meeting of Shareholders and Board Meetings:

1. Major Resolutions of 2025 General Meeting of Shareholders:

Date	Major Resolution		Implementation Status
June 11, 2025	Approval	1. To approve 2024 Business Report and Consolidated Financial Statements.	Material information has been announced and released in accordance with the resolution.
		2. To approve the Proposal for 2024 Profit Distribution.	Material information has been announced and released in accordance with the resolution.
	Election	1. The re-election of Directors	Election Result: Directors: Michael Chao-Juei Chiang、Li-Chien Hsieh、Tsung-Liang Tsai、Capable Way Investments Limited (Representative: Hsi-Liang Liu)、Max Gain Management Limited (Representative: Heng-Yao Chang)、High Focus Holdings Limited (Representative: Foster Chiang) Independent Directors: Yen-Wei Cheng、Tzu-Jung Ku、John Hong-Chiun Wang
	Discussion	1. To amend the Amended and Restated Memorandum and Articles of Association.	Resolved according to the decision of the board of directors and announced after 2025 General Meeting of Shareholders, began to implement relative operation.
		2. Proposal to Release the Newly-Elected Directors and its representative from Non-Competition Restrictions.	Implement the resolution after 2025 General Meeting of Shareholders.

2. Major Resolutions of board of directors of fiscal year 2025 and up to April 28, 2026:

會議日期	重要決議	執行情形
The 15th meeting of the 6th Board of Directors	1. The Company's 2024 consolidated financial report and business report and other final accounts (Note)	Announced on March 13, 2025 and submitted to the competent authority for completion on March 31, 2025. It has been approved by the 2025 General Meeting of Shareholders.

會議日期	重要決議	執行情形
March 13, 2025	2. The Company's 2024 Employee and Director 's Remuneration Distribution Plan (Note)	Announced on March 13, 2025 and reported by the 2025 General Meeting of Shareholders.
	3. The Company's 2024 Earnings Distribution Plan (Note)	Material information has been released on March 13, 2025. It has been approved by the 2025 General Meeting of Shareholders.
	4. The Company's 2025 annual operation plan	Execute according to its content.
	5. Proposed to pass the 2024 internal control system effectiveness assessment and issue a statement (Note)	Included in the annual report as required.
	6. The Company's 2024 Independence Assessment Case for Appointment of Certified Public Accountants (Note)	According to the evaluation results, both CPA Pi-Yu Chuang and CPA Chun-Hung Chen of Deloitte & Touche qualified the company's independence and suitability evaluation standards in 2024.
	7. Proposed amendments to "the Amended and Restated Memorandum and Articles of Association"	It has been resolved according to the decision of the board of directors and announced after 2025 General Meeting of Shareholders, began to implement relative operation.
	8. Proposal for the re-election of Directors	Approved by the Board of Directors; included in the 2025 General Meeting of Shareholders' election matters.
	9. Nomination of directors and independent directors and review	It has been approved by the Board of Directors and the list of nominees has been announced.
	10. Proposal to Release the Newly-Elected Directors and its representative from Non-Competition Restrictions	Approved by the Board of Directors; included in the agenda for discussion at the 2025 General Meeting of Shareholders.
	11. Proposed to hold the Company's 2025 General Meeting of Shareholders, the date, time, place and reasons for the convening	The resolution has been announced.
	12. The Company's 2025 General Meeting of Shareholders will accept shareholder nominations for director/independent director candidates	The resolution has been announced.
	13. To formulate matters related to the acceptance of shareholder proposals at the Company's 2025 General Meeting of Shareholders	The resolution has been announced.

會議日期	重要決議	執行情形
	14. Proposed to handle the approval of the company's bank quota	The resolution has been implemented.
	15. Proposed to apply for TPK Universal Solutions Limited to loan funds to our company (Note)	The resolution has been implemented.
	16. the loan case of subsidiary TPK Touch Solutions (Xiamen) Inc. to Amplifi Tech (Xiamen) Limited (Note)	The resolution has been implemented.
	17. Plan to cancel the loan from subsidiary TPK Universal Solutions Limited to Stellar Energy Technology Inc. (Note)	The resolution has been implemented.
	18. Proposed transaction of TPK Touch Solutions (Xiamen) Inc. to TPK Universal Solutions Limited Approval of the increase and extension of the endorsement guarantee limit of the Taiwan Branch (Note)	The resolution has been implemented.
	19. Proposed establishment of a new subsidiary by subsidiary TPK Universal Solutions Limited (Note)	The resolution has been implemented.
The 16th meeting of the 6th Board of Directors May 08, 2025	1. 2025 first quarter Consolidated Financial Report (Note)	Material information has been announced and released in accordance with the resolution.
	2. To approve the Company's bank credit facilities.	The resolution has been implemented
	3. To approve the cancellation of the expiring loan and the creation of a new loan limit by the subsidiary, TPK Universal Solutions Limited, to the Company. (Note)	The resolution has been implemented
	4. To approve the loan by the subsidiary, TPK Universal Solutions Limited, to Amplifi Technologies Inc. (Note)	The resolution has been implemented
	5. To approve the extension of the endorsement and guarantee limit provided by the subsidiary, TPK Touch Solutions (Xiamen) Inc., to TPK Universal Solutions Limited and its Taiwan Branch. (Note)	The resolution has been implemented
	6. Proposal for the Remuneration Allocation Plan for the Company's Independent Directors for the Year 2024.	The resolution has been implemented
	7. Decide to pass the KPI bonus plan for senior managers in 2024.	The resolution has been implemented
The 1st meeting of the	1. To approve the qualification and appointment of the members of the	The resolution has been implemented

會議日期	重要決議	執行情形
7th Board of Directors June 25, 2025	Company's 6th Remuneration Committee.	
	2. To approve the appointment and promotion of senior executives.	The resolution has been implemented
	3. Appointment of the Chief Financial Officer.	The resolution has been implemented
The 2nd meeting of the 7th Board of Directors August 20, 2025	1. 2025 second quarter Consolidated Financial Report (Note)	Material information has been announced and released in accordance with the resolution.
	2. To approve the annual report on the status of sustainable development and the Sustainability Report.	The resolution has been implemented
	3. To approve the partial amendments to the "Procedures for Acquisition or Disposal of Assets by Group Subsidiaries." (Note)	The resolution has been implemented
	4. To approve the establishment of a new Vietnamese subsidiary by the subsidiary, Amplifi Technologies Inc. (Note)	The resolution has been implemented
	5. To approve the capital increase of the subsidiary, Optera TPK Holding Pte. Ltd., by the subsidiary, Upper Year Holdings Limited, through the contribution of its equity interest in the subsidiary, TPK Universal Solutions Limited, in exchange for new shares. (Note)	The resolution has been implemented
	6. To approve the capital increase of TPK Universal Solutions Limited by the subsidiary, Optera TPK Holding Pte. Ltd., through the contribution of its equity interest in the subsidiary, TPK Touch Solutions (Xiamen) Inc., in exchange for new shares. (Note)	The resolution has been implemented
	7. To approve the loan by the subsidiary, TPK Asia Pacific Sdn. Bhd., to the Company. (Note)	The resolution has been implemented
	8. To approve the loan by the subsidiary, TPK Universal Solutions Limited, to Amplifi Technologies Inc. (Note)	The resolution has been implemented
	9. To approve the loan by the subsidiary, TPK Universal Solutions Limited, to Amplifi Tech Hong Kong Co., Limited. (Note)	The resolution has been implemented
	10. To approve the loan by the subsidiary, TPK Touch Solutions (Xiamen) Inc., to Amplifi Tech (Xiamen) Limited. (Note)	The resolution has been implemented

會議日期	重要決議	執行情形
	11. To approve the application for a non-hedging derivative financial instruments trading limit by the subsidiary, Optera TPK Holding Pte. Ltd. (Note)	The resolution has been implemented
The 3rd meeting of the 7th Board of Directors November 06, 2025	1. 2025 third quarter Consolidated Financial Report (Note)	Material information has been announced and released in accordance with the resolution.
	2. To approve the formulation of the Company's "2026 Annual Audit Plan." (Note)	The resolution has been implemented
	3. To approve the amendments to the Company's "Sustainable Development Best Practice Principles."	It has been approved and implemented in accordance with the board resolution.
	4. To approve the Company's bank credit facilities.	The resolution has been implemented
	5. To approve the loan by the subsidiary, TPK Touch Solutions (Xiamen) Inc., to Amplifi Tech (Xiamen) Limited. (Note)	The resolution has been implemented
	6. To approve the capital increase of the subsidiary, TPK Technology Holdings (Xiamen) Inc. (Note)	The resolution has been implemented
	7. To approve the establishment of a new U.S. subsidiary by the Company. (Note)	The resolution has been implemented
	8. To approve the indirect acquisition of a 23.83% equity interest in ITH Corporation by the Company. (Note)	The resolution has been implemented
The 4th meeting of the 7th Board of Directors January 08, 2026	1. To approve the capital increase of the subsidiary, Amplifi Technologies Inc., and its acquisition of ClimAA Carbon, LLC. (Note)	The resolution has been implemented
	2. To approve the capital increase of, the introduction of Apache Investment Holding Pte Ltd. into, and the name change of the subsidiary, Amplifi Channels Hong Kong Co., Limited. (Note)	In progress.
	3. To approve the authorization for Group subsidiaries to trade listed securities within a certain limit. (Note)	The resolution has been implemented
	4. To approve the Company's bank credit facilities.	The resolution has been implemented
	5. To approve the loan by TPK Universal Solutions Limited to Amplifi Technologies Inc. (Note)	The resolution has been implemented
The 5th meeting of the	1. The Company's 2025 consolidated financial report and business report and other final accounts (Note)	Announced on March 11, 2026 and submitted to the competent authority for completion on March 31, 2026. It

會議日期	重要決議	執行情形
7th Board of Directors March 11, 2026		will be proposed to the 2026 General Meeting of Shareholders.
	2. The Company's 2025 Employee and Director 's Remuneration Distribution Plan (Note)	Announced on March 11, 2026 and will be reported to the 2026 General Meeting of Shareholders.
	3. The Company's 2025 Earnings Distribution Plan (Note)	Material information has been released on March 11, 2026. It will be proposed to the 2026 General Meeting of Shareholders.
	4. The Company's 2026 annual operation plan	Execute according to its content.
	5. Proposed to pass the 2025 internal control system effectiveness assessment and issue a statement (Note)	Included in the annual report as required.
	6. The Company's 2025 Independence Assessment Case for Appointment of Certified Public Accountants (Note)	According to the evaluation results, both CPA Pi-Yu Chuang and CPA Chun-Hung Chen of Deloitte & Touche qualified the company's independence and suitability evaluation standards in 2025.
	7. To approve the change of CPA due to the internal rotation within the Company's independent auditing firm. (Note)	Has been executed in accordance with the resolution, and a material information disclosure has been released.
	8. To approve the release of the non-compete restriction on the Company's managerial officers.	Has been approved in accordance with the Board's resolution, and a material information disclosure has been released.
	9. Proposal to Release the Directors and its representative from Non-Competition Restrictions.	Has been approved in accordance with the Board's resolution and will be submitted to the 2026 Annual General Meeting of Shareholders for discussion.
	10. The Company's 2026 General Meeting of Shareholders will accept shareholder nominations for director/independent director candidates.	The resolution has been announced.
	11. To formulate matters related to the acceptance of shareholder proposals at the Company's 2026 General Meeting of Shareholders.	The resolution has been announced.
	12. To approve the Company’s bank credit facilities.	The resolution has been implemented
	13. To approve the loan extension by TPK Universal Solutions Limited to the Company. (Note)	The resolution has been implemented

會議日期	重要決議	執行情形
	14. To approve the loan by the subsidiary, TPK Touch Solutions (Xiamen) Inc., to Amplifi Tech (Xiamen) Limited. (Note)	The resolution has been implemented
	15. To approve the loan by the subsidiary, Amplifi Tech Hong Kong Co., Limited, to Amplifi Technologies Inc. (Note)	The resolution has been implemented
	16. To approve the endorsement and guarantee limit and its purpose provided by the subsidiary, TPK Touch Solutions (Xiamen) Inc., to TPK Universal Solutions Limited and its Taiwan Branch. (Note)	The resolution has been implemented
	17. To approve the addition of applicable companies to the non-hedging foreign exchange derivative financial instruments trading limit approved by the Board of Directors. (Note)	The resolution has been implemented
	18. To approve the participation in the cash capital increase of Summit Transition Partner Limited by the subsidiary, Optera TPK Holding Pte. Ltd., to indirectly invest in a energy storage plant in the UK(Note)	The resolution has been implemented

Note: Matters included in Article 14-5 of the Securities and Exchange Act.

(10) Major dissenting comments among directors over board meeting resolutions for the most recent year and up to the publication date of this annual report: None

4. Information on CPA Professional Fees

Amount Unit: NT$ thousands

Accounting Firm	Name of CPA	CPA's Audit Period	Audit Fee	Non-audit Fee	Total	Remark
Deloitte & Touche	Pi-Yu Chuang Chun-Hung Chen	Full year 2025	11,000	3,724	14,724	Non-audit fees mainly include fees paid for services to prepare transfer pricing report, tax filing, consultation fee of Pillar 2, paper processing and company registration.

The Company shall disclose CPA professional fees if given any one of the following conditions:

(1). The company changes its accounting firm and the audit fees paid for the fiscal year in which such change took place are lower than those for the previous fiscal year, the amounts decreased and reasons of reduction must be disclosed: Not applicable.

(2). Audit fees paid for the current fiscal year are lower than those for the previous fiscal year by 10% or more: Not applicable.

5. Information on Replacement of CPA

(1). Former CPAs: None.

(2). Sucessor CPAs: None.

(3). The Reply of Former CPAs on Article 10.6.1 and Article 10.6.2.3 to the Regulations Governing Information to be published in Annual Reports of Public Companies: None.

6. Audit Independence

TPK's chairman, CEO, CFO, and managers in charge of its finance and accounting operations did not hold any positions within the accounting firm or its affiliates of TPK's CPA in the most recent year.

7. Changes in shareholding and/or pledge of Directors, Supervisors, Managers, and major shareholders with more than 10 percent shareholding during the most recent year or as of the annual report printing date:

(1) Change in shareholding of directors, Supervisors, managers, and major shareholders with more than 10 percent shareholding.

Position	Name	2025		Current year (2026) as of April 28, 2026	
		Increase (decrease) of shareholding	Increase (decrease) of shares pledged	Increase (decrease) of shareholding	Increase (decrease) of shares pledged
Chairman	Michael Chao-Juei Chiang	–	–	–	–
Director	Capable Way Investments Limited Representative:Hsi-Liang Liu	–	–	–	–
Director	Max Gain Management Limited Representative: Heng-Yao Chang	–	–	–	–
Director	High Focus Holdings Limited Representative: Foster Chiang(Note 1) (Representative:Hsi-Liang Liu)(Note 2)	–	–	–	–
Independent Director	Yen-Wei Cheng	–	–	–	–
Independent Director	Tzu-Jung Kuo(Note 1)	–	–	–	–
Independent Director	John Hong-Chiun Wang(Note 1)	–	–	–	–
Independent Director	Ming-Jeng Weng(Note 2)	–	–	–	–
Independent Director	Hsiu-Chun Wang (Note 2)	–	–	–	–
Director /President	Li-Chien Hsieh	–	–	–	–
Director /Senior Vice President	Tsung-Liang Tsai(Note 3)	–	–	–	–
Senior Vice President	Shih-Ming Liu	–	–	–	–
Senior Vice President	Hsi-Liang Liu	–	–	(30,000)	–
Senior Vice President	Ming-Chung Chuang(Note 3)	–	–	–	–
Senior Vice President	Jen-I Tai	–	–	–	–
Senior Vice President	Pei-Ching Tsai	–	–	–	–
Vice President	Chun-An Wei	–	–	–	–
Vice President	Hu-Yao Lin	–	–	–	–
Vice President	Foster Chiang(Note 3)	–	–	–	–

Note 1: The board of directors and independent directors had re-election on June 11, 2025.
Note 2: The board of directors and independent directors' tenure expired on June 11, 2025.
Note 3: Ming-Chung Chuang was relieved of his duty as of February 28, 2025.Tsung-Liang Tsai was relieved of Senior Vice President as of March 7, 2025. Foster Chiang took office on July 1, 2025.

