

Director Continuing Education Status

Title	Name	Date	Host by	Course Name	Hours	Training compliance with requirements
Director	Wen-Fang Huang	2021/08/19	Securities and Futures Institute	Discussion on employee reward strategies and tools application	3	
		2021/09/01	Financial Supervisory Commission	The 13 th Taipei Corporate Governance Forum-Morning session	3	
		2022/06/30	Taiwan Corporate Governance Association	ESG reporting trends and disclosure business implications	3	
		2022/12/06	Taiwan Corporate Governance Association	Strengthening digital yeresilience and constructing strategies for strengthening information security governance of listed companies	3	Yes
		2023/06/01	Taiwan Investor Relations Institute	Establishment and Key Points of Intellectual Property Management System for Enterprises	3	-
		2023/12/01	Independent Director Association Taiwan	Tax governance in the new global tax environment	3	
Director	Chi-Hong Chen	2021/03/15	Taiwan Listed Companies Association	50 years ahead in Taiwan: Talent cultivation and disaster prevention	2	
		2021/08/19	Securities and Futures Institute	Discussion on employee reward strategies and tools application	3	
		2021/11/18	Digital Governance Association	Corporate integrity governance and insider transaction control	3	
		2022/06/30	Taiwan Corporate Governance Association	ESG reporting trends and disclosure business implications	3	Yes
		2022/12/06	Taiwan Corporate Governance Association	Strengthening digital yeresilience and constructing strategies for strengthening information security governance of listed companies	3	
		2023/06/01	Taiwan Investor Relations Institute	Establishment and Key Points of Intellectual Property Management System for Enterprises	3	
		2023/12/01	Independent Director Association Taiwan	Tax governance in the new global tax environment	3	

Title	Name	Date	Host by	Course Name	Hours	Training compliance with requirements
	Chiu-Chin Hung	2021/08/19	Securities and Futures Institute	Discussion on employee reward strategies and tools application	3	
		2021/09/01	Financial Supervisory Commission	The 13 th Taipei Corporate Governance Forum-Morning session	3	
		2022/06/30	Taiwan Corporate Governance Association	ESG reporting trends and disclosure business implications	3	
Director		2022/12/06	Taiwan Corporate Governance Association	Strengthening digital yeresilience and constructing strategies for strengthening information security governance of listed companies	3	Yes
		2023/06/01	Taiwan Investor Relations Institute	Establishment and Key Points of Intellectual Property Management System for Enterprises	3	
		2023/12/01	Independent Director Association Taiwan	Tax governance in the new global tax environment	3	
Director	Han-Zhou Huang	2022/06/30	Taiwan Corporate Governance Association	ESG reporting trends and disclosure business implications	3	
		2022/12/06	Taiwan Corporate Governance Association	Strengthening digital resilience and constructing strategies for strengthening information security governance of listed companies	3	
		2023/06/01	Taiwan Investor Relations Institute	Establishment and Key Points of Intellectual Property Management System for Enterprises	3	Yes
		2023/07/06	Corporate Operating and Sustainable Development Association	Corporate Governance and Securities Regulations of the listed companies with the understanding of supervision from governmental authority.	3	
Independent Director	Cheng-Jung Chiang	2021/05/12	Taiwan Institute of Directors	Learning from a century-old enterprise, transforming and transforming	3	
		2021/08/19	Securities and Futures Institute	Discussion on employee reward strategies and tools application	3	Yes
		2022/03/22	Taiwan Corporate Governance Association	2030/2050 Net zero emissions - sustainability challenges and opportunities for global enterprises.	3	
		2022/04/22	Taiwan Institute for Sustainable Energy	Transform to net zero 2030.	3	

Title	Name	Date	Host by	Course Name	Hours	Training compliance with requirements	
		2022/11/07	Taiwan Corporate Governance Association	Global risk and corporate social responsibility.	3		
		2023/01/12	Taiwan Corporate Governance Association	Corporate Ethics and international forum on ESG	3		
		2023/05/04	Taiwan Corporate Governance Association	Trends in smart manufacturing and application of digital technology in operations and management	3		
		2023/08/08	Taiwan Corporate Governance Association	Legal matters that the board of directors should understand when supervising enterprises: be careful not to touch the red line of joint behavior	3		
	Ming-Der, Hsieh	2021/08/19	Securities and Futures Institute	Discussion on employee reward strategies and tools application	3		
Independent Director		2021/10/22	Securities and Futures Institute	Insider equity transaction regulations compliance propaganda instructions in 2021.	3		
		2022/08/24	Securities and Futures Institute	The latest development trend and countermeasures of international carbon tariffs	3		
		•	Securities and Futures Institute	How should directors and supervisors supervise enterprise risk management and crisis management	3	Yes	
		2023/06/02	Chinese National Association of Industry and Commerce	2023 Taishin net zero summit forum	3		
			2023/08/09	/08/09 Greater China Financial and Economic The impact of carbon pricing on business op Development Association	The impact of carbon pricing on business operations	3	
Independent Director	Shu-Hsing Li	2021/09/	2021/09/01	Financial Supervisory Commission	The 13 th Taipei Corporate Governance Forum-Morning and Afternoon session	6	
		2021/12/17	Taiwan Corporate Governance Association	Changes in the 5G era: industrial upgrading, future business applications and the new normal situation in the post- epidemic era	3	Yes	
		2022/04/21		Net zero carbon emissions and corporate governance, promotion and future development of Taiwan's sustainability classification criteria	3		



Title	Name	Date	Host by	Course Name	Hours	Training compliance with requirements
		2022/04/29	Independent Director Association Laiwan	Carbon pricing mechanism - How Taiwan chooses and TCFD evaluation under climate change	3	
		2022/05/06		The net zero challenge of Taiwan's petrochemical industry and analysis of industrial low carbon technology and market transformation		
		2023/09/01		《 Fubon Anti-Money laundering Prevention Lecture - International Perspective 》 The world's largest financial corruption case - 1MDB	3	
		2023/10/06	Independent Director Association Taiwan	Industry changes, opportunities and challenges under generative AI	3	
Independent		2023/04/02	IIWSE. NIPEX	Disseminate meeting for sustainable development action plans of listed companies	3	Vee
Director	Julian Chen	2023/0//18	Chinese National Association of Industry and Commerce	Generative AI and responsible innovation under the trend.	3	- Yes

Refer to the "Market Observation Post System" for directors' training status.

(http://mops.twse.com.tw/mops/web/t100sb07, listed company code 3380) •