

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

環境、社會以及管治報告

This sustainability report outlines the approaches, commitment and strategies of the major member companies of the Group in four aspects of sustainability – workplace quality, environmental protection, operating practices and community involvement. The reporting period of this report is from 1 April 2017 to 31 March 2018. We maintain an open dialogue with our stakeholders (including management, employees, customers, suppliers and investors) to receive their comments and understand their expectation on what the ESG issues matter most via meetings, interviews and discussions. The areas of focus of this report include environmental discharges, employment and labor standard, community outreach and the supply chain management. The data disclosed in this report are prepared and provided by the respective administration departments of Panyu plant and Vietnam plant of the Group.

While the operation of the Company during the year under review was mainly focused in the Panyu plant (and the operation of Vietnam factory was suspended and resumed in January 2018), this report is based on the status of Panyu plant of Pacific Textiles. The Vietnam factory basically follows the required standard as Panyu plant.

VISION

“To make the world a more comfortable and better place through our products” – Pacific Textiles is a creative and sizeable knitted fabric manufacturer and distributor whose business scope covers integrated services of knitting, dyeing, printing and finishing.

MISSION

“In global textile community, we strive for:

- Quality products and services;
- Equitable opportunities and mutual respect;
- High returns to the investors;
- Excellent environmental protection;

through the faith of social responsibility and innovation.” – Pacific Textiles considers green manufacturing and environmental protection not only as the responsibility of a responsible corporate citizen, but also as the basis of long-term sustainability for any company. Pacific Textiles has been actively taking steps to ensure that by-products generated in the manufacturing process are disposed of properly with minimal effects on the environment and trying its best to achieve harmonious development of the company, natural environment and all stakeholders.

此可持續發展報告概述本集團的主要屬下成員在工作環境質素、環境保護、營運慣例及社區參與等四個方面之工作方法、承諾及策略。本報告之報告期自2017年4月1日起至2018年3月31日止。我們與持份者（包括管理層、僱員、客戶、供應商及投資者）保持開放溝通，透過會議、面談及討論聽取其意見，並了解其對最重要環境、社會及管治議題的期望。本報告的重點範疇包括環境排放、僱傭及勞工準則、社區外展及供應鏈管理。本報告所披露的數據由本集團屬下之番禺廠和越南廠的負責管理部門整理、提供。

基於本公司於回顧年內的業務主要集中於番禺廠房（而越南廠房則中止營運，惟已於2018年1月恢復運作），本報告將以互太旗下番禺廠房的狀況為基準。越南廠房大致遵循番禺廠房的規定標準。

願景

「讓我們的產品，令世界更舒適美好」— 互太是一個具創意和具規模的針織布生產及營銷商，其業務範圍涵蓋了針織、染色、印花及整理之綜合處理。

使命

「在國際紡織界中，以社會責任及創新思維的信念，努力做到：

- 優質的產品及服務；
- 平等工作機會及互相尊重；
- 豐厚的投資回報；
- 卓越的環境保護。」

— 互太不但視綠色生產和環境保護為其盡企業公民之責任，而且更視之為企業能夠長遠持續發展的基礎；互太一直主動採取各項措施以確保生產過程中所產生的副產品能得到妥善處理，致力將對環境的影響減到最小，盡力成就企業、自然環境和各持份者之間都能和諧發展。

WORK ENVIRONMENT

Each employee is required to sign an employment contract and a receipt of a notice of occupational hazards issued to employees as stated in the local government requirements. The notice mainly covers job positions and duties, working hours, rest period, statutory benefits and preventive and control measures for occupational hazards, etc. We conduct assessment on the work environment to ensure good and safe working conditions for our employees in terms of temperature, noise, air, dust, ventilation, gas, etc. All relevant factors are managed and controlled in accordance with local government standards. We are committed to providing our employees with proper PPE to prevent potential occupational accidents and reduce the influence on employees' health. The equipment includes ear plugs, goggles, dust respirators, masks, rubber gloves/boots, insulated shoes, aprons, hairnets, safety harnesses, etc.. Annual health check is arranged for all employees to help them and the company have an understanding of their health conditions and make proper arrangements for work and, if necessary, seek medical treatment.

EMPLOYEES' BASIC INFORMATION

As at March 2018, 4,183 employees were under full-time employment in Panyu plant (previous year: 4,350), with all aged over 18 and coming from different provinces of Mainland China, mostly from Hunan and Yunnan, and a male-female ratio of 0.64:0.36.

