

## Specific management objectives and implementation of diversity and independence of Board

### Diversification and Independence of Board

#### (I) Diversification of Board

1. The Company's board of directors has formulated the "Corporate Governance Code of Practice", and in Chapter 3 "Strengthening the Functions of the Board of Directors", there is a policy of diversification. The nomination and selection of members of the board of directors of the company adopts a candidate nomination system. In addition to evaluating the qualifications of each candidate's academic experience, and referring to the opinions of stakeholders, the "Director Election Method" and the "Corporate Governance Code of Practice" are followed to ensure Diversity and independence of directors.

According to the company's "Corporate Governance Code", the composition of the board of directors should consider diversity, and formulate appropriate diversification policies based on its own operation, operation mode and development needs, including but not limited to the following two major aspects: (1) Basic conditions and values: age and identity, etc., (2) Professional knowledge and skills: professional background, professional skills and industry experience, etc.

2. The implementation of diversification of the board of directors of the company in 2022 was as follows

Title	Name	Gender	Diverse Industry and Professional Skills							Term of office of independent director
			Business Management	Industry information	Venture capital investment	Sustainable development	Finance and Accounting	Information Technology	Academic Research	
Chairperson	Wen-Fang Huang	Female	V	V		V	V	V		
Vice Chairperson	Chi-Hong Chen	Male	V	V	V	V		V		
Director	Han-Chou Huang	Male	V	V		V		V		
Director	Chiu-Chin Hung	Female	V	V	V		V			
Independent Director	Shu-Hsing Li	Male	V	V			V		V	Three terms or less
Independent Director	Ming-Der Hsieh	Male	V	V				V	V	Three terms or less
Independent Director	Cheng-Jung Chiang	Male	V	V		V			V	Three terms or less
Independent Director	Julian Chen	Male	V	V	V		V			Three terms or less

Concurrently an employee of the Company accounts for 14.29% and 42.86% of independent directors respectively. Two director is aged between 51-60 and five directors between 61-70 years of age.

The specific management objectives and achievement of the Company's diversification policy are as follows

The specific management objectives	Achievement
Directors who concurrently serve as company managers should not exceed one-third of the directors' seats	Achieved
More than one-third of independent directors	Achieved
Term of office of independent director less three terms	Achieved
Two seats for Female Directors	Achieved

3. In consideration of the list for Alpha's Board Members, Number of Directors who has experience in business management, multi-industry knowledge, and venture capital investment, and is committed to environmentally sustainable development and public welfare contributions exceed half of all Directors; besides that, the Independent Director Shu-Hsing Li has financial accounting expertise, the Independent

Director Julian Chen has financial investment, industrial research, company management and risk control professional ability and the Independent Director Ming-Der Hsieh and Cheng-Jung Chiang have a background in information technology industry and academia, respectively. The diverse experience and capabilities of the members of the Board of Directors of the Company have greatly contributed to the overall business operation of the Company.

## (II) The Board of Director Independence

The Company currently has a total of 8 directors, including 3 independent directors (accounting for 50% of the directors respectively), and the number of independent directors exceeds one-third. By the end of 2022, all independent directors meet the regulations of the Securities and Futures Bureau of the Financial Supervisory Commission for independent directors, and there is no relationship between the directors of a spouse or within the second degree of kinship. Therefore, there is no requirement of Article 26-3 of the Securities and Exchange Act, and the matter of item 3 & 4. In conclusion, the Board of Directors of the Company is independent.