

## Director Continuing Education Status

Title	Name	Date	Host by	Course Name	Hours	Training compliance with requirements
Director	Wen-Fang Huang (Representative of Qisda Corporation)	2021/08/19	Securities and Futures Institute	Discussion on employee reward strategies and tools application	3	Yes
		2021/09/01	Financial Supervisory Commission	The 13 <sup>th</sup> Taipei Corporate Governance Forum-Morning session	3	
		2022/06/30	Taiwan Corporate Governance Association	ESG reporting trends and disclosure business implications	3	
		2022/12/06	Taiwan Corporate Governance Association	Strengthening digital yeresilience and constructing strategies for strengthening information security governance of listed companies	3	
		2023/06/01	Taiwan Investor Relations Institute	Establishment and Key Points of Intellectual Property Management System for Enterprises	3	
		2023/12/01	Independent Director Association Taiwan	Tax governance in the new global tax environment	3	
		2024/06/13	Independent Director Association Taiwan	Introduction to IFRS Sustainability Disclosure Standards and the of the worldwide trend of net-zero emissions	3	
		2024/11/13	Taiwan Institute of Directors	Short and long-term economic trends that management team need to know	3	
		2025/06/19	The Taiwan Institute for Sustainable Energy	Labor Rights Trends in the Global Supply Chain and Corporate Responsibility Sharing	3	
Director	Chi-Hong Chen (Representative of Qisda Corporation)	2021/03/15	Taiwan Listed Companies Association	50 years ahead in Taiwan: Talent cultivation and disaster prevention	2	Yes
		2021/08/19	Securities and Futures Institute	Discussion on employee reward strategies and tools application	3	
		2021/11/18	Digital Governance Association	Corporate integrity governance and insider transaction control	3	
		2022/06/30	Taiwan Corporate Governance Association	ESG reporting trends and disclosure business implications	3	
		2022/12/06	Taiwan Corporate Governance Association	Strengthening digital yeresilience and constructing strategies for strengthening information security governance of listed companies	3	

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		2023/06/01	Taiwan Investor Relations Institute	Establishment and Key Points of Intellectual Property Management System for Enterprises	3	
		2023/12/01	Independent Director Association Taiwan	Tax governance in the new global tax environment	3	
		2024/06/13	Independent Director Association Taiwan	Introduction to IFRS Sustainability Disclosure Standards and the of the worldwide trend of net-zero emissions	3	
		2024/09/30	Taiwan Stock Exchange Corporation	Taiwan's Capital Market Summit	3	
		2025/06/19	The Taiwan Institute for Sustainable Energy	Labor Rights Trends in the Global Supply Chain and Corporate Responsibility Sharing	3	
Director	Chiu-Chin Hung (Representative of Qisda Corporation)	2021/08/19	Securities and Futures Institute	Discussion on employee reward strategies and tools application	3	Yes
		2021/09/01	Financial Supervisory Commission	The 13 <sup>th</sup> Taipei Corporate Governance Forum-Morning session	3	
		2022/06/30	Taiwan Corporate Governance Association	ESG reporting trends and disclosure business implications	3	
		2022/12/06	Taiwan Corporate Governance Association	Strengthening digital yeresilience and constructing strategies for strengthening information security governance of listed companies	3	
		2023/06/01	Taiwan Investor Relations Institute	Establishment and Key Points of Intellectual Property Management System for Enterprises	3	
		2023/12/01	Independent Director Association Taiwan	Tax governance in the new global tax environment	3	
		2024/06/13	Independent Director Association Taiwan	Introduction to IFRS Sustainability Disclosure Standards and the of the worldwide trend of net-zero emissions	3	
		2024/11/13	Taiwan Institute of Directors	Short and long-term economic trends that management team need to know	3	
		2025/06/19	The Taiwan Institute for Sustainable Energy	Labor Rights Trends in the Global Supply Chain and Corporate Responsibility Sharing	3	
Director	Han-Zhou Huang (Representative of Qisda Corporation)	2022/06/30	Taiwan Corporate Governance Association	ESG reporting trends and disclosure business implications	3	Yes
		2022/12/06	Taiwan Corporate Governance Association	Strengthening digital resilience and constructing strategies for strengthening information security governance of listed companies	3	