As at March 2018, a total of 612 employees were under full-time employment in Vietnam plant (previous year: 848), with all aged over 18 and coming from different provinces nationwide, the majority of whom being local residents, and a male-female ratio of 0.65 : 0.35. Vietnam plant was closed for business from April 2017 to December 2017 due to the blockage of the road to the plant and thus the number of employees for the period dropped significantly compared with that of the previous year.

During the Year, the Group held various kind of recreational activities for staff to promote employees' work-life balance.

工作環境

每名僱員均須簽署僱傭合約及簽收當地政府規定所提及須向任職人員發放的職業危害告知。該告知主要涵蓋職位及職責、工作時數、休息時間、法定福利及崗位職業危害因素防控措施等。我們就溫度、噪音、空氣、粉塵、通風及氣體等對勞動工作環境進行評價，確保為僱員提供良好及安全的工作條件。所有相關因素均依照當地政府的標準進行管控。我們致力為僱員提供適當的個人防護裝備以預防潛在的勞動意外及儘量減少對僱員健康的影響，該等裝備包括：耳塞、護目鏡、防塵口罩、面具、橡膠手套／靴子、絕緣鞋子、圍裙、髮網及安全帶等。我們每年對所有僱員進行健康體檢，以幫助僱員及本公司了解僱員的健康狀況，並作出適當的工作安排及進行治療（如需要）。

僱員基本資料

截至2018年3月，番禺廠僱用4,183名全職僱員（上年：4,350名）。所有員工皆年滿18歲以上，來自中國內地各省份，當中以湖南及雲南較多，男女比例為0.64：0.36。

截至2018年3月，越南廠僱用共612名全職僱員（上年：848名）。所有員工皆年滿18歲以上，越南廠的僱員來自全國不同省份，但絕大部分為本地居民，男女比例為0.65：0.35。由於越南的廠房自2017年4月至2017年12月期間，因通往廠房之道路被堵塞，而暫停營運，故此期間，僱員人數較去年明顯下跌。

年內，本集團不時為員工舉辦各種康樂活動，以鼓勵員工的工作與生活之平衡。



Yoga Class
瑜伽班



Badminton Competition
羽毛球比賽



Pingpong Competition
乒乓球比賽

HEALTH AND SAFETY

Panyu plant attaches great importance to production safety management and occupational health management. It has spared no effort to implement an occupational health and safety policy of “compliance, care, safety, health, inspection of hidden dangers, risk control, safety assurance, full participation, aggressiveness, promotion of harmonious development”, firmly enforced a policy of “observing laws and regulations, striving to control and reduce safety risks and adhering to the people-oriented principle with an aim to provide a safe and healthy workplace and living environment for employees”, proactively carried out standard procedures for safety production, established a management system of standard procedures for safety production, and obtained OHSAS18001 certification under the Occupational Health and Safety Management System.



Fire Drill
消防演練



First Aid Training
急救員培訓



First Aid Training
急救員培訓

FATALITY NUMBER AND RATE

No occupational fatalities were recorded for the year under review.

WORKING DAYS LOST DUE TO WORK INJURY

During the year, the number of working days lost due to work injury in Panyu plant was 2,591 man-days (previous year: 1,553 man-days).

No serious injury case was recorded during the year under review, the increase in loss of working days was mainly caused by more leaves taken, under the recommendation of the supervisors, arising from minor injury case, in order to ensure that staff only return to work under best body conditions, and stay healthy.

OCCUPATIONAL HEALTH AND SAFETY MEASURES

In terms of safe production management, Panyu plant conducts thorough hazard identification and risk assessment annually and has established risk control measures and necessary emergency drills for significant sources of hazards. Safety executives from all departments who have participated in pre-employment professional training, passed the tests and obtained qualifications manage and control the significant sources of hazards and comprehensively control the potential safety hazards, so as to reduce workplace incidents. In terms of occupational health management, Panyu plant invited Guangdong Province Hospital for Occupational Disease Prevention and Treatment to assess the occupational hazards to each job position of the Company. Pacific Textiles has implemented initiatives of occupational hazard prevention for respective job positions and occupational health protection for employees according to the assessment results, and has arranged annual occupational health checks to ensure employees' health.