(2) Relative person of equity transfer or equity pledge of related party: Not applicable.

8. Information on relationships among the Top 10 Shareholders

April 28, 2026; Unit: Shares; %

Name	Shareholding		Present shareholdings of spouse and minor children		Shares held in another's name		Name and relationship between the company's top ten shareholders, or spouses or relatives within two degrees		Notes
	Shares	Ratio of shareholding	Shares	Ratio of shareholding	Shares	Ratio of shareholding	Name	Relation	
Max Gain Management Limited	25,222,643	6.20%	—	—	—	—	(1) Capable Way Investments Limited (2) High Focus Holdings Limited	Same shareholder	—
Representative of corporate shareholders : Michael Chao-Juei Chiang	17,720,401	4.36%	—	—	100,000	0.02%	Foster Chiang	relatives within two degrees	—
Capable Way Investments Limited	23,139,855	5.69%	—	—	—	—	(1) Max Gain Management Limited (2) High Focus Holdings Limited	Same shareholder	—
Representative of corporate shareholders : Michael Chao-Juei Chiang	17,720,401	4.36%	—	—	100,000	0.02%	Foster Chiang	relatives within two degrees	—
Ambitious International Limited	18,125,000	4.46%	—	—	—	—	—	—	—
Representative: Foster Chiang	—	—	—	—	18,125,000	4.46%	Michael Chao-Juei Chiang	relatives within two degrees	—
Michael Chao-Juei Chiang	17,720,401	4.36%	—	—	100,000	0.02%	Foster Chiang	relatives within two degrees	—
High Focus Holdings Limited	13,273,610	3.26%	—	—	—	—	(1) Capable Way Investments Limited (2) Max Gain Management Limited	Same shareholder	—
Representative of corporate shareholders : Michael Chao-Juei Chiang	17,720,401	4.36%	—	—	100,000	0.02%	Foster Chiang	relatives within two degrees	—
Morgan Stanley & Co. International Plc	11,011,027	2.71%	—	—	—	—	—	—	—
J.P.Morgan Securities plc	8,364,738	2.06%	—	—	—	—	—	—	—
Barclays Capital Securities Limited--Barclays Capital Securities Limited SBL/PB	5,944,000	1.46%	—	—	—	—	—	—	—
Mizuho Securities Co. Ltd.	5,911,000	1.45%	—	—	—	—	—	—	—
Vanguard Emerging Markets Stock Index Fund A Series Of Vanguard International Equity Index Funds	4,747,288	1.17%	—	—	—	—	—	—	—

9. The Total Number of Shares and Total Equity Stake Held in Any Single Enterprise by the Company, its directors and Supervisors, Managers, and Any Companies Controlled Either Directly or Indirectly by the Company

As of December 31, 2025; Unit: Share; %

Long-term Investment (Note 1)	**Ownership by TPK**		**Ownership by Directors, Supervisors, Managers and Directly/Indirectly Controlled Subsidiaries**		**Total Ownership**	
	Shares	**%**	**Shares**	**%**	**Shares**	**%**
TPK Touch Solutions Inc.	50,717,000	100.00%	—	—	50,717,000	100.00%
Cando Corporation	77,124,591	19.78%	—	—	77,124,591	19.78%
Upper Year Holdings Limited	261,344,530	100.00%	—	—	261,344,530	100.00%
Improve Idea Investments Ltd.	154,490,000	100.00%	—	—	154,490,000	100.00%
Optera TPK Holding Pte. Ltd.	1,499,313,578	100.00%	—	—	1,499,313,578	100.00%
TPK Universal Solutions Limited	1,724,919,152	100.00%	—	—	1,724,919,152	100.00%
TPK Asia Pacific Sdn. Bhd.	632,187	100.00%	—	—	632,187	100.00%
TPK Touch Solutions (Xiamen) Inc.	(Note 2)	100.00%	—	—	(Note 2)	100.00%
TPK Glass Solutions (Xiamen) Inc.	(Note 2)	100.00%	—	—	(Note 2)	100.00%
XiaMen Jan Jia Optoelectronics Co., Ltd.	(Note 2)	100.00%	—	—	(Note 2)	100.00%
Jan Jia Trading Company Limited	500,000	100.00%	—	—	500,000	100.00%
TPK Film Solutions (Xiamen) Inc.	(Note 2)	100.00%	—	—	(Note 2)	100.00%
TPK MasTouch Solutions (Xiamen) Inc.	(Note 2)	100.00%	—	—	(Note 2)	100.00%
TPK Touch Solutions (Pingtan) Inc.	(Note 2)	100.00%	—	—	(Note 2)	100.00%
TPK Advanced Solutions Inc.	(Note 2)	100.00%	—	—	(Note 2)	100.00%
Trend Technology (Xiamen) Inc.	(Note 2)	100.00%	—	—	(Note 2)	100.00%
TPK Material Solutions (Xiamen) Inc.	(Note 2)	100.00%	—	—	(Note 2)	100.00%
Amplifi Technologies Inc.	60,000,000 (Note 3)	57.69% (Note 4)	44,000,000	42.31% (Note 4)	104,000,000 (Note 3)	100.00% (Note 4)
Amplifi Tech Hong Kong Co., Limited	1,153,800	57.69%	846,200	42.31%	2,000,000	100.00%
Amplifi Tech (Xiamen) Limited	(Note 2)	57.69%	(Note 2)	42.31%	(Note 2)	100.00%
Amplifi Channels Hong Kong Co., Limited	5,769	57.69%	4,231	42.31%	10,000	100.00%
TPK Auto Tech (Xiamen) Limited	(Note 2)	30.00%	(Note 2)	20.91%	(Note 2)	50.91%
TPK Technologies (Xiamen) Inc.	(Note 2 & 5)	100.00%	—	—	(Note 2 & 5)	100.00%
TPK Precision (Xiamen) Inc.	(Note 2)	100.00%	—	—	(Note 2)	100.00%
TPK Precision Hong Kong Co., Limited	3,773	100.00%	—	—	3,773	100.00%
UBCO Holdings Limited	77,773,292	16.78%	133,913,783	28.90%	211,687,075	45.68%
TPK Advance (Thailand) Company Limited	60,000,000	100.00%	—	—	60,000,000	100.00%
TPK Technology Holdings (Xiamen) Inc.	(Note 2 & 6)	100.00%	—	—	(Note 2 & 6)	100.00%

Note 1: Invested by Equity Method.

Note 2: These firms do not issue shares. TPK’s investment is measured as a percentage of ownership.

Note 3: Amplifi Technologies America Inc. cancelled the merger transaction with Phase Holdings, Inc. and regained the shares of Amplifi Technologies Inc. in March 2025. As a result, the Company's equity interest in Amplifi

Technologies Inc. restored from 54.83% to 57.69%. And then, the process of dissolution and liquidation of Amplifi Technologies America Inc. was completed in December 2025.

Note 4: Calculated based on the number of outstanding shares.

Note 5: TPK Trading (Xiamen) Inc. changed its name to TPK Technologies (Xiamen) Inc. in August 2025.

Note 6: TPK had set up TPK Investment (Xiamen) Inc. in March 2025 and a capital was invested in March, 2025.

TPK Investment (Xiamen) Inc. changed its name to TPK Technology Holdings (Xiamen) Inc. in March 2026.

IV. Capital Overview

1. Capital and Shares

(1). Source of share capital

1. Capital formation

Unit: NT$ thousands/One thousand shares

Date/Month	Issuing Price	Authorized Capital Stock		Issued Capital Stock		Notes		
		Shares	Amount	Shares	Amount	Source of share capital	Written off with property other than cash	Other
November 2005	USD 0.1	500,000	USD50,000	250,000	USD25,000	Increment of cash	—	—
August 2006	USD 0.1	500,000	USD50,000	308,261	USD30,826	Increment of cash	—	—
February 2010	NT$10	300,000	3,000,000	180,000	1,800,000	(1) Authorized equity changes from USD50,000,000 to NT$3,000,000,000 (2) Issued equity changes from USD30,826,000 to NT$1,000,000,000 (3) Handle Stock Div-Cpl Reserve NT$800,000,000	—	Note 1
July 2010	NT$10	300,000	3,000,000	196,068	1,960,675	Handle stock issuance of 9,000,000 options and 7,067,522 employee stock options	—	Note 2
October 2010	NT$10	300,000	3,000,000	224,068	2,240,675	Cash increase 28,000,000	—	Note 3
August 2011	NT$10	400,000	4,000,000	235,271	2,352,709	Surplus to increment 11,203,376	—	Note 4
May 2012	NT$10	600,000	6,000,000	236,961	2,369,609	1,690,000 employee stock options	—	
June 2012	NT$10	600,000	6,000,000	238,550	2,385,499	1,589,000 employee stock options	—	
July 2012	NT$10	600,000	6,000,000	309,131	3,091,312	Surplus to increment 70,581,269	—	Note 5
August 2012	NT$10	600,000	6,000,000	309,320	3,093,202	189,000 employee stock options	—	
September 2012	NT$10	600,000	6,000,000	309,357	3,093,572	37,000 employee stock options	—	
October 2012	NT$10	600,000	6,000,000	326,980	3,269,802	23,000 employee stock options Overseas Depository Receipts 17,600,000	—	
November 2012	NT$10	600,000	6,000,000	326,996	3,269,962	16,000 employee stock options	—	
December 2012	NT$10	600,000	6,000,000	327,135	3,271,352	139,000 employee stock options	—	
January 2013	NT$10	600,000	6,000,000	327,140	3,271,402	5,000 employee stock options	—	
February 2013	NT$10	600,000	6,000,000	327,152	3,271,522	12,000 employee stock options	—	
March 2013	NT$10	600,000	6,000,000	327,180	3,271,802	28,000 employee stock options	—	
May 2013	NT$10	600,000	6,000,000	328,508	3,285,078	1,198,000 employee stock options Foreign Convertible Bonds 129,592	—	
June 2013	NT$10	600,000	6,000,000	328,600	3,286,008	93,000 employee stock options	—	
July 2013	NT$10	600,000	6,000,000	328,854	3,288,538	253,000 employee stock options	—	
August 2013	NT$10	600,000	6,000,000	329,015	3,290,148	161,000 employee stock options	—	
September 2013	NT$10	600,000	6,000,000	329,102	3,291,018	87,000 employee stock options	—	
October 2013	NT$10	600,000	6,000,000	329,105	3,291,048	3,000 employee stock options	—	
November 2013	NT$10	600,000	6,000,000	329,110	3,291,098	5,000 employee stock options	—	
December 2013	NT$10	600,000	6,000,000	329,289	3,292,888	179,000 employee stock options	—	
January 2014	NT$10	600,000	6,000,000	329,295	3,292,948	6,000 employee stock options	—	
February 2014	NT$10	600,000	6,000,000	329,310	3,293,098	15,000 employee stock options	—	
March 2014	NT$10	600,000	6,000,000	329,535	3,295,348	225,000 employee stock options	—	
May 2014	NT$10	600,000	6,000,000	329,743	3,297,428	208,000 employee stock options	—	

Date/Month	Issuing Price	Authorized Capital Stock		Issued Capital Stock		Notes		
		Shares	Amount	Shares	Amount	Source of share capital	Written off with property other than cash	Other
June 2014	NT$10	600,000	6,000,000	330,736	3,307,358	993,000 employee stock options	–	
July 2014	NT$10	600,000	6,000,000	330,938	3,309,378	202,000 employee stock options	–	
August 2014	NT$10	600,000	6,000,000	330,956	3,309,558	18,000 employee stock options	–	
September 2014	NT$10	600,000	6,000,000	331,136	3,311,358	180,000 employee stock options	–	
October 2014	NT$10	600,000	6,000,000	331,152	3,311,518	16,000 employee stock options	–	
November 2014	NT$10	600,000	6,000,000	331,273	3,312,728	121,000 employee stock options	–	
December 2014	NT$10	600,000	6,000,000	331,295	3,312,948	22,000 employee stock options	–	
January 2015	NT$10	600,000	6,000,000	331,383	3,313,828	88,000 employee stock options	–	
February 2015	NT$10	600,000	6,000,000	331,387	3,313,868	4,000 employee stock options	–	
April 2015	NT$10	600,000	6,000,000	351,387	3,513,868	Overseas Depository Receipts 20,000,000	–	
June 2015	NT$10	600,000	6,000,000	351,604	3,516,038	217,000 employee stock options	–	
July 2015	NT$10	600,000	6,000,000	351,618	3,516,178	14,000 employee stock options	–	
August 2015	NT$10	600,000	6,000,000	351,631	3,516,318	14,000 employee stock options	–	
March 2016	NT$10	600,000	6,000,000	346,634	3,466,338	Cancel the treasury stock 4,998,000	–	Note 6
September 2017	NT$10	600,000	6,000,000	406,634	4,066,338	Overseas Depository Receipts 59,820,000, 180,000 employee stock options total issuance of 60,000,000 stocks	–	
November 2017	NT$10	600,000	6,000,000	406,664	4,066,638	30,000 employee stock options	–	

Note 1: Passed by the board of shareholders on January 8, 2010, took effect on February 25, 2010.
Note 2: Passed by the board of directors on June 23, 2010, took effect on July 1, 2010.
Note 3: Passed by the board of directors on August 23, 2010, took effect on September 28, 2010.
Note 4: Passed by the board of directors on June 28, 2011, took effect on August 23, 2011.
Note 5: Passed by the board of directors on June 11, 2012, took effect on July 20, 2012.
Note 6: Passed by the board of directors on February 26, 2016, took effect on March 16, 2016.

2. Listed Stocks

Unit: share

Stocks	Authorized capital stock			Notes
	Outstanding Shares	Unissued Shares	Total	
Common stock	406,663,759	193,336,241	600,000,000	As of April 28, 2026

3. Summarize relative information of declaration system: Not applicable.

(2).Composition of shareholders

April 28, 2026; share; %

Composition of shareholders / Quantity	Government Agencies	Financial Institutions	Other Judicial Persons	Foreign Institutions & Natural Persons	Domestic Natural Persons	Total
Number of Shareholders	4	0	272	228	70,585	71,089
Shareholding (shares)	480,280	0	5,644,479	192,255,614	208,283,386	406,663,759
Percentage	0.12%	0%	1.38%	47.28%	51.22%	100.00%

Note: Shares held by Mainland Chinese investors is 0%.

(3).Major shareholders (Top 10 shareholders):

April 28, 2026; shares

Number of shares / Names of major shareholders	Shareholding (Shares)	Percentage
Max Gain Management Limited	25,222,643	6.20%
Capable Way Investments Limited	23,139,855	5.69%
Ambitious International Limited	18,125,000	4.46%
Michael Chao-Juei Chiang	17,720,401	4.36%
High Focus Holdings Limited	13,273,610	3.26%
Morgan Stanley & Co. International Plc	11,011,027	2.71%
J.P.Morgan Securities plc	8,364,738	2.06%
Barclays Capital Securities Limited--Barclays Capital Securities Limited SBL/PB	5,944,000	1.46%
Mizuho Securities Co. Ltd.	5,911,000	1.45%
Vanguard Emerging Markets Stock Index Fund A Series Of Vanguard International Equity Index Funds	4,747,288	1.17%

(4). TPK's Dividend Policy and Implementation Status

1. Dividend Policy in Company's Articles of Incorporation:

Under the Company's Articles 34.1 of Incorporation (the "Articles"), the Company may distribute its profits in accordance with the proposals made by the Company's board of directors for a distribution plan and approved in the General Meeting of Shareholders. While distributing any profit, the profit shall be first utilized for offsetting losses of previous years, and 10% of the remaining profit shall be set aside as a legal reserve until the accumulated legal reserve equals the Company's paid-in capital. Secondly, the Company shall appropriate the remaining profit to a special reserve in accordance with the Applicable Public Company Rules or as requested by the competent authorities. Any remaining profit together with any undistributed retained earnings may be distributed as dividends (including cash dividends and share dividends) or bonuses under the Company Law of the Cayman Islands and Applicable Public Company Rules after taking into consideration the financial, business and operational factors. The total amount to be distributed as dividends shall be no less than 10 % of the remaining profit, where the total amount of the distributed cash dividends shall be greater than 10 % of the total dividends. However, if dividends per share is less than NT$1 in any given year, the aforementioned 10% threshold shall not apply. The Company may decide to distribute cash dividends or share dividends in whole or in part at its sole discretion. The Company may decide not to distribute any dividends (including cash dividends or stock dividends) if the distributable profits in a given year is less than 10% of the Company's paid-in capital at the end of the relevant financial year.