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		2023/06/01	Taiwan Investor Relations Institute	Establishment and Key Points of Intellectual Property Management System for Enterprises	3	
		2023/07/06	Corporate Operating and Sustainable Development Association	Corporate Governance and Securities Regulations of the listed companies with the understanding of supervision from governmental authority.	3	
		2024/06/13	Independent Director Association Taiwan	Introduction to IFRS Sustainability Disclosure Standards and the of the worldwide trend of net-zero emissions	3	
		2024/11/13	Taiwan Institute of Directors	Short and long-term economic trends that management team need to know	3	
		2025/06/19	The Taiwan Institute for Sustainable Energy	Labor Rights Trends in the Global Supply Chain and Corporate Responsibility Sharing	3	
Independent Director	Cheng-Jung Chiang	2021/05/12	Taiwan Institute of Directors	Learning from a century-old enterprise, transforming and transforming	3	Yes
		2021/08/19	Securities and Futures Institute	Discussion on employee reward strategies and tools application	3	
		2022/03/22	Taiwan Corporate Governance Association	2030/2050 Net zero emissions - sustainability challenges and opportunities for global enterprises.	3	
		2022/04/22	Taiwan Institute for Sustainable Energy	Transform to net zero 2030.	3	
		2022/11/07	Taiwan Corporate Governance Association	Global risk and corporate social responsibility.	3	
		2023/01/12	Taiwan Corporate Governance Association	Corporate Ethics and international forum on ESG	3	
		2023/05/04	Taiwan Corporate Governance Association	Trends in smart manufacturing and application of digital technology in operations and management	3	
		2023/08/08	Taiwan Corporate Governance Association	Legal matters that the board of directors should understand when supervising enterprises: be careful not to touch the red line of joint behavior	3	
		2024/4/26	Corporate Operating and Sustainable Development Association	The Competitive Edge: Challenges and Business Perspectives for Taiwanese Enterprises	3	
		2024/4/30	Independent Director Association Taiwan	Innovative and strategic thinking practices of the world's top corporate boards of directors	3	

Title	Name	Date	Host by	Course Name	Hours	Training compliance with requirements
		2024/05/14	Taiwan Corporate Governance Association	Manage AI risk framework and enhance on AI applications integration	3	
		2024/08/08	Taiwan Corporate Governance Association	Business management practice: strategy and execution	3	
		2025/07/09	TWSE,	2025 CATHAY SUSTAINABLE FINANCE AND CLIMATE CHANGE SUMMIT	3	
Independent Director	Ming-Der, Hsieh	2021/08/19	Securities and Futures Institute	Discussion on employee reward strategies and tools application	3	Yes
		2021/10/22	Securities and Futures Institute	Insider equity transaction regulations compliance propaganda instructions in 2021.	3	
		2022/08/24	Securities and Futures Institute	The latest development trend and countermeasures of international carbon tariffs	3	
		2022/10/04	Securities and Futures Institute	How should directors and supervisors supervise enterprise risk management and crisis management	3	
		2023/06/02	Chinese National Association of Industry and Commerce	2023 Taishin net zero summit forum	3	
		2023/08/09	Greater China Financial and Economic Development Association	The impact of carbon pricing on business operations	3	
		2024/06/13	Independent Director Association Taiwan	Introduction to IFRS Sustainability Disclosure Standards and the of the worldwide trend of net-zero emissions	3	
		2024/09/20	Securities and Futures Institute	2024 insider trading prevention promotion conference.	3	
		2025/06/19	The Taiwan Institute for Sustainable Energy	Labor Rights Trends in the Global Supply Chain and Corporate Responsibility Sharing	3	
Independent Director	Shu-Hsing Li	2021/09/01	Financial Supervisory Commission	The 13 <sup>th</sup> Taipei Corporate Governance Forum-Morning and Afternoon session	6	Yes
		2021/12/17	Taiwan Corporate Governance Association	Changes in the 5G era: industrial upgrading, future business applications and the new normal situation in the post-epidemic era	3	
		2022/04/21	Independent Director Association Taiwan	Net zero carbon emissions and corporate governance, promotion and future development of Taiwan's sustainability classification criteria	3	

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		2022/04/29	Independent Director Association Taiwan	Carbon pricing mechanism - How Taiwan chooses and TCFD evaluation under climate change	3	
		2022/05/06	Independent Director Association Taiwan	The net zero challenge of Taiwan's petrochemical industry and analysis of industrial low carbon technology and market transformation	3	
		2023/09/01	Independent Director Association Taiwan	《 Fubon Anti-Money laundering Prevention Lecture - International Perspective 》 The world's largest financial corruption case - 1MDB	3	
		2023/10/06	Independent Director Association Taiwan	Industry changes, opportunities and challenges under generative AI	3	
		2024/08/09	Taiwan Corporate Governance Association	Innovation, digital technology and competitive advantage.	3	
		2024/09/13	Independent Director Association Taiwan	New paths for enterprises to achieve Net-Zero: The hidden force of carbon reduction—blue carbon	3	
		2024/11/08	Taiwan Corporate Governance Association	How does the board of directors supervise the establishment of post-merger integration and management mechanisms	3	
		2024/11/29	Independent Director Association Taiwan	Information security governance under the trend of financial technology	3	
Independent Director	Julian Chen	2023/04/02	TWSE, TPEX	Disseminate meeting for sustainable development action plans of listed companies	3	Yes
		2023/07/18	Chinese National Association of Industry and Commerce	Generative AI and responsible innovation under the trend.	3	
		2024/06/13	Independent Director Association Taiwan	Introduction to IFRS Sustainability Disclosure Standards and the of the worldwide trend of net-zero emissions	3	
		2024/09/09	Taiwan Insurance Institute	Lecture on Corporate Governance (8th Issue of 2024) - New Trends in Green Finance - Sharing by Renewable Energy Industry Enterprises	3	
		2025/06/19	The Taiwan Institute for Sustainable Energy	Labor Rights Trends in the Global Supply Chain and Corporate Responsibility Sharing	3	

Refer to the "Market Observation Post System" for directors' training status. (<http://mops.twse.com.tw/mops/web/t100sb07>, listed company code 3380)。