2. Proposal to Distribute 2025 Earnings

As resolved by TPK's Board of Directors on March 11, 2026, a proposal for 2025 earnings distribution was intended to distribute cash dividends of NT$ 731,994,766 (NT$ 1.8 Per share) to shareholders. The proposal will be submitted to the General Meeting of Shareholders for resolution.

(5). Effect upon Business Performance and Earnings per Share of Any Stock Dividend Distribution Proposed or Adopted at the Most Recent General Meeting of Shareholders:

Not applicable.

(6). Compensation to Directors and Employees

1. The percentages or ranges with respect to employee and director compensation, as set forth in the Company's articles of incorporation

   The Company accrued employees' compensation and remuneration of directors at rates of no less than 0.1% and no higher than 2%, respectively, of net profit before income tax, employees' compensation, and remuneration of directors. If the Company has losses of previous years, net profit before income tax should be retained for offsetting the amount of those losses.

2. The basis for estimating the amount of employee and director compensation, for calculating the number of shares to be distributed as employee compensation, and the accounting treatment of any discrepancy between the actual distributed amount and the estimated figure, for the current period

   (1) The basis for estimating the amount of employee and director compensation in 2024:

   ①The basis for estimating employee compensation:The net profit before income tax should be retained for offsetting the amount of losses of previous years, and the remuneration is in accordance with the distribution percentage under the Articles.

   ②The basis for estimating director compensation: The net profit before income tax should be retained for offsetting the amount of losses of previous years, and the remuneration is in accordance with the distribution percentage under the Articles.

   (2) The basis for calculating the number of shares to be distributed as employee compensation: Not applicable.

   (3)The accounting treatment of any discrepancy between the actual distributed amount and the estimated figure: If there is a change in the amounts after the annual consolidated financial statements are authorized for issue, the differences are recorded as a change in the accounting estimate.

3. Information on approval by the Board of Directors of distribution of compensation

   (1) 2025 director and employee compensation were approved by the Board of Directors at its meeting on March 11, 2026.

   Employee Compensation (Cash): US$ 367,505.

   Director Compensation (Cash): US$ 366,000.

   (2) The amount of employee compensation distributed in stocks, and the size of that amount as a percentage of the sum of after-tax net income in 2024 and total employee compensation: Not applicable.

4. The actual distribution of employee and director compensation for the previous fiscal year (with an indication of the number of shares, monetary amount, and stock price, of the shares distributed), and any discrepancy between the actual distribution and the recognized employee or director compensation, additionally the discrepancy, cause, and how it is treated

   (1) 2024 director and employee compensation

   Employee Compensation (Cash): US$ 160,000.

   Director Compensation (Cash): US$ 288,000.

   (2) The discrepancy between the above amount and the recognized employee or director compensation, additionally the discrepancy, cause, and how it is treated: None.

(7). Company shares purchased by this company itself: None.

2. Issuance of corporate bonds (includes overseas bonds):

(1) This company is no issuing of domestic corporate bond.
(2) Overseas corporate bond: None.
(3) Convertible Bond: None.

3. Issuance of preferred shares: None.

4. Issuance of GDR: None.

5. Employees stock options:

(1) Information of employee stock option: None.

(2) Execution condition of employee private stock option from last year to this report's printing: None.

(3) List of Executives Receiving Employee Stock Options and the Top Ten Employees with Stock Options: None.

6. Restriction on employee's issuance of new shares:

None.

7. Merger or issuance of new shares from other companies:

None.

8. Implementation of Capital Allocation Plans:

(1) Description of Plans
1. Uncompleted public issue or private placement of securities: None.
2. Issues and placements that were completed in the most recent 3 years but have not yet fully yielded the planned benefits: None.

(2) Status of Implementation: Not applicable.

V. Business Overview

1. Business Operation

(1).Business Scope

(1) Major business

The Company and its subsidiaries are mainly engaged in the business of developing, manufacturing and selling touch modules, touch displays and indium tin oxide (ITO) glass-related products.

(2) Major products and percentage of sales

Unit: NT$ thousands

Major Products	2023		2024		2025	
	Amount	%	Amount	%	Amount	%
Touch modules	62,984,217	90.16	57,484,407	83.46	53,646,761	85.38
Others	6,877,014	9.84	11,389,211	16.54	9,188,945	14.62
Total	69,861,231	100.00	68,873,618	100.00	62,835,706	100.00

(3) Current Products

The company provides customers solutions to all kinds of sizes of touch modules, and provides laminations of precise components. The major end-products of the company's touch solutions are as follows:

1. Below 7-inch: Wearable device, smart home device, e-Reader, smart phone.
2. Above 7-inch (include) and below 11-inch: Tablet, Enote.
3. Above 11-inch (include) and below 16-inch: Large-sized tablet, 2-in-1 PC, notebook PC.
4. Above 16-inch (include): All-in-One PC, interactive electronic whiteboard.
5. Major components of consumer products produced by 3D printing.
6. Automotive LiDAR products

(4) New products and services planned to develop in future:

1. Provide customers with next generation high-end touch solutions possessing more extraordinary functions with thinner and lighter designs.
2. Expand touch solutions to more diversified scopes of applications and enter into more brand-new end-product markets.
3. Provide customers with more advanced lamination services by customizing product designs.
4. Expand the innovative touch materials for new applications. Meanwhile, we strive to evolve new business models through optimizing production processes, providing more diversified services to customers, and enhancing the value of the company.
5. Enhance the 3D printing mass production technologies and processes, continuously strengthening product development capabilities and expanding the scope of applications, while actively pursuing new customers and diversifying product scopes.

6. Dedicate resources to the advancement of Through Glass Via (TGV) technology for advanced packaging, developing critical materials required for next-generation high-performance computing chips and establishing a foothold in the semiconductor advanced packaging sector.
7. Collaborate with manufacturers to drive product mass production and expand its customer base

(2). Industry overview

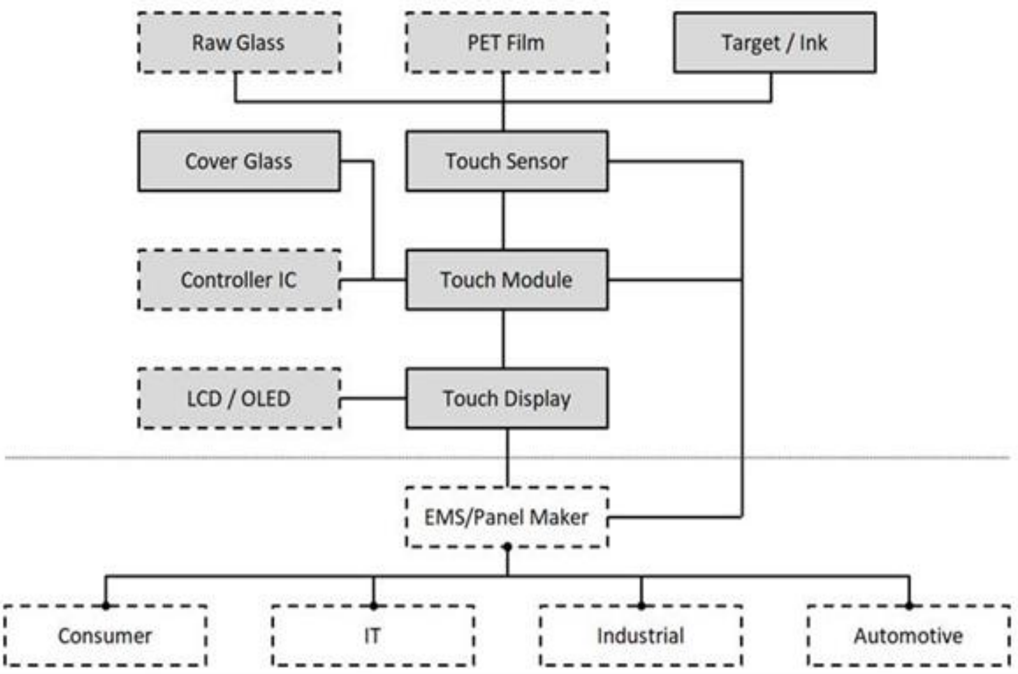
(1) Current status and development of touch industry

1. Touch industry development steps into stable growth period.
   Touch technology went through explosive growth in the last decade with many manufacturers in its development. Since touch technology has been mature, each end-product will adopt different touch technology with the adequate characteristics correspondingly. The growth rate of touch products shipment have slowed down and have almost been stagnant before the completely innovative and different products launched by brand name custuomers, and hence touch manufactures in the industry have encountered challenges of the industry, some of the manufactures have quit the touch industry market due to tough market environment. Only major players in touch industry have survived in the market. Therefore, the overall supply and demand of touch industry has gradually gone back to the stable and healthy status.
2. Touch product application scope continues to expand
   In recent years, touch products are widely applied to mobile electronic devices such as smart phones, e-Readers, tablets and wearable products. Touch has become the interface that customers get used to. A variety of innovative touch applications and touch products installed in various kindsof areas have been launced one after the other, such as interactive whiteboards for meeting room or for education, home electronics, smart IOT devices, POS, slot machine, window display with transparent OLED and smart touch dressing mirror.

(2) Industry supply chain

TPK provides total solutions of projected capacitive touch. The company is positioned in the mid-downstream of the supply chain. Upstream manufacturers include material suppliers, such as glass substrate, chemical material, Silver nanowire ink and PET film. Midstream manufacturers include suppliers of touch sensors (ITO film, SNW film and ITO glass), Flex, and control IC. Mid-downstream manufacturers include supplier of LCD panel, OLED panel and cover glass. Down stream manufacturers are system integration.

TPK possesses the technology of ITO and SNW coating technology, yellow etching, laser printing, cutting, lamination for flex, cover glass and panels. In the meantime, we provide the services of glass strengthening, surface coating and cutting. The company could provide total solutions for customers in order to enhance the production efficiency and shorten the leadtime for the new products to go mass production from product design, so that we could face the challenges of the fast changing industry and shortening product life cycle. The touch industry supply chain is shown as follows:



(3) The trends of product development

As the touch technology has become mature, there are different structures for touch sensors, including G/G, P/F/F, G/F/F, G1F, G/F, OGS and TOL. After the integration of touch technology, every technology and sensor structure has its unique market position and target customers. The company could provide customized touch solutions and product designs based on the electronic products' characteristics and customers' products market segment. Therefore, we can optimize the market price and production efficiency by providing different touch solutions to meet customers' requests for their high, mid and low end products respectively.

Looking ahead, as the touch industry has entered a mature phase without any breakthrough innovative technologies on the horizon, the company will continue to actively innovate in manufacturing processes and materials within existing specifications. We will work closely with upstream and downstream partners to co-design new products and applications that meet consumer needs.

(4) Competition

After rapid growth and market integration, the touch industry steps into stable development in recent years. The oversupply situation, causing by manufacturers entered the industry and expanded their capacity at the same time due to explosive growth rate of market demand, has been improved after some manufacturers has been eliminated from the severe competition.

Moreover, upstream manufacturers and downstream manufaturers tend to form a partnership with each other when developing new technologies and expanding the capacity. It totally changes the manufacturers' strategy of competing on the price by increasing the capacity. On the other hand, customers were experiencing consolidation as well. Some of the customers either exited the market or were merged by others because their products were not attractive to the consumers, and turned out to be failure. As the supply and demand of touch industry has become stable, there is no abnormal profit, meaning no incentive for new entrants. “The big one get bigger” and “Winner takes all” will remain unchanged.

The Company has long been recognized in the touch industry for its advanced technology and exceptional touch manufacturing integration capabilities. As the touch industry transitions into a stable and mature phase, the Company will continue to work in close collaboration with its customers to refine materials and production process, while pursuing ongoing improvements in product development, technological innovation, and manufacturing processes. This approach is intended to sustain the Company's position of technological leadership within the touch industry and enhance overall profitability. Furthermore, the Company will leverage its keen insight into industry dynamics and technology trends to continuously identify and pursue potential opportunities for future growth.

(3). Overview of touch technology and research & development

(1) TPK’s technology and research development

As a touch technology leading application manufacturer, the company provides a variety of projected capacitive touch solutions and integrated services of high precision electronic products. TPK plays an important role in the touch industry development. The company mainly concentrates on development of self-owned technology, and at the same time, continues to cooperate with worldwide consumer electronics factories and suppliers of relative materials in technology development which include technology research, material development, process improvement, and yield promotion. Since established, the development and manufacturing technology in the touch industry of this company have been praised and certified by all the worldwide customers.

The company focuses on various touch technology, applications and vertical integrated production. The screen sizes range from 1 inch to 100 inch, of which include wearable devices, smart phones, DSC, PND, PMP, hand-held game consoles, eReaders, tablets, smart IOT devices, notebooks, AIO PCs, screens of entertainment system in automobile and interactive whiteboards.

(2) The company set the R&D department to concentrate on the development and research of touch technology, innovative materials and manufacturing process, and we collect market dynamics and product development trends by the Marketing Department and Business Department in order to make research results that can satisfy market demands and trends.

(3) Beyond touch products, the Company has been actively pursuing business transformation. In the area of 3D printing technology, the Company has commenced mass production of key components for consumer products manufactured using 3D printing technology. With the rapid advancement of smart manufacturing, 3D printing has evolved from its early applications in demonstration and education, to prototyping,

and ultimately to successful commercial mass production today. In collaboration with leading international 3D printing technology companies and world-renowned sports brands, the Company successfully launched several groundbreaking and innovative 3D-printed sports products in 2021, which have garnered strong consumer reception in recent years. The Company is also actively extending its 3D printing mass production capabilities to a broader range of applications, with the goal of achieving widespread adoption of the technology and its products. In the area of LiDAR, the Company has expanded its scope from manufacturing services to engineering services and product design and development, and has broadened its application focus from automotive driver assistance systems to delivery robots and other use cases, progressively building a foundation for collaboration between its technological capabilities and emerging industries with high growth potential.

(4) R&D costs of recent year (2025) and year 2026 as of March 31, 2026

Unit: NT$ thousands

Year	2025	March 31, 2026
R&D Expenditure	557,330	728,660
Net revenue	62,835,706	17,886,696
% to net revenue	0.89	4.07

(5) Developed technology or product

Developed technology or product	Important Application	Manufacturing Process
1. Process of double-sided ITO projected capacitive touch sensor and double-sided photoliography	Smart phone, GPS, and eReader etc.	Double-sided ITO coating, double-sided ITO sensing, circuit structure etching, conductive metal coating, metal wire etching, protective layer coating and photoliography, laser cutting
2. Process of single-sided ITO projected capacitive touch sensor and single-sided photoliography	Smart phone, GPS, and eReader etc.	Single-sided ITO coating, ITO sensing circuit structure etching, insulating layer coating and yellow light forming, conductive metal coating, metal wire etching, protective layer coating and photoliography, laser cutting
3. Pressing technology of projected capacitive touch sensor and double-sided flexible circuit board (FPC)	Smart phone, GPS, and eReader etc.	Positive anisotropic conductive adhesive (ACF) attachment, front FPC fit, back ACF attachment, back FPC fit, double-sided hot pressing
4. Lamination technology of projected capacitive touch module	The same, it is applicable to products with 3.5-32 inch screens	Touch glass bonding optical double-sided adhesive (OCA), glass protective cover, LCD bonding
5. High-strength glass processing technology A. Development of glass chemical strengthening formula B. Development of glass cleaner formulation	Manufacturing of the protective cover of electronic devices such as smart phones, GPS, and PMP: Strengthen the depth of glass, shorten the strengthening time, increase the activation	Manufactureing process of cover glass: Glass touch grinding and polishing, cleaning polishing powder and crushing, chemical strengthening, cleaning and residual, and then decorative ink printing

Developed technology or product	Important Application	Manufacturing Process
C. Cutting technology after reinforced high-strength glass	energy of the surface of the glass protective cover (reduce the contact angle), improve the bonding strength of the module, and cut the depth after the glass is strengthened	
6. Full-screen resistive touch module	Smart phone with Windows system has a more beautiful and flexible surface compared with traditional resistance-type products	The optical adhesive is bonded to the ITO film, the double-sided adhesive is applied to the two layers of ITO film, the die-cut molding, and the flexible circuit board is pressed.
7. OGS	Two-glass touch module is simplified into a single piece of glass to make thiner and lighter mobile phone and tablets	The large glass is made of the existing yellow light equipment and the manufacturing process of the touch circuit and the cut is completed, and the secondary reinforcement of the edge is performed.
8. STOL	Two-glass touch module is simplified into a single piece of glass make thiner and lighter mobile phone and tablets	The large piece of glass is used as a substrate to arrange a single piece of six-sided tempered glass cover plate, and the touch circuit is formed according to the existing photolioghaphy equipment and the process. After completion, the single piece of six-sided reinforced touch glass is removed.
9. Silver nanowire borderless touch module	Borderless design touch interface of hand-held device	Silver nanowire bendable signal line, curved surface lamination technology, higher wire width and line spacing resolution, up to 12/12um, and can hide the signal line to the back
10. Writable silver nanowire touch module	In addition to the original finger-sensing capacitive touch sensor, the sensor has developed a more sensitive pen-writing sensor to meet the user's habits.	Low-resistance transparent silver nanowire for higher touch resolution, from centimeters (cm) to millimeters (mm)
11. Manufacturing of high resolution, low visibility silve nanowire photolioghraphy process technology	Smart phones, tablets, e-Readers, etc.	Silver nanowire patterning process. Improve the silver nanowire spacing pattern through the photolioghraphy process, while matching the pattern design to reduce the visibility of the pattern

Developed technology or product	Important Application	Manufacturing Process
12. Thin film capacitive silver nanowire touch module	Hand-held human touch interface with light and short requirements	The two-film touch module is upgraded into a single-layer double-sided silver nanowire projected capacitive touch sensor structure, and the thickness is reduced by more than 65%.
13. Roll-to-roll single-sided silver nanowire film	Highly productive thin film capacitive touch module	Roll-to-roll sputtering, coating, printing, and patterning processes increase productivity and reduce production costs
14. Ultra-thin ITO single-sided bridge type projected capacitive touch sensor	Hand-held devices such as smart phone and tablet computer, automobile application	Ultra-thin substrate coating, single-sided ITO coating, bridging, circuit structure etching, conductive metal coating, metal wire etching, protective layer coating and yellow light forming, sensor/glass substrate separation, ultra-thin sensor bonding
15. Bonding technology of 3D glass and film touch sensor	Hand-held devices such as smart phone and tablet computer	Film touch sensor surface preforming, 3D shape/sensor automatically distinguishes alignment, vacuum automatic fit
16. Multi-layer anti-reflective coating technology for 3D curved surface	VR, hand-held devices	3D surface sputtering, multi-layer optical film low reflectivity design
17. Manufacturing technology of ITO narrow frame touch sensor	Hand-held devices such as smart phones and tablet, automobile applications	Narrow line and wide line distance design, yellow light process technology, shortened length Bonding pad pressing technology
18. 3D modeling touch glass substrate optical grade glass protective cover	Protection cover for the touch glass of hand-held devices such as smart phones, tablet and notebooks, GPS and eBooks	2D planar profile cutting, 3D hot bend forming, 3D profile grinding and polishing, chemical strengthening compensation
19. Bonding technology of artificial intelligence non-planar high precision bonding technology	Smart phone, GPS, and eBook	OCA automatic tear film system, high precision sensor placement system, glass cover plate and plastic sensor one-time alignment system
20. Bonding process of large-size curved water glue bonding process	Vehicle surface display equipment, curved TV, etc.	For the display module of thick iron frame and curved surface, the dam glue and the edge banding glue are glued and solidified, and the flat or curved touch module is pressed on the curved display module, and then the glue, solidification and edge sealing are completed, and the curved surface is completed bonding.
21. Super large sized automatic silver nanowire touch module	Interactive education whiteboard, electronic	The full-surface surface-treated glass cover and the silver nanowire film are patterned to form a sensing

Developed technology or product	Important Application	Manufacturing Process
	whiteboard of meeting room, public displayer	layer that fits perfectly into the super large sized display. Coupled with a controller that supports 4 active pens.
22. Ultra-thin and narrow-neck large-size touch display module	AIO, touch displayer	The highly wear-resistant Decoration film and the double-sided patterned sensing layer and the liquid crystal display glass are combined to form a fully-fitted touch display module.
23. Touch film is folded back to the back of the display to achieve an ultra-narrow bezel touch module	Tablet computer, notebook	After the touch module is attached to the display, the touch signal line is bent and attached to the back of the display.
24. SNW touch module (support for pen writing)	Tablet, notebook	PET double-coated SNW, sensing circuit structure etching, conductive metal printing, molding, FPC Bonding, Display bonding
25. Mass production of 3D printing products	Sporting goods, industrial components and medical goods	Develop and initiate automatic manufacturing process for 3D printing, and make the products go mass production
26. Foldable touch module	Tablets and notebook PCs	Design the products with flexible touch module and flexible display in order to reduce the size of portable products
27. Touch display module with new floating touch technology	POS, order machine, and public information display	Manufacturing of ITO/SNW touch sensor, and the adjustments of display module and software as well as firmware
28. Double sided SNW capacitive film sensor touch module by laser printing	17”-65” industrial computer, meeting room display and blackboard	Taking advantage of SNW’s lower resistance characteristic to enhance the touch sensor structures from two layers film sensor to double-sided film sensor structure. Hence, it could reduce the thickness more than 65% to save the cost. It is suitable for small-volume large variety production.
29. Ultra-thin touchpad	Notebook PCs / Portable touchpad	Our self-developed pressure-sensing touchpad integrates force sensing, force feedback, and touchpad functions together, achieving thinness and competitive pricing
30. Display for automotive	In-vehicle Smart Cabin Touch Display System Assembly (Dashboard, Center Console Display, or Entertainment System Application)	Integrated cover glass, embedded touch display solution, soft and hardware, and Magnesium Aluminum Alloy structural Components, with core process capability of coating, precision

Developed technology or product	Important Application	Manufacturing Process
		bonding and assembly, to develop and mass produce floating-type and functionally safe in-vehicle Display System
31. Cholesteric Liquid Crystal Assembly	eBooks, public transportation vehicle stop displays, Outdoor advertising billboards etc.	Through process improvements and the utilization of customized OCA (Optically Clear Adhesive) during high-precision vacuum bonding, we achieve pixel-level alignment and vibrant color display effects
32. Glass/Film cover with Paper-emulating writing surface	Enote, eBooks	In the cover manufacturing process, we utilize special ink printing techniques or sandblasting/etching processes to create an anti-glare layer with a paper-like writing sensation. This achieves both high hardness and superior abrasion resistance for the cover surface while emulating the tactile feel of writing on paper.
33. On-Cell Plus Touch Display Module	Notebook PCs	Metal mesh touch films are fabricated using rainbow-free TAC or PMMA substrates and laminated between the upper polarizer and the color filter layer, enhancing display performance and touch integration capability.
34. Narrow Border E-Note Solution	Enote, eBooks	The EPD adopts COF (Chip-on-Film) technology to effectively minimize bezel width, while the touch component employs a flexible design with finer circuit routing, achieving a thinner profile and narrower border performance.

(4). Long-term and short-term business development plans

(1) Short-term business development plan

1. Operation Strategy

By concentrateing the resources to strengthen the relationship with important customers, the company cooperate with them to develop products with better function and sensitivity whose spec can better fulfill the requirements of customers' high-end products. In addition to touch products, the company continues to actively invest in research and development in other areas, working closely with customers and technology partners to jointly develop products that meet consumer needs and are competitively priced.

2. Manufacturing Strategy

Continue improving the automation of the production line, optimize manufacturing processes, enhance the yield rate, reduce production costs, and enhance the competitiveness by optimizing economic scale and manufacturing process, maintaining the leading position in the touch industry.

In the non-touch product segment, the Company will fully leverage its long-accumulated technological expertise and mass production experience, working in close collaboration with partners to invest in research and development. The Company remains committed to commercializing innovative technologies and achieving mass production readiness within the shortest possible timeframe.

3. Marketing Strategy

In response to market trends, the company constantly reviews existing products and future development trends. In addition to continuous collaboration with customers in developing new products to align with market demands, the company is also committed to providing more customized and comprehensive solutions to enhance its value and proactively enter high-growth product supply chains.

(2) Long-term business development plan

1. Operation Strategy

As a leading technology company, TPK has devoted itself to the new material and innovative manufacturing process for long time, and to ensure the leading position in the touch industry with patent portfolio policy. TPK not only provids the merchandise with extraordinary quality and competitive price, but also have a mid to long term goals to aims to leverage insights into industry trends to seek transformation opportunities and pursue more diversified business developments. This will help solidify the company's market position in the technology industry.

2. Manufacturing Strategy

Continue to strengthen the core technologies, such as production management, manufacturing process development, product design and equipment development, so that the yield rate, efficiency and productivity could be further enhanced to reduce the production costs and maintain the competitiveness of the company. In the mean time, we also make efforts to look for the opportunity to strategically align with major material suppliers to enjoy the advantage in terms of cost.

3. Marketing Strategy

In the area of touch products, the company leverages its advanced market-leading technologies to offer customers trend-setting and diversified touch solutions. This approach not only strengthens partnerships with clients but also allows the company to be involved from the early stages of new product design, enabling accurate insights into market trends.In addition, as part of our active transformation into other new product segments, the company continues to utilize its long-standing expertise in mass production to help customers commercialize their cutting-edge technologies in a timely manner, thereby securing an early presence in high-potential industries.The company’s long-term strategy focuses on three core pillars—customer diversification, technology diversification, and product diversification—to enhance corporate resilience and sustainability.

For non-touch products, the company draws on its extensive experience in mass production and operational management to actively expand into new industries and develop new customers, reinforcing its competitive advantage.

2. Market and Business Overview

(1). Market Analysis

1. Sales breakdown by area

Unit: NT$ thousands

Area	2024		2025	
	Amount	%	Amount	%
Asia	34,849,225	50.60	32,829,400	52.25
America	33,002,587	47.92	28,931,736	46.04
Other	1,021,806	1.48	1,074,570	1.71
Total	68,873,618	100.00	62,835,706	100.00

2. Future supply and demand of the market and the market growth

Touch industry has entered a mature stage. Following years of industry consolidation and the natural market process of eliminating weaker players, the remaining participants in the touch market have reached a general consensus to adopt a more conservative approach to new capacity additions going forward. As a result, aggressive capacity expansion by individual players leading to market oversupply is unlikely to occur.

On the demand side, within the handheld device segment, the end consumer electronics market is showing signs of saturation. As new products launched by brand manufacturers exhibit diminishing differentiation from their predecessors in terms of form factor and functionality, replacement cycles for consumer electronics have lengthened. Consequently, overall shipment growth has slowed across smartphones, tablet computers, and notebook computers alike. That said, applications such as e-readers, Enotes, large-format tablet computers, and Super large-sized interactive electronic whiteboards represent relatively smaller market segments, but continue to demonstrate stable demand.

Looking ahead, although growth in demand for existing touch products is moderating, stable replacement demand continues to provide a reliable foundation. The Company is also actively positioning itself to capture emerging business opportunities, advancing its strategic transformation and long-term growth agenda.

3. Competitive strength

(1) Pioneer of transparent projected capacitive technology.

(2) Professional touch manufacturer that is flexible to satisfy the demands of main customers with many upstream component suppliers.

(3) Own self-developed, high-efficiency design production process and equipment.

(4) Accumulated substantial production, research, and practical expertise in glass processing, providing a strong foundation for expanding into other glass manufacturing processes and product domains in the future.

(5) Extensive experience in high-volume manufacturing and supply chain management, enabling the company to assist customers in successfully bringing

products based on emerging technologies to mass production and new product launch.

(6) Long-term development partnerships with world-class customers.

4. Strengths and weaknesses of development

(1) Strengths

1. Leading manufacture of projected capacitive touch technology with high customer independence

The company is the leading manufacturer of projected capacitive touch technology, and we cooperate with customers to develop updated products that sync with market technology upgrades and evolving design trends. Since this company is able to deal with the raw materials, and produce touch sensors and cover glasses, and possesses the ability to laminate the cover glasses and LCD panels. The company has thus become an important partner for customers, and to provide customers with touch sensors, touch modules and touch displays with integrating the process of LCM.

2. Projected capacitive touch function has become standard, and the terminal application market continues to expand

Projected capacitive touch technology has undergone more than a decade of development, with its range of applications expanding progressively from smartphones and portable media players (PMPs) to e-readers, tablets, notebook PCs, and other mobile devices. As touch technology has become an ingrained human-machine interface in everyday consumer use, both the continued iteration of existing products and the introduction of innovative end-use applications are expected to provide sustained growth momentum for the touch products market going forward.

3. The ability to streamline the manufacturing and to self-develop and design the equipments with high efficiency

This company independently develops the projected capacitive touch manufacturing process and is a pioneer of transparent glass projected capacitive touch technology with the ability to develop core equipment and provide efficient manufacturing technology with great efficiency and high yield rate. Furthermore, it adjusts process procedures according to customers' special product specifications and can provide high-quality products commercialized in a timely manner.

(2) Weaknesses

1. High market concentration

Projected capacitive technology is mainly adopted in tablets and notebook computers, so the market growth of tablets and notebook computers will directly impact the company's operations.

Countermeasures:

Actively expand other market applications

Develop new applications: Automobile market, e-readers, wearable electronics, PND, DSC, remote controls, gaming machines, digital cameras, POS, and KIOSK to expand end product applications and thus reduce market concentration.

2. High customer concentration

Transparent projected capacitive glass touch solution is an innovative application for electronic products, so this company has decided to cooperate with the leading brand at the initial stage, thus the company has a higher customer concentration.

Countermeasures:

In addition to cooperation with major customers and suppliers to develop advanced touch technologies and product structures, the company shall also strive to find new customers with high growing potential.

3. Many big manufacturers are beginning to participate in potential touch applications

Since the growth rate of the end market has slowed down, some manufacturers has started to integrate their business to up/down –stream of the supply chain in order to provide customers with more services..

Countermeasures:

A. Continue to shorten the time-to-market and increase the yield rate

Our company has rich experience in mass production and equipment development. Therefore, we can quickly reach the yield rate for mass production of new products and satisfy customer's requirement of specifications and are praised and trusted by our customers. Our company will continue researching mass production procedures with the hope of providing better and more reliable products.

B. Expand the scope of product content and services

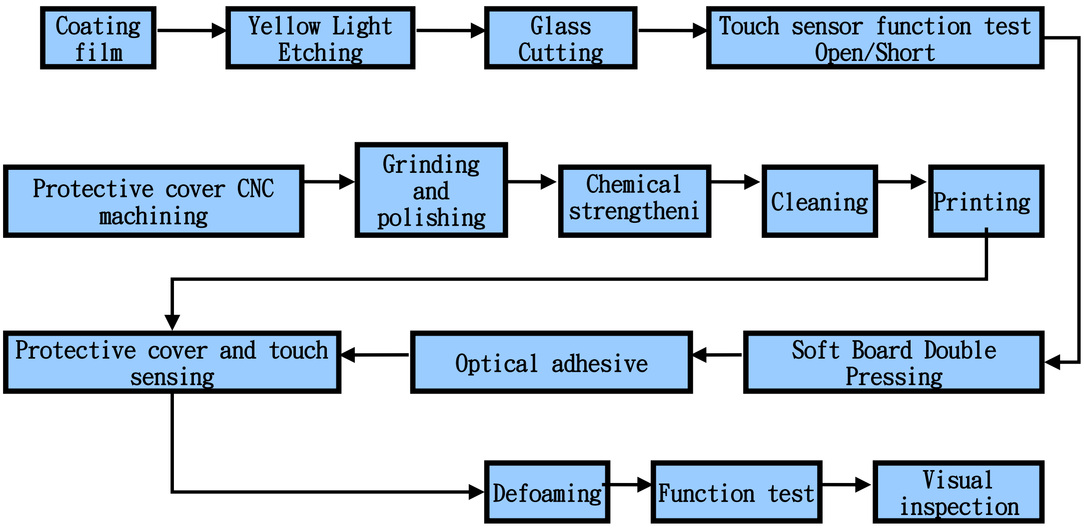
To fulfill the customers' requests, the company not only increase the quality of their services, but also expand the choices of solutions and services. Meanwhile, the company could help the customers to enhance the production efficiency and increase the company's value-add of their products or services, so that the relationship with the customers could be closer.

(2). Purpose and production process of main products

1. Important purpose of major products

Company's products major apply in high-end smart phone, GPS, eReader, PMP, tablets, notebooks and AIO PC etc..

2. Manufacturing process of main products



(3). Major Raw Materials Supply

Raw Materials consist of Glass Substrate, Metal Sputtering Targets, FPC, Cover/Raw Glass, Conductive Adhesives, Protective Film, Optical Clear Adhesive, LCD/LCM and Touch Sensor, etc.

Major Raw Materials	Major Suppliers	Market Status
FPC	Company B, NYP Trinity, Mektec	Stable
LCD / LCM	LG, Dell	Stable
Cover / Raw Glass	Company B, Corning	Stable
EPD	Company G, Company I	Stable

(4). Suppliers / Customers that Accounted for at Least 10% of Annual Consolidated Net Procurement / Net Revenue:

A list of any suppliers and clients accounting for 10% or more of the company's total procurement (sales) amount in either of the recent 2 years, the amounts bought from (sold to) each, the percentage of total procurement (sales) accounted for by each, and an explanation of the reason for increases or decreases in the above figures. Where the company is prohibited by contract from revealing the name of a client, or where a trading counterpart is an individual person who is not a related party, it may use a code in place of the actual name.

1. Suppliers in 2024 and 2025

Unit: NT$ thousands

Item	2024				2025			
	Supplier	Procurement Amount	As % of 2024 Total Net Procurement	Relation to TPK	Supplier	Procurement Amount	As % of 2025 Total Net Procurement	Relation to TPK
1	Company B	15,895,916	27.59	None	Company B	13,544,936	26.25	None
2	Company G	5,972,216	10.37	None	Company I	9,053,345	17.54	None
3	Company I	1,144,146	1.99	None	Company G	20,162	0.04	None

4	Others	34,595,994	60.05	None	Others	28,987,753	56.17	None
	Total Net Procurement	57,608,272	100.00		Total Net Procurement	51,606,196	100.00	

Reason for Increase or Decrease: Due to revenue declining and production transition recession in 2025, the purchase was decreased from Company B. And the purchase volumes of Company I and Company G changed, affecting their rankings by the impact of the product mix.

2. Customers in 2024 and 2025

Unit: NT$ thousands

Item	2024				2025			
	Customer	**Net Revenue**	**As % of 2024 Total Net Revenue**	**Relation to TPK**	**Customer**	**Net Revenue**	**As % of 2025 Total Net Revenue**	**Relation to TPK**
1	Company B	22,105,749	32.10	None	Company B	18,853,103	30.00	None
2	Company C	7,169,395	10.41	None	Company H	11,575,983	18.43	None
3	Company H	5,459,283	7.92	None	Company C	7,723,627	12.29	None
4	Others	34,139,191	49.57	None	Others	24,682,993	39.28	None
	Total Net Revenue	68,873,618	100.00		Total Net Revenue	62,835,706	100.00	

Reason for Increase or Decrease: The total revenue of top three sales customers in 2025 was increased by 9.84% compared to 2024, and the ranking of customers was affected by changes in sales volume due to variations in the sales mix.

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3. Employee information from past two years to this report's printing

Year		**2024**	**2025**	**This year up to April 20, 2026**
Number of employees	**Manager**	329	335	335
	R&D Personnel	398	411	412
	General employee	10,298	10,018	10,239
	Total	11,025	10,764	10,986
Average age		33.43	34.67	34.51
Average Seniority		5.22	5.58	5.52
Educational background	**Doctor**	0.07%	0.07%	0.07%
	Master	1.65%	1.82%	1.88%
	College	21.75%	22.18%	22.11%
	High School	26.19%	22.92%	23.13%
	Below High School	50.34%	53.01%	52.81%

4. Information of environment-oriented expenditures:

(1) In the most recent year and up to the date of publication of the annual report, the losses suffered due to pollution of the environment (including compensation and environmental protection audit results that violate environmental protection laws and regulations, the date of punishment, the font size of the punishment, the provisions of the statute violation, the content of the statute violation, and the punishment Content): None.

(2) Estimated amount and corresponding measures that may occur at present and in the future:

Comply with government regulations and fulfill environmental protection responsibilities, and pay according to the actual situation.

5. Labor/Management relations:

(1) Execution condition of employee welfare

1. Employee welfare measures

This company also provides group insurance and annual health check for employees in addition to providing basic insurance according to the relevant government regulations of each subsidiary. In addition, the company's employee welfare measures include wedding and funeral support, employee travel, bonuses, employee dividends and subscriptions, and providing employees with various training and training opportunities to enhance their vision, work efficiency, and what's more, long-term bonus or prize is set.

2. Education and training

In order to improve employee quality and skills, strengthen work efficiency and quality, we irregularly carry out general training for all employees or professional skill training for special employees with the hope of cultivating talents and improving operation performance which can achieve the objective for sustainable operation.

3. Retirement system

Subsidiaries of this Company in Mainland China have an employee retirement plan according to the Labor Standards Law, and a retirement reserve is provided at 2% of the total salary paid based on Storage and support - old system. With effect from the implementation of Mainland China Labor Pensions Regulations (hereinafter referred to as the "New System") from July 1st, 2005, the employees who originally applied the method should choose the applicable service years after the new system or the new employees who are employed after the new system. The service years are changed to determine the allocation system. The pension payment is paid by the company on the monthly salary of 6%, and is stored in the individual account of the labor pension. Subsidiaries outside the Mainland China are handled according to relevant local laws and regulations.

In addition, after the retirement insurance for employees of enterprises in China, the Company pays endowment insurance for employees according to local "Regulations on the Basic Endowment Insurance for Enterprise Employees in Xiamen". According to the local social insurance operation method, the social insurance (including medical care, maternity, pension, work injury, unemployment). After the company handles the social insurance increase procedures for employees, it will begin to fulfill the obligation to pay pension insurance. The rates and standards for insurance payment are as follows:

Rate of contribution Items	People in this city (Xiamen Household)		People from Outsiders (not Xiamen Household)	
	Individual	Enterprise	Individual	Unit
Endowment Insurance	8.0%	16%	8.0%	16%
Unemployment Insurance	0.5%	0.5%	—	0.5%
Employment Injury Insurance	—	0.7%	—	0.7%

Medical Insurance	2.0%	6.5%	2.0%	6.5%
Birth Insurance	－	0.7%	－	0.7%
Social insurance base	1. Medical insurance and maternity insurance are based on the average monthly salary of the previous year for individual employees. If the employee's average monthly salary is lower than 60% of the average salary of all employed persons in the province and all urban areas in the previous year, the payment base is set at 60%. If it exceeds 300%, the payment base is set at 300%. If the individual's average monthly salary of the previous year cannot be calculated, the payment base is based on the average salary of all employed persons in the province and all urban areas in the previous year. 2. The contribution base for pension insurance and unemployment insurance is the employee's individual monthly average wage in the previous year, which shall not be lower than the lower limit of the contribution base announced by the provincial government and not higher than 300% of the average wage of all urban employees in the province in the previous year. The contribution base for work-related injury insurance is the employee's individual monthly average wage in the previous year. If the employee's individual monthly average wage is lower than 60% of the average wage of all urban employees in the province in the previous year, the contribution base shall be 60%; if it exceeds 300%, the contribution base shall be 300%. .			

Note: Blank means individual shall not undertake.

Employees can enjoy the basic pension insurance if they reach the statutory retirement age, and the accumulated payment period (including the deemed payment period) is 15 years. Basic pension insurance is made of:

(1) Insurance before June 30, 1997: basic pension + personal account pension + transitional pension + special zone subsidy.

(2) Insurance after July 1st, 1997: basic pension + personal account pension + special zone subsidy, description:

1. Basic pension: (the average monthly salary of in-service employees in the city in the previous year + the individual indexed average payment salary) ÷ 2 × personal payment years × 1% at the time of personal retirement.
2. Personal account pension: the accumulated balance in the individual account at the time of retirement ÷ the corresponding number of payment months according to the personal retirement age.
3. Transitional pension: [2005 average monthly salary of in-service employees in the city × (social average payment index + 0.25) × 1.3% of the years considered as payment before December 1988] + [2005 average monthly salary of in-service employees in the city × (personal average payment index from January 1989 to June 1997 + 0.25) × 1.3% of the actual payment years from January 1989 to June 1997].
4. Special zone subsidy: NTD 30.

4. Labor-management agreement condition

The labor-management relation of this company is harmonious; this company respects the opinions of every employee, and employees can reflect opinions through meetings, e-mails, or letter box, and the communication of labor-management is free.

5. Measures to maintain employee rights and benefits

In order to maintain employee rights and benefits, except for the actual implementation of relative laws, top management will improve software and hardware devices required by employees.

(2) In the most recent year and up to the date of publication of the annual report, the company

suffered losses due to labor disputes (including labor inspection results that violated the Labor Standards Law, and the date of punishment, the font size of the punishment, the provisions of the regulations, the content of the regulations and the content of the punishment should be listed: None.

(3) Present and future possible estimated amount and countermeasures: None.

6. Cyber security management:

(1).Describe the cyber security risk management framework, cyber security policies, concrete management programs, and investments in resources for cyber security management:

1. The cyber security risk management framework

The Information Department of our company is the main responsible unit for information security. We have currently established a full-time Information Security Department, which includes a supervisor and three information security personnel. We have also joined the Taiwan Computer Network Crisis Response and Coordination Center (TWCERT/CC) as a member. Through this alliance, the company can obtain information security intelligence in a timely and effective manner.

2. The cyber security policies

In order to build a comprehensive information security protection system, the company adheres to the principle of risk control and systematically builds an "Information Security Management System (ISMS)". Through the parallel strategy of institutional norms and technical defense, it strictly prevents the risk of confidential information leakage and resists external information security threats. A three-level meeting structure is adopted at the governance level: regular reports on the progress of cybersecurity projects are submitted quarterly, internal audit and management review meetings are conducted in the second quarter of each year, and cross-departmental cybersecurity committee working meetings are held quarterly. The total number of various cybersecurity meetings in 2025 will exceed 10. Through a multi-level management mechanism, we ensure that the information security management mechanism keeps pace with the times and effectively maintains the confidentiality, integrity and availability of corporate information assets.

3. Concrete management programs and investments in resources for cyber security management.

In terms of security policy management, the company has established an information security management system in accordance with the ISO 27001 international cybersecurity standard. Through the implementation of the information and communication security management system, the company has strengthened its ability to respond to and handle information and communication security incidents. The company has established information security management systems for specific areas. In addition to the Jimei Factory continuing to maintain ISO27001 certification, the group's information unit passed ISO 27001:2022 in 2025, which is valid from November 17, 2025 to November 16, 2028.

In terms of security operations protection, we have established network security protection, completed the backup mechanism of key systems, disaster backup and recovery drills, introduced multi-factor authentication, hard disk encryption technology, important data anti-tampering mechanism, applied firewalls, endpoint protection and introduced vulnerability scanning (including code detection) service mechanism to timely protect and control the company's related equipment and software development vulnerability improvement mechanism, and implemented partition security management, supplemented by the government-sponsored TW-ISAC enterprise intelligence sharing platform to prevent, mitigate and avoid information security incidents, strengthen intrusion defense coverage, and strengthen the SIEM system function. We centrally collect and analyze information security event logs, and feedback to professional technicians through the work order system to ensure that information security incidents are properly handled.

In addition to regular online (one hour per year) and offline training sessions on information security (three hours per year for IT staff and two hours per year for non-IT staff), monthly email security awareness campaigns are conducted. Starting in 2025, in addition to annual social engineering drills using the company's self-developed phishing email system and comprehensive phishing email or physical flyer social engineering tests, quarterly random phishing email tests will be conducted on high-risk departments. Through quantitative analysis and behavioral insights, social engineering testing will be transformed from a "compliance check tool" into a "continuous risk management mechanism," effectively reducing the success rate of actual attacks.

(2).List any losses suffered by the company in the most recent fiscal year and up to the annual report publication date due to significant cyber security incidents, the possible impacts therefrom, and measures being or to be taken. If a reasonable estimate cannot be made, an explanation of the facts of why it cannot be made shall be provided: No significant cyber security incidents.

7. Important Agreement:

Agreement Property	Client	Agreement Term	Main Contents	Restriction
Development and supply (Master Development and Supply Agreement)	Company B	From December 15, 2005 to the end of agreement	Our company will provide development service and sell products to company B to help company B to develop its terminal products.	Confidentiality obligation

VI. Review and Analysis of Financial Status and Performance, and Risk Assessment

1. Financial Status

Comparison to Financial Status

Unit: NT$ thousands

Item	2024	2025	Deviation	
			Difference	%
Current Assets	68,959,301	62,209,240	(6,750,061)	(9.79)
Property, Plant and Equipment	9,850,391	8,258,783	(1,591,608)	(16.16)
Intangible Assets	78,035	50,958	(27,077)	(34.70)
Other Assets	10,295,235	14,361,298	4,066,063	39.49
Total Assets	89,182,962	84,880,279	(4,302,683)	(4.82)
Current Liabilities	29,482,420	31,462,914	1,980,494	6.72
Noncurrent Liabilities	19,335,477	13,856,555	(5,478,922)	(28.34)
Total Liabilities	48,817,897	45,319,469	(3,498,428)	(7.17)
Equity Attributable to Shareholders of the Parent	40,123,065	39,363,411	(759,654)	(1.89)
Capital Stock	4,066,638	4,066,638	—	—
Capital Surplus	28,909,949	28,895,221	(14,728)	(0.05)
Retained Earnings	2,770,224	3,551,105	780,881	28.19
Other Equity	4,376,254	2,850,447	(1,525,807)	(34.87)
Non-Controlling Interests	242,000	197,399	(44,601)	(18.43)
Total Equity	40,365,065	39,560,810	(804,255)	(1.99)

Analysis of Deviation over 20%

1. Decrease in Intangible Assets was mainly due to the disposal of the subsidary’s goodwill.
2. Increase in Other Assets was mainly due to an increase in prepayments for investment.
3. Decrease in Noncurrent Liabilities was mainly due to loan repayments.
4. Increase in Retained Earnings was mainly due to an increase in profit.
5. Decrease in Other Equity was mainly due to a decrease in exchange differences on translating foreign operations.

2. Financial Performance

(1) Analysis to Operating Results

Unit: NT$ thousands

Item	2024	2025	Deviation	
			Difference	%
Net Revenue	68,873,618	62,835,706	(6,037,912)	(8.77)
Gross Profit	2,901,902	3,951,126	1,049,224	36.16
Income (Loss) from Operations	(253,171)	728,695	981,866	387.83
Non-operating Income and Expenses	1,287,674	1,176,949	(110,725)	(8.60)
Income before Income Tax	1,034,503	1,905,644	871,141	84.21
Net Income	483,316	1,106,969	623,653	129.04
Total Net Income Attributable to Shareholders of the Parent	473,062	1,103,027	629,965	133.17
Total Net income Attributable to Non-Controlling Interests	10,254	3,942	(6,312)	(61.56)
Diluted Earnings Per Share (NT$)	1.16	2.71	1.55	133.62

Analysis of Deviation over 20%

1. Decrease in Net Revenue was mainly due to the end of smartphone product lifecycle and the absence of revenue contribution from energy storage products.
2. Increase in Gross Profit, Income and Loss from Operations, Income before Income Tax, Net Income, Total Net Income Attributable to Shareholders of the Parent and Diluted Earnings Per Share as results of favorable product mix, operation efficiency and reducing depreciation.
3. Decrease in Total Net Income Attributable to Non-Controlling Interests was mainly due to a decrease in profit attributable to non-controlling interests.

(2) Sales volume forecast and its basis

The Company's expected sales volume is determined by reference to the past sales performance of each major product, customers' expected purchase plans, the expected growth rate of new products, etc., and also comprehensively considers factors such as the material conditions, production capacity and delivery time of major raw materials to formulate shipment plans.

(3) The effect upon the company's financial operations and measures to be taken in response

As the technical requirements enhancement of end-use products, the Company adjusts its supply chain layout in line with market changes and actively involved in the development of new product designs for customers, further solidifying its position as a key supplier. In terms to financial structure, the Company ensures a well-balanced asset and liability allocation, enabling to navigate market fluctuations and maintain a healthy financial business operation.

3. Cash Flow

(1) Analysis of Cash Flow Changes:

Unit: NT$ thousands

Item \ Year	2024	2025	Difference	%
Operating Activities	5,045,971	5,069,494	23,523	0.47
Investing Activities	9,414,475	(14,854,607)	(24,269,082)	(257.78)
Financing Activities	(6,671,854)	(1,229,039)	5,442,815	81.58
Analysis 1. Increase in net cash used in investing activities was mainly due to an increase in financial assets at amortized cost and prepayments for investment. 2. Decrease in net cash used in financing activities was primarily due to loan repayments.				

(2) Liquidity Aanalysis for the Coming Year and Remedial Actions for Liquidity Shortfall:

Unit: NT$ thousands

Cash Balance 12/31/2025	Net Cash Flow from Operating Activities in 2026	Cash used in 2026	Estimate Cash Balance 12/31/2026	Remedy for Liquidity Shortfall	
				Investment Plan	Financing Plan
32,014,730	3,334,378	16,957,809	18,391,299	None	None

1. Analysis of Cash Flow in 2026
   (1) Operating Activities: Mainly results from operation.
   (2) Investing Activities: Primarily for capital expenditures.
   (3) Financing Activities: Primarily for bank borrowings reimbursement.
2. Remedial Actions for Liquidity Shortfall: None.

4. Effect upon Financial Operations of Major Capital Expenditures from Recent Years

(1) Excution Status of Capital Expenditures and Sources of Funding:

Unit: NT$ thousands

Project	Source of Funding	Actual or Planned Completion Date	Total Amount	Capital Expenditures Plan	
				2026	2027
Plants and equipments	Cash flows generated from operations and bank loans	2026 Q4	1,709,000	1,453,000	256,000

(2) Expected Benefit from Capital Expenditures: Expansion of overseas production bases, efficiency improving by new manufacturing process and production line automation.

5. Reinvestment Policies, Main Reasons for Profit or Loss and Improvement Plans from Recent Year, and Investment Plans for the Coming Year

(1) Reinvestment Policies

TPK’s reinvestment policy is focused on the investment of main and relative business、diversification in long-term strategic plan, supplemented by short to medium term investments and it is implemented by the departments concerned in accordance with "investment cycle" of internal control systems and "Procedures for the Acquisition and Disposal of Assets" that were approved by the Audit Committee, Board of Directors or General Meeting of Shareholders.

(2) Main Reasons for Profit or Loss and Improvement Plans from Recent Year

Based on the consolidated financial statements of TPK for 2025, the investment loss recognized under the equity method amounts to NTD 14,882 thousand. TPK Auto Tech (Xiamen) Limited (hereinafter referred to as AUTO) is the investments accounted for using the equity method which engaged in production and sale of automotive touch display modules. As the highly competitive market in automotive touch system module in recent years, AUTO has faced operational challenges. Several models had continued to be developed into mass production in 2025, with products covering main control screens, air conditioning screens, and instrument screens, and customers including new energy vehicle manufacturers as well as new energy projects of traditional car manufacturers. In the near future, AUTO will continue to actively integrate upstream and downstream and leverage its parent company's system design integration capabilities to maintain its U.S. customers while also striving to gain more market share by implementing differentiated market strategies in mainland China.

(3) Investment Plans for the Coming Year

In recent years, the Company has been actively transforming. In addition to the capital expenditures for operational needs and equipments upgrade, capacity establishment from customer demands for the coming year, the Company will also cooperate with the medium to long-term diversified transformation strategies. Key focus areas include high-growth industries such as energy storage, LiDAR, 3D printing and semiconductors, actively seeking potential investment targets both domestically and internationally; at the same time, under the premise of manageable risk, flexibly allocate financial investments to enhance overall effectiveness.

6. Risk Items in the Most Recent Year and as of the Date of Publication of the Annual Report

(1) The impact of the Company's net profit caused by changes in the interest rates, foreign exhange rates, and inflation and countermeasures:

Unit: NT$ thousands

Item	2024	2025
Net Interest Income (expense)	848,105	674,946
Net Foreign Exchange Gain (loss)	197,545	158,207

1. Interest rates

The Company's 2025 annual net interest income amount is NT$674,946 thousands (the following currencies are subject to NT$ unless otherwise specified). Maintaining close relationship with banks, taking advantage of financial market fluctuations, flexibly and effectively managing cash in the corporate accounts, and undertaking risk-free high-interest structured deposit products, resulting in net interest income in 2025.

2. Foreign exchange rates

The functional currency of most of the Company's subsidiaries in mainland China is

US dollars, and its major sales revenue and raw materials purchases are denominated in US dollars, while some assets (such as time deposits and capital-guaranteed structured deposits) and liabilities (such as operating expenses in Mainland China and RMB loans) are denominated in RMB and have exchange rate risk. The functional currency of the Company's subsidiary in Taiwan is NT$. The main sales revenue and raw materials purchases are denominated in US dollars, and the sales revenue is greater than the purchase of raw materials, and there is an exchange rate risk. In addition, the local daily expenses of the Company's main operating locations in Mainland China and Taiwan are supported by RMB and NT$. Although affected by exchange rate fluctuations, the involved areas are relatively small (the operating expenses in the last three years accounted for approximately 4.8% of the net revenue). Therefore, the impact is relatively low.

According to the above exchange rate risk, financial departments will take the following countermeasures:

(1). The principle of natural write-off is adopted to handle foreign currency exchange rate risk. Since the main sales revenue and raw material purchases of subsidiaries are denominated in US dollars, the natural hedging effect generated by their mutual offsets is used to reduce the exchange demand, and we can use foreign exchange derivative financial hedging products. To reduce the risk of exchange rates.

(2). The financial personnel maintain the appropriate net position of foreign exchange based on the judgment of future exchange rate movements, so as to reduce the impact of exchange rate changes on the company's profit.

(3). Keep close contact with main cooperation bank, and monitor the change of foreign exchange market at time, thus relative supervisors can grasp the director of exchange rate and handle with market emergency.

(4). The "Procedures for Derivatives Transaction" of this Company according to "Guidelines for the Acquisition or Disposal of Assets by Public Offering Companies" was approved by the Audit Committee, the Board of Directors and the General Meeting of Shareholders according to the law, and it revised and regulated the Company's participation in derivative financial products.

3. Inflation

Under the rapid change of overall economic environment, there is no significant impact on the Company's operation from inflation or deflation. The Compnay's products are sold worldwide, and by monitoring global economic change and market price of raw materials and end products, maintaining good relationship with the suppliers and customers, actively and appropriately adjusting sales strategies, procurement strategies, cost structures and payment terms, the Company's operation is unlikely influenced significantly by inflation or deflation.

4. Risk of increase of loan rate

(1) Current situation

(1). Interest rate for RMB loan

In 2025, China maintained a "moderately loose" monetary policy to address economic headwinds including weak domestic demand, real estate sector challenges, and deflationary pressures. The PBOC utilized proactive RRR and interest rate cuts to guide the Loan Prime Rate (LPR) to historical lows, aiming to reduce financing costs for the real economy. Under sustained policy support, market interest rates remained characterized by low-level fluctuations throughout the year.

Looking ahead to 2025, the Politburo meeting proposed a "moderately loose monetary policy," signaling a shift in policy tone from "prudent" to more proactive. The People's Bank of China (PBOC) actively employed interest rate cuts and reserve requirement ratio (RRR) reductions to guide the Loan Prime Rate (LPR) to historic lows, with the aim of effectively reducing financing costs for the real economy. Supported by continued policy easing, overall market interest rates remained range-bound at low levels throughout the year.

2026 Market Outlook: China's monetary and financial environment is expected to remain accommodative in 2026, with the aim of consolidating economic recovery and supporting a strong start to the 15th Five-Year Plan. The market anticipates further room for RRR reductions and interest rate cuts to drive down overall social financing costs. In addition, the PBOC is expected to inject substantial liquidity through outright reverse repurchase operations and government bond trading instruments. Complemented by fiscal expansion policies of undiminished, if not greater, intensity, interest rates are projected to remain within a narrow range, providing targeted support for the development of key industries and the stimulation of private consumption.

(2). Interest rate for US dollar loan

The Federal Reserve continued its rate-cutting cycle in 2025, delivering a cumulative reduction of 75 basis points over the year as a precautionary measure to guide the U.S. economy toward a soft landing. However, inflationary concerns from the new administration's expansionary fiscal policies, coupled with a resilient labor market, rendered the easing path more gradual and cautious than initially anticipated. U.S. Treasury yields consequently remained range-bound at elevated levels despite the rate cuts.

2026 Market Outlook:The Fed is expected to continue its rate-cutting trajectory in 2026, gradually guiding the policy rate toward the "neutral rate" zone. As inflation recedes toward target levels, the decline in real rates is expected to support economic activity. However, several headwinds persist: heightened geopolitical tensions in the Middle East have driven energy prices higher, fueling inflation expectations, while expansionary fiscal policies continue to present structural inflation risks. These factors may limit the scope for further cuts, keeping long-term interest rates relatively high compared to historical averages.

(2) Countermeasures

Since most of the sales and purchases of the Company and its major subsidiaries are denominated in US dollars, and the current US dollar loan cost is still slightly lower than that of RMB loans, bank loans of this company will mainly be US dollars, but if the RMB loan interest rate continues to decrease, the proportion of RMB loans will be appropriately increased to save interest expenses. The company will moderately assume higher-yield RMB deposits and capital-guaranteed structured deposits to reduce net interest expenses. Countermeasures include:

(1). Accounting department shall carefully evaluate the funding demand and financing plan according to actual demands, thus reduce unnecessary loan interest costs;

(2). Increase more cooperation with banks based on the company's leading position in the industry and our solid financial structure. Meanwhile, we are seeking to negotiate better terms on loan interest rates;

(3). Increase the financial channels of overseas banks, and introduce foreign low-cost dollar loans by means of external debts, thus replace some US dollar loans with higher loan costs in mainland China;

(4). Increase the proportion of RMB loans to save interest expenses;

(5). Avoid the risks of market interest rate fluctuations by using exchange rate instruments;

(6). Appropriately carry out higher-yield USD or RMB deposits and capital-guaranteed structured deposits in order to reduce net interest expenses.

5. Risk of appreciation of JPY

(1) Current situation

(1). The Japanese yen was marked by sharp volatility within wide trading ranges throughout 2025, as sentiment shifted frequently between carry trade unwinding and safe-haven demand amid recurring adjustments to the BOJ's policy normalization path and the U.S.-Japan interest rate differential. Fiscal pressures compounded the weakness; following Prime Minister Sanae Takaichi's assumption of office in October 2025, large-scale fiscal stimulus in the style of Abenomics heightened market concerns over rising government bond issuance and fiscal deficits, pushing fiscal risk premiums higher and adding further downward pressure on the yen.

2026 Market Outlook: the yen holds structural appreciation potential. Governor Kazuo Ueda has signaled a continued rate-hiking trajectory contingent on economic and price conditions meeting expectations. As the BOJ tightens while major global central banks ease, narrowing rate differentials should drive sustained capital repatriation to Japan. Near-term gains may be capped by the still-wide U.S.-Japan differential and a gradual normalization pace, but the yen is expected to reverse its prolonged depreciation trend and return toward fair value over the longer term. Safe-haven demand from a slowing global economy provides additional tailwinds.

(2). The procurement of some materials and machines is calculated by JPY, thus with the risk of exchange rate, while the amount is little.

(2) Countermeasures

(1). Keep close contact with main cooperation bank, monitor the change of foreign exchange market at time, thus relative supervisors can grasp the director of exchange rates and handle with market emergency.

(2). Use foreign exchange derivatives according to actual demands, thus reduce the risk of the change or relative exchange rate.

6. Risk of appreciation of RMB:

(1) Current situation

(1)The RMB reversed a three-year depreciation trend in 2025, tracing a trajectory of initial weakness followed by sustained appreciation. Early in the year, tariff concerns from the new U.S. administration and the Fed's elevated rate stance pressured the currency, with offshore RMB (CNH) briefly weakening to 7.40. However, as expectations grew that the Trump administration might push the Fed toward a more dovish stance, rate cut expectations rose and the U.S.-China rate differential narrowed. Combined with supportive domestic policies bolstering market confidence, the RMB appreciated for most of the year, breaking through the psychologically significant 7.0 level by year-end to close in the 6.95–7.00 range, representing a full-year appreciation of approximately 4%.

2026 Market Outlook: the RMB is expected to maintain a steady appreciation bias, with the potential for further gains as capital inflow momentum builds. The rate briefly touched 6.84 in early 2026, its strongest level since April 2023. Supported by resilient Chinese trade flows and renewed foreign allocation into RMB assets, major international banks hold a broadly constructive outlook, with some projecting a potential test of the 6.60–6.75 range. Throughout this process, PBOC policy guidance will remain a key factor. The central bank's daily fixing rate is expected to continue anchoring market expectations, with liquidity management and interest rate tools deployed to maintain stability. Overall, policy is likely to lean against excessive one-sided appreciation while tolerating a degree of market-driven fluctuation to preserve dynamic equilibrium.

(2) The Company’s principal sales of goods and purchases of raw materials are denominated in US dollars; however, some of the assets (such as structured deposits and capital-guaranteed structured deposits) and liabilities (such as local operating expenses and RMB borrowings in mainland China) are denominated in RMB, so there is an exchange rate risk.

(2) Countermeasures

(1). Keep close contact with main cooperation bank, monitor the change of foreign exchange market at time, thus relative supervisors can grasp the director of exchange rates and handle with market emergency.

(2). Use foreign exchange derivatives according to actual demands, thus reduce the risk of the change or relative exchange rate.

7. Risk of the depreciation of US dollar (exchange for NT$)

(1) Current situation

(1). The TWD exhibited a distinct two-phase pattern in 2025. In the first half, strong AI semiconductor export momentum and positive market sentiment from tariff negotiations drove significant appreciation. However, aggressive overseas capital expenditure by semiconductor supply chain players, combined with the introduction of new foreign exchange reserve requirements for the life insurance sector, provided strong support for the U.S. dollar, offsetting appreciation pressures and pushing the TWD into a range-bound, mildly depreciating trend in the second half.

2026 Market Outlook: TWD movements are expected to remain driven by the U.S. dollar trend and technology sector capital flows. A continued Fed easing cycle would support NTD stability through narrowing rate differentials. Nevertheless, persistent corporate overseas expansion needs and lingering geopolitical risks are likely to cap appreciation, with the exchange rate broadly expected to seek equilibrium between fundamental support and capital outflow pressures.

(2). The Company's main sales revenue and raw material purchases of subsidiaries in Taiwan are denominated in US dollars, and the amount of sales revenue is greater than the purchase of raw materials, however, its functional currency is NT$ which faces exchange rate risk.

(2) Countermeasures

(1). Keep close contact with main cooperation bank, monitor the change of foreign exchange market at time, thus relative supervisors can grasp the director of exchange rates and handle with market emergency.

(2). Use foreign exchange derivatives according to actual demands, thus reduce the risk of the change or relative exchange rate.

(2) The main reasons for the profit and loss of high-risk, high-leverage investment, capital loan and other endorsement guarantee and derivative commodity trading, and future countermeasures:

This company has established measures such as "Acquisition or Disposal of Assets Processing Procedures", "Measures for the Management of Funds and Others", "Management Measures for Endorsement Guarantees" and "Procedures for Dealing with Derivatives" for the basis of the Company and its subsidiaries. Up to this report's printing, this Company has not engaged in high-risk, high-leveraged investments, group loans and other external financial loans, others, endorsement guarantees, and high-risk derivatives transactions. In addition, This company has always focused on the operation of the touch industry, and has not engaged in other high-risk industries, and the financial planning and operation policies will continue to adhere to the principle of "conservative and stable" and this company will not engage in high-risk and high-leveration. Therefore, the associated risks are limited.

(3) Future R&D plan and estimated expenses:

1. Future R&D plan

Our company adheres to the principle of technological independence. In addition to our own research and development efforts, we also collaborate with research institutions on technology development or acquire new technologies through licensing arrangements. We continue to invest R&D resources to refine our high-end touch product technologies and enhance market competitiveness. Moreover, our company proactively seeks transformation opportunities, leveraging our excellent mass production manufacturing experience to expand our business reach and venture into more diversified product domains, creating the next wave of growth momentum.

2. Estimated R&D expenses

Our company's research and development expenditures were NT$585,849 thousand and NT$502,399 thousand in 2023 and 2024 respectively. The estimated R&D expenditure for 2025 is NT$490,355 thousand. In addition to our own development of touch technologies and related materials, we also collaborate with customers on joint research and development projects to continuously enhance product performance and reduce costs. Moving forward, we will continue to invest R&D resources based on product development plans in order to maintain our market competitive edge.

(4) Risks Associated with Changes in Domestic and Foreign Government Policies and Regulations that Impact Business and Financial Operations:

TPK is incorporated in the Cayman Islands and its main operation located in mainland China, while its products are mainly sold to developed countries as those in United States, Europe and mainland China. The economic activity in the Cayman Islands is mainly financial services, and the United States and mainland China are the major economies in the world with stable economic development and political environment. Products developed and sold by the Company are the important consumer components in the non-franchised or restricted industry. The Company complies with national policies and laws; it keeps abreast with major policy and legal changes at all times and takes proper measures to adapt to environment changes. It is not expected that other governmental policies or regulatory changes would materially impact the Company's operations or financial condition.

(5) Effect on the Company's Financial Operations of Developments in Science and Technology (Including Cyber Security Risks) as well as Industrial Change, and Measures to be Taken in Response:

After a long development period, the touch market has transformed into stable maturity. In past years, the excessive expansion of touch capacity caused an imbalance in production and marketing, severe price competition, and reduction of manufacturers' profits, especially in the price competition of low-end products, which caused manufacturers to suffer losses, and some even quit the market. Faced with the competition of the touch industry and unexpected terminal demands, the Company has been actively transforming into a diversified business in recent years, focusing on the new business of energy storage, electric off-road vehicle, LiDAR sensors, Additive and shoes manufacturing, autonomous delivery vehiles, and advanced packaging technology.

The internal organization of the Company aims to reach overall competitiveness and reduce production costs through efficient supply chain and manufacturing management, advanced production line automation, cost optimization and efficiency enhancement, thus increasing profitability. Looking ahead to 2026, the Company will keep strengthening the optimization internal controls and pooling resources to develop new products. Meanwhile, the Compny strive for new business and expand the existing relationship with customers, creating better capital profit for shareholders.

With the continuous advancement of technology, the emergence of new technologies, and the rampant spread of ransomware attacks, information security faces more challenges than ever before. Therefore, in addition to basic backup and off-site backup, encryption protection of confidential and sensitive data , and the use of blockchain technology to establish a trade secret protection system, our company ensures that data can be instantly recovered and not leaked in the event of a disaster. In addition to the existing information security protection mechanism, our company regularly analyzes major domestic and international cybersecurity incidents to learn from them and evaluate various preventive measures.

We have established a cybersecurity manager and personnel and applied for membership in the Taiwan Computer Emergency Response Team/ Coordination Center (TWCERT/CC) to effectively receive and disseminate cybersecurity information, enabling our company to obtain real-time information. To strengthen risk management, enhance information security capabilities, and respond to continuous and complex network threats and attacks, we have implemented network security protection, completed backup mechanisms for critical systems, disaster recovery and recovery drills, and implemented partition security management to prevent, mitigate, and avoid cybersecurity incidents. In 2022, we added an important data anti-tampering mechanism to prevent the loss of important data due to ransomware attacks. We have also introduced the ISO 27001 information security management system to strengthen the company's ability to respond to information security incidents and protect the assets of the company and customers. We have established an ISO 27001 information security management system for specific areas and passed the "ISO 27001:2013 Information Security Management System" international standard certification, which is valid from August 22, 2021, to August 21, 2024.

To enhance employees' knowledge of information security, our company conducts information security promotion through a computer screen protection program for every employee, establishes an information security platform website, regularly sends out security notifications and up dates on cases through the system to raise awareness of information security risks among relevant personnel, and uses an online education system to regularly require employees to participate in "information security education and training" to strengthen their awareness of information security and reduce the risks arising from insufficient knowledge of information security city.

(6) Effect on the Company's Crisis Management of Changes in the Company's Corporate Image, and Measures to be Taken in Response:

We stick to genuine operating principles and steadfast spirit. We actively strengthen internal management and enhance quality and efficiency based on the operating concept “innovation, efficiency, practica, simple, human-oriented”. We recruited numerous talents to work for us. We enhanced the strength of our operation team, contribute our operation achievement back to the shareholders and public, and fulfill our corporate social responsibility. We have a great corporate image. Nothing has happened to alter our corporate image and cause a crisis on the corporate.

(7) Expected Benefits, Possible Risks, and Countermeasures After Merger:

In early 2026, the acquisition of ITH Corporation (hereinafter referred to as ITH) was an important milestone for the Company to advance the semiconductor industry. By leveraging ITH's technological advantages and market position in display driver IC, it is expected to synergize with TPK's core competitiveness. Looking to the future, the Company will continue to invest strategic resources to work with the ITH team to deeply cultivate the semiconductor market and build a new growth engine.

(8) Expected Benefits, Possible Risks, and Countermeasures After Expansion of Factories:

The Company is conservative and fairly cautious about the capacity expansion.

(9) Concentration of Stock and Sales and the Related Risks and Countermeasures:

1. Stock Concentration Risk: No higher stock rate of a specific supplier has occurred, and the supplier’s ranking will change according to customers’ demands and arrangement, and therefore the company should be no risk of stock concentration.
2. Sales Concentration Risk: The Company focuses on developing innovative touch technology, materials, and processes, and its terminal customers are high-end consumer electronics factories. Influenced by the size-does-matter status of the high-end consumer electronics market, its customer concentration has been higher than other industries since

its establishment; with the Company's active transformation into a diversified business in recent years, customer concentration has gradually dispersed. Compared with its peers, the Company is significantly better than the major competitors.

(10) Substantial transfer or change of stock equity of directors, Supervisors, or shareholders who hold over 10% of company shares. The impact, risks, and countermeasures:

No substantial transfer or change of stock equity of directors or shareholders who hold over 10% of company shares has occurred, so there is no such risk.

(11) Impact on the company caused by change of management rights and the risks and countermeasures:

From last year to the time of publication, the management rights of this company have not changed. This company has strengthened its company operation measures, brought in independent directors, and established an Audit Committee and Compensation Committee with the hope of improving the protection of overall shareholder rights. While the daily operation of the company relies on professional managers, who have made great contributions to the business performance of this company, they will get shareholders' support in the future, and a change in management right will not negatively impact the company's management and business operation strength.

(12) In the case of lawsuit or non-lawsuit events, determinations, or administrative disputes of the company and its directors, the Supervisor, President, virtual head, or shareholders who hold over 10% of company shares shall be listed; if the results will have a big impact on shareholder rights or securities price, then the disputed facts, target amount, lawsuit commencement date, main lawsuit party, and processing condition until as of the publication of this report shall be disclosed:

None.

No disputes related to the company or its directors, Supervisor, President, virtual head, or shareholders who hold over 10% of company shares have been determined or ongoing in the last two years as of the publication of this report, so its results will not have a big impact on shareholder rights or securities price.

(13) Other risks and countermeasures: None.

7. Other Events

None.

VII. Special Events

1. Information Related to Affiliates

(1) Subsidiaries Chart: Please refer to Annual Report page 156.

(2) TPK Subsidiaries: Please refer to Annual Report page 157 to 160.

(3) Shareholders in Common of TPK and Its Subsidiaries with Deemed Control and Subordination: None.

(4) Rosters of Directors, Supervisors, and Presidents of TPK's Subsidiaries: Please refer to Annual Report page 161 to 162.

(5) Operational Highlights of TPK Subsidiaries: Please refer to Annual Report page 163 to 164.

(6) Consolidated Financial Statements Covering Affiliates: Same as the consolidated financial statements of TPK and its subsidiaries, please refer to Martet Observation Post System (Home→ Electronic Books→ Financial Statements)

2. Private Placement Securities in the Most Recent Year and as of the Date of Publication of the Annual Report

None.

3. Other Necessary Supplements

None.

4. Any Events in the Most Recent Year and as of the Date of Publication of the Annual Report that Had Significant Impacts on Shareholders' Right or Security Prices as Stated in Item 3 Paragraph 2 of Article 36 of Securities and Exchange Law of Taiwan

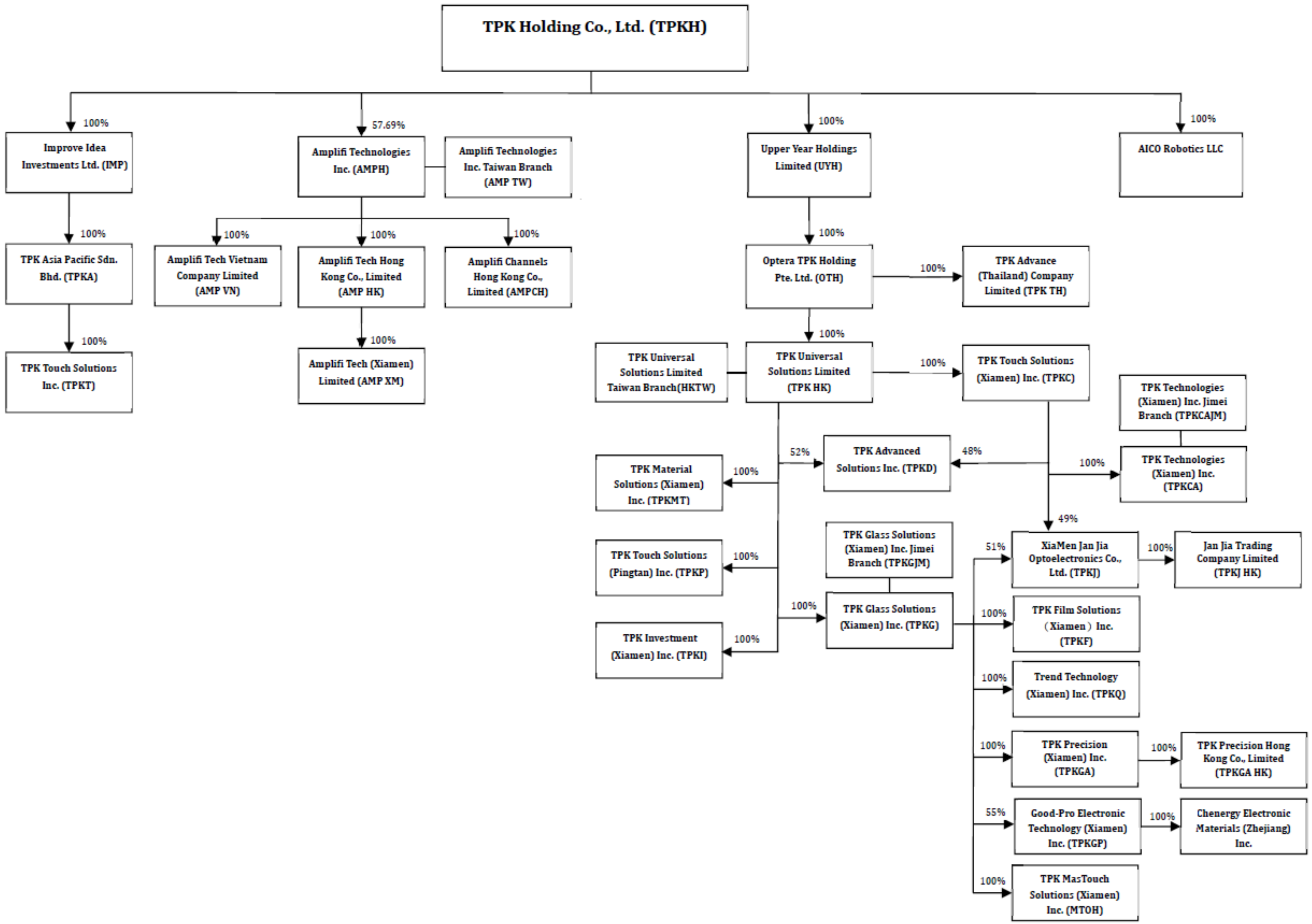
None.

5. Significant Differences in Shareholders' Equity Guaranteed Regulations in the R.O.C.

None.

TPK Holding Co., Ltd. Subsidiaries Chart

As of December 31, 2025



TPK Subsidiaries

As of December 31, 2025

Company	Date of Incorporation	Place of Registration	Capital Stock	Business Activities
TPK Touch Solutions Inc.	May 09, 2003	6 F, No.13-18, Sec. 6, Min-quan E. Rd., Neihu District., Taipei City, Taiwan	NT$ 507,170,000	Touch related materials, modules and electric utility vehicles sales
Upper Year Holdings Limited	Jan. 17, 2006	Vistra Corporate Services Centre, Ground Floor NPF Building, Beach Road, Apia, Samoa	US$ 261,344,530	Holding company
Improve Idea Investments Ltd.	Jan. 17, 2006	Vistra Corporate Services Centre, Ground Floor NPF Building, Beach Road, Apia, Samoa	US$ 154,490,000	Holding company
Optera TPK Holding Pte. Ltd.	Nov. 24, 2005	9 Raffles Place #26-01 Republic Plaza Singapore 048619	US$ 1,524,082,578	Holding company
TPK Universal Solutions Limited	Dec. 23, 2010	Office No. 2109, Level 21, Landmark North, No.39 Lung Sum Avenue, Sheung Shui, Hong Kong	US$ 1,654,483,943	Touch modules related product research, holding company and international trade
TPK Asia Pacific Sdn. Bhd.	Dec. 03, 2010	Unit 1109, Block A, Pusat Dagangan Phileo Damansara 2, 15 Jalan 16/11, Off Jalan Damansara, 46350 Petaling Jaya Selangor, Malaysia	US$ 196,808	Holding company
TPK Touch Solutions (Xiamen) Inc.	Aug. 26, 2004	No.199, Banshang Road, Information Photoelectric Park, Torch Development Zone For High Technology Industries, Xiamen, Fujian, China	US$ 354,066,610	Touch modules research, development, manufacture and sales
TPK Glass Solutions (Xiamen) Inc.	Feb. 14, 2011	No.996, Minan Avenue, Xiangan Industrial District, Torch Development Zone For High Technology Industries, Xiamen, Fujian, China	US$ 630,851,599	Touch modules research, development, manufacture and sales

Company	Date of Incorporation	Place of Registration	Capital Stock	Business Activities
XiaMen Jan Jia Optoelectronics Co., Ltd.	Apr. 01, 2012 (Note 1)	Middle Building, No.1, Xiangming Road, Xiangan Industrial District, Torch Development Zone For High Technology Industries, Xiamen, Fujian, China	US$ 3,600,000	Protective film and optical adhesive manufacture and sales
Jan Jia Trading Company Limited	Jan. 03, 2018	Units 610-611, 6/F., Tower 2, Lippo Centre, 89 Queensway, Admiralty, Hong Kong	US$ 500,000	International trade
TPK Film Solutions（Xiamen）Inc.	Aug. 07, 2012	D Zone, The Fifth Floor Of Complex Building, No.191, Banshang Road, Information Photoelectric Park, Torch Development Zone For High Technology Industries, Xiamen, Fujian, China	US$ 40,910,000	Touch modules, protective film and optical adhesive manufacture and sales
TPK MasTouch Solutions (Xiamen) Inc.	Feb. 04, 2013 (Note 1)	The Third Floor, No.996-3, Minan Avenue, Xiangan Industrial District, Torch Development Zone For High Technology Industries, Xiamen, Fujian, China	US$ 86,000,000	Touch modules research, development, manufacture and sales
TPK Touch Solutions (Pingtan) Inc.	Feb. 18, 2013	No.1, Ruyi East Road, Beicuo Town, Pingtan County, Fujian, China	US$ 218,852,000	Touch modules research, development, manufacture and sales
TPK Advanced Solutions Inc.	Jul. 15, 2014	The Second, Third And Fourth Floor, No.515, Qishan North Road, Information Photoelectric Park, Torch Development Zone For High Technology Industries, Xiamen, Fujian, China	US$ 177,931,460	Touch modules research, development, manufacture and sales
Trend Technology (Xiamen) Inc.	Jul. 31, 2014	E Zone, The Fifth Floor Of Complex Building, No.191, Banshang Road, Information Photoelectric Park, Torch Development Zone For High Technology Industries, Xiamen, Fujian, China	RMB 1,500,000	Inspection and testing services
TPK Material Solutions (Xiamen) Inc.	Oct. 22, 2018	A Zone, The First Floor, No.3 Workshop Of Bathroom Ironmongery, No.2168, Tongan Avenue, Tongan District, Xiamen, Fujian,	US$ 10,000,000	Eelectronic materials manufacture

Company	Date of Incorporation	Place of Registration	Capital Stock	Business Activities
		China		
Amplifi Technologies Inc.	Dec. 19, 2019	PO Box 309, Ugland House, Grand Cayman, KY1-1104, Cayman Islands	US$ 10,943,771	Holding company, research and development, manufacture and sales of resin products
Amplifi Tech Hong Kong Co., Limited	Apr. 07, 2020	Units 610-611, 6/F., Tower 2, Lippo Centre, 89 Queensway, Admiralty, Hong Kong	US$ 2,000,000	Holding company and international trade
Amplifi Tech (Xiamen) Limited	Dec. 15, 2020	E Zone,The Third Floor, No.515, Qishan North Second Road, Information Photoelectric Park, Torch Development Zone For High Technology Industries, Xiamen, Fujian, China	US$ 3,000,000	Resin products research, development, manufacture and sales
Amplifi Channels Hong Kong Co., Limited	Oct. 11, 2021	Units 610-611, 6/F., Tower 2, Lippo Centre, 89 Queensway, Admiralty, Hong Kong	US$ 10,000	International trade
Amplifi Tech Vietnam Company Limited	Dec. 04, 2025	Floor 2, Factory A1, Lot C_6C_CN, N17 Street, Bau Bang Industrial Zone Extension, Bau Bang Commune, Ho Chi Minh City, Vietnam	－(Note 2)	Resin products manufacture and sales
TPK Technologies (Xiamen) Inc.	Nov. 16, 2021	5th Floor, Area A, No.1188-8, Minan Avenue, Xiangan Industrial District, Torch Development Zone For High Technology Industries, Xiamen, Fujian, China	RMB 363,274,582	Trade, optoelectronic components manufacture and sales
TPK Precision (Xiamen) Inc.	Nov. 16, 2021	E Zone, The Second Floor, No.996-2, Minan Avenue, Xiangan Industrial District, Torch Development Zone For High Technology Industries, Xiamen, Fujian, China	RMB 40,000,000	Electric utility vehicles manufacture, optoelectronic components manufacture and sales
TPK Precision Hong Kong Co., Limited	Jun. 15, 2023	Units 610-611, 6/F., Tower 2, Lippo Centre, 89 Queensway, Admiralty, Hong Kong	US$ 3,773	International trade

Company	Date of Incorporation	Place of Registration	Capital Stock	Business Activities
TPK Advance (Thailand) Company Limited	May 14, 2024	99/9, Mu 8, Nong Irun Sub-district, Ban Bueng District, Chon Buri Province, Thailand	THB 600,000,000	Touch modules manufacture and sales
TPK Investment (Xiamen) Inc. (Note 3)	Mar. 20, 2025	No.199, Banshang Road, Information Photoelectric Park, Torch Development Zone For High Techology Industries, Xiamen, Fujian, China	US$ 30,000,000	Holding company, touch modules manufacture and sales
Good-Pro Electronic Technology (Xiamen) Inc.	Sep. 14, 2023	The Second Floor, No.996-3, Minan Avenue, Xiangan Industrial District, Torch Development Zone For High Technology Industries, Xiamen, Fujian, China	－(Note 4)	Electronic components manufacture and sales
Chenergy Electronic Materials (Zhejiang) Inc.	Dec. 13, 2023	Room 104, The First Floor, No.908-9, Huanhe East Rd., Wuzhen Town, Tongxiang City, Jiaxing, Zhejiang, China	－(Note 5)	Electronic materials manufacture
AICO Robotics LLC	Dec. 19, 2025	530 Schoolhouse Road, Suite G, Hockessin, New Castle County, Delaware 19707, USA	－(Note 6)	International trade

Note 1：Date of TPK acquired the ownership.
Note 2：Amplifi Tech Vietnam Company Limited received a capital investment of US$ 6,500 thousand in January 2026.
Note 3：TPK Investment (Xiamen) Inc. changed its name to TPK Technology Holdings (Xiamen) Inc. in March 2026.
Note 4：The proposed capital amount is RMB 22,000 thousand and as of the date of publication of the annual report, the capital contribution has not completed.
Note 5：The proposed capital amount is RMB 12,000 thousand and as of the date of publication of the annual report, the capital contribution has not completed.
Note 6：The proposed capital amount is US$ 1,000 thousand and as of the date of publication of the annual report, the capital contribution has not completed.

Rosters of Directors, Supervisors, and Presidents of TPK's Subsidiaries

As of December 31, 2025

Enterprise Name	Position	Name/Representative	Shares Held	
			Number of Shares (Amount of contribution)	Ratio of Shareholding %(Ratio of contribution)
TPK Touch Solutions Inc.	Chairman & President	Michael Chao-Juei Chiang	—	—
Upper Year Holdings Limited	Director	Michael Chao-Juei Chiang	—	—
Improve Idea Investments Ltd.	Director	Michael Chao-Juei Chiang	—	—
Optera TPK Holding Pte. Ltd.	Director	Michael Chao-Juei Chiang	—	—
	Director	Wee Choo Peng	—	—
	Director	Hsi-Liang Liu	—	—
	Director	Pei-Ching Tsai	—	—
	Director	Yuan-Tuo Su	—	—
TPK Universal Solutions Limited	Director	Michael Chao-Juei Chiang	—	—
	Director	Li-Chien Hsieh	—	—
	Director	Hu-Yao Lin	—	—
TPK Asia Pacific Sdn. Bhd	Director	Michael Chao-Juei Chiang	—	—
	Director	Wan Heng Chee	—	—
	Director	Hsi-Liang Liu	—	—
	Director	Nur Shazwani Binti Shaharuddin	—	—
TPK Touch Solutions (Xiamen) Inc.	Executive Director	Michael Chao-Juei Chiang	—	—
	Supervisor	Hsi-Liang Liu	—	—
	President	Li-Chien Hsieh	—	—
TPK Glass Solutions (Xiamen) Inc.	Executive Director	Michael Chao-Juei Chiang	—	—
	Supervisor	Hsi-Liang Liu	—	—
	President	Li-Chien Hsieh	—	—
XiaMen Jan Jia Optoelectronics Co., Ltd.	Executive Director	Li-Chien Hsieh	—	—
	Supervisor	Hsi-Liang Liu	—	—
	President	Shu-Yue Liao	—	—
Jan Jia Trading Company Limited	Director	Shu-Yue Liao	—	—
TPK Film Solutions (Xiamen) Inc.	Executive Director	Michael Chao-Juei Chiang	—	—
	Supervisor	Hsi-Liang Liu	—	—
	President	Shih-Ming Liu	—	—
TPK MasTouch Solutions (Xiamen) Inc.	Executive Director & President	Shih-Ming Liu	—	—
	Supervisor	Hsi-Liang Liu	—	—
TPK Touch Solutions (Pingtan) Inc.	Executive Director	Michael Chao-Juei Chiang	—	—
	Supervisor	Hsi-Liang Liu	—	—
	President	Shih-Ming Liu	—	—
	Chairman	Michael Chao-Juei Chiang	—	—

Enterprise Name	Position	Name/Representative	Shares Held	
			Number of Shares (Amount of contribution)	Ratio of Shareholding %(Ratio of contribution)
TPK Advanced Solutions Inc.	Director & President	Li-Chien Hsieh	—	—
	Director	Shih-Ming Liu	—	—
	Supervisor	Hsi-Liang Liu	—	—
Trend Technology (Xiamen) Inc.	Executive Director	Michael Chao-Juei Chiang	—	—
	Supervisor	Hsi-Liang Liu	—	—
	President	Li-Chien Hsieh	—	—
TPK Material Solutions (Xiamen) Inc.	Executive Director	Chun-Min Hu	—	—
	Supervisor	Hsi-Liang Liu	—	—
	President	Shih-Ming Liu	—	—
Amplifi Technologies Inc.	Director	Michael Chao-Juei Chiang	—	—
Amplifi Tech Hong Kong Co., Limited	Director	Michael Chao-Juei Chiang	—	—
Amplifi Tech (Xiamen) Limited	Executive Director	Jen-I Tai	—	—
	Supervisor	Kai-Lun Wang	—	—
	President	Yu-Chia Lin	—	—
Amplifi Channels Hong Kong Co., Limited	Director	Michael Chao-Juei Chiang	—	—
Amplifi Tech Vietnam Company Limited	President	Yu-Chia Lin	—	—
TPK Technologies (Xiamen) Inc.	Executive Director	Michael Chao-Juei Chiang	—	—
	Supervisor	Hsi-Liang Liu	—	—
	President	Li-Chien Hsieh	—	—
TPK Precision (Xiamen) Inc.	Executive Director	Michael Chao-Juei Chiang	—	—
	Supervisor	Hsi-Liang Liu	—	—
	President	Li-Chien Hsieh	—	—
TPK Precision Hong Kong Co., Limited	Director	Michael Chao-Juei Chiang	—	—
TPK Advance (Thailand) Company Limited	Director	Michael Chao-Juei Chiang	—	—
	Director	Li-Chien Hsieh	—	—
	Director	Shih-Ming Liu	—	—
TPK Investment (Xiamen) Inc. (Note)	Executive Director	Michael Chao-Juei Chiang	—	—
	Supervisor	Hsi-Liang Liu	—	—
	President	Li-Chien Hsieh	—	—
Good-Pro Electronic Technology (Xiamen) Inc.	Chairman	Li-Chien Hsieh	—	—
	Director & President	Shu-Yue Liao	—	—
	Director	Chien-Kuo Chiang	—	—
	Supervisor	Hu-Yao Lin	—	—
Chenergy Electronic Materials (Zhejiang) Inc.	Executive Director	Li-Chien Hsieh	—	—
	Supervisor	Teng-Wei Huang	—	—
	President	Shu-Yue Liao	—	—
AICO Robotics LLC	Director	Michael Chao-Juei Chiang	—	—

Note：TPK Investment (Xiamen) Inc. changed its name to TPK Technology Holdings (Xiamen) Inc. in March 2026.

Operational Highlights of TPK Subsidiaries

As of December 31, 2025, Unit: NT$ thousands, except EPS (NT$)

Company	Capital Stock	Assets	Liabilities	Net Worth	Net Revenue	Income (Loss) from Operation	Net Income (Loss)	Basic Earnings (Loss) Per Share
TPK Touch Solutions Inc.	NT$ 507,170,000	1,565,565	342,258	1,223,307	312,233	(26,457)	5,511	0.11
Upper Year Holdings Limited	US$ 261,344,530	45,499,317	1,079,951	44,419,366	-	(52)	1,333,217	5.10
Improve Idea Investments Ltd.	US$ 154,490,000	4,578,043	370,835	4,207,208	-	(106)	89,994	0.58
Optera TPK Holding Pte. Ltd.	US$ 1,524,082,578	45,867,677	410,017	45,457,660	332,782	(43,802)	1,023,924	0.68
TPK Universal Solutions Limited	US$ 1,654,483,943	76,445,866	31,271,913	45,173,953	73,022,356	31,072	(1,021,339)	(0.59)
TPK Asia Pacific Sdn. Bhd.	US$ 196,808	4,470,506	42,766	4,427,740	-	(826)	96,499	152.64
TPK Touch Solutions (Xiamen) Inc.	US$ 354,066,610	58,584,509	25,894,100	32,690,409	34,891,085	415,265	1,123,220	(Note 1)
TPK Glass Solutions (Xiamen) Inc.	US$ 630,851,599	16,594,740	7,415,317	9,179,423	11,233,197	15,740	(121,195)	(Note 1)
XiaMen Jan Jia Optoelectronics Co., Ltd.	US$ 3,600,000	3,905,632	2,579,589	1,326,043	2,924,061	303,770	300,524	(Note 1)
Jan Jia Trading Company Limited	US$ 500,000	235,564	79,641	155,923	959,187	11,895	9,507	19.01
TPK Film Solutions（Xiamen）Inc.	US$ 40,910,000	1,463,737	1,035,965	427,772	911,041	22,530	26,326	(Note 1)
TPK MasTouch Solutions (Xiamen) Inc.	US$ 86,000,000	1,271,628	244,574	1,027,054	-	(26,359)	(224,541)	(Note 1)
TPK Touch Solutions (Pingtan) Inc.	US$ 218,852,000	2,039,379	7,898,928	(5,859,549)	-	(51,989)	(403,780)	(Note 1)
TPK Advanced Solutions Inc.	US$ 177,931,460	16,779,414	9,364,490	7,414,924	14,878,947	(284,676)	624,819	(Note 1)
Trend Technology (Xiamen) Inc.	RMB 1,500,000	6,759	45,958	(39,199)	-	(29,199)	(1,510)	(Note 1)
TPK Material Solutions (Xiamen) Inc.	US$ 10,000,000	271,134	27,283	243,851	175,617	19,224	21,244	(Note 1)
Amplifi Technologies Inc.	US$ 10,943,771	1,140,613	674,059	466,554	420,651	(71,208)	13,758	0.13
Amplifi Tech Hong Kong Co., Limited	US$ 2,000,000	746,630	298,395	448,235	849,908	69,560	76,164	38.08

Company	Capital Stock	Assets	Liabilities	Net Worth	Net Revenue	Income (Loss) from Operation	Net Income (Loss)	Basic Earnings (Loss) Per Share
Amplifi Tech (Xiamen) Limited	US$ 3,000,000	380,436	270,991	109,445	367,581	13,462	7,338	(Note 1)
Amplifi Channels Hong Kong Co., Limited	US$ 10,000	20	-	20	-	-	-	-
Amplifi Tech Vietnam Company Limited	- (Note 2)	-	-	-	-	-	-	-
TPK Technologies (Xiamen) Inc.	RMB 363,274,582	1,233,174	257,996	975,178	87,214	(294,932)	(212,203)	(Note 1)
TPK Precision (Xiamen) Inc.	RMB 40,000,000	210,883	400,876	(189,993)	116,049	(136,121)	(243,442)	(Note 1)
TPK Precision Hong Kong Co., Limited	US$ 3,773	64,393	6,404	57,989	24,431	(22,592)	(23,017)	(6,100.45)
TPK Advance (Thailand) Company Limited	THB 600,000,000	809,060	220,350	588,710	-	(7,025)	(7,841)	(0.13)
TPK Investment (Xiamen) Inc. (Note 3)	US$ 30,000,000	7,433,253	6,475,712	957,541	6,177,431	(215,617)	14,597	(Note 1)
Good-Pro Electronic Technology (Xiamen) Inc.	- (Note 4)	-	-	-	-	-	-	-
Chenergy Electronic Materials (Zhejiang) Inc.	- (Note 5)	-	-	-	-	-	-	-
AICO Robotics LLC	- (Note 6)	-	-	-	-	-	-	-

Note 1：These firms do not issue shares. TPK's investment is measured as a percentage of ownership.

Note 2：Amplifi Tech Vietnam Company Limited received a capital investment of US$ 6,500 thousand in January 2026.

Note 3：TPK Investment (Xiamen) Inc. changed its name to TPK Technology Holdings (Xiamen) Inc. in March 2026.

Note 4：The proposed capital amount is RMB 22,000 thousand and as of the date of publication of the annual report, the capital contribution has not completed.

Note 5：The proposed capital amount is RMB 12,000 thousand and as of the date of publication of the annual report, the capital contribution has not completed.

Note 6：The proposed capital amount is US$ 1,000 thousand and as of the date of publication of the annual report, the capital contribution has not completed.