健康與安全

番禺廠非常重視安全生產管理及職業健康管理，努力貫徹「守法、關愛、安全、健康、查隱患、控風險、保障安全、全員參與、積極進取、促進和諧發展」的職業健康安全方針，堅決執行「遵守法律法規，努力控制及降低安全風險，堅持以人為本，為員工提供安全、健康的工作環境和生活環境」的政策，積極開展安全生產標準化的工作，建立了安全生產標準化的管理體系，並通過了OHSAS18001職業健康安全管理体系認證。

死亡人數及比率

於回顧年內並無錄得因工作關係而死亡的案例。

因工傷損失工作日數

番禺廠在本年度因工傷損失的工作日數為2,591人日（上年：1,553人日）。

我們於回顧年內並無接獲嚴重工傷案例。至於損失工作日數增加，是主要由於主管建議遭遇輕微工傷的員工申請休假的情況增加，從而確保員工恢復最佳狀態及身體健康後，方重投工作崗位。

職業健康與安全措施

番禺廠針對安全生產管理，每年進行全面的危險源辨識和風險評價，並針對重要危險源制定了風險控制措施和必要的應急演練。各部門經過專業培訓考證上崗的安全執行人針對重要危險源進行管控，對安全隱患進行全面控制，努力降低安全生產事故。番禺廠針對職業健康管理，邀請了廣東省職業病防治院對公司各崗位進行職業危害狀況評價，互太根據評價結果對這些崗位進行職業危害防護、對員工進行職業健康防護，並每年進行職業健康體檢，以保障員工的身體健康。

DEVELOPMENT AND TRAINING

Panyu plant has set up long-standing policies and training schemes to improve employees' job knowledge and skills. These policies and schemes cover induction training courses for general workers as well as internal and external vocational training courses for university-level, elementary-level and middle-level employees. Various kinds of training and development programs were conducted for enhancing employees working skills and knowledge when discharging their job duties and functions including orientation for new employees for getting familiar with company environment and departmental requirements in short period of time; training for security and canteen workers for understanding about environment safety, protection of property and food safety control; the first aid training to manage accidents in a proper and effective way for injured employees in the working environment as well as having occupational health & safety for avoiding unexpected occupational disease or illnesses; fire fighting protection training for enhancing fire prevention consciousness, and fighting fire in a proper and effective way when having minor fire accidents; on-the-job-training for various departments so as to polish their work skills and techniques in aspect of technical and managerial levels. During the period from 1 April 2017 to 31 March 2018, the number of monthly training hours per employee in Panyu plant was approximately 2.43 (previous year: 2.31 hours).

發展及培訓

番禺廠制定長期的政策及培訓計劃提高僱員的履職知識和技能。該等政策及計劃覆蓋普通工人的入職培訓以及大學水平、初級及中級水平僱員的內外部職業培訓。番禺廠舉辦各式各樣培訓及發展計劃以提升僱員履行職責及職能時的工作知識和技能，當中涵蓋新僱員入職培訓，讓其在短時間內熟悉公司環境及部門要求；保安員及食堂員工培訓，讓其認識環境安全、財產保護及食物安全控制；急救訓練，倘僱員因工受傷，可妥善有效處理意外，並加強職業健康及安全以防意料之外的職業病；消防培訓，以提高防火意識，一旦遇上小型火災，亦能適當有效滅火；不同部門的在職培訓，以提升僱員在技術及管理上的工作技能及技術。在2017年4月1日至2018年3月31日期間，番禺廠員工每月人均培訓時數約為2.43（上年：2.31小時）。



2017 Language courses
2017語言課程



2017 Language courses
2017語言課程



2017 Management Training
2017年中層管理人員培訓



2017 Management Training
2017年中層管理人員培訓

LABOUR STANDARDS

We have formulated the policy of remuneration, recruitment, equal opportunity employment, anti-discrimination and general fringe benefits as referred to relevant labor codes, decrees, circulars and articles announced by the local government from time to time. All those policies are included in the company staff handbook which has been gone through a reviewed and commented procedure by the local government office if necessary. Child labour and forced labour are prohibited in both Panyu plant and Vietnam Plant.

勞工準則

我們已按照當地政府不時公佈的相關勞工守則、法令、通告及條文制定薪酬、招聘、平等僱用機會、反歧視及一般福利待遇政策。該等政策均已納入通過當地政府辦公室審閱及評論程序（如需要）的公司員工手冊。番禺廠及越南廠均不得使用童工及強迫勞動力。

ENVIRONMENTAL PROTECTION

Panyu plant has set up the following policies on energy management: proactively using advanced energy-saving technologies, striving to conduct research and development of low-consumption techniques, constantly improving energy usage efficiency and raising energy consumption standards to advanced international standards. Panyu plant has achieved high energy-saving efficiency by proactively using advanced energy-saving technologies, undertaking a number of industrial and national demonstration projects and sparing no effort in the research and development of energy-saving techniques and technologies.

Power consumption for non-production purposes increased in the year under review as a result of increased financial commitment to environmental protection facilities and improvement of the environment of workshops, while there were higher production output and energy consumption for production increased accordingly. As a result, Panyu plant's total energy consumption was 193,300 tons (previous year: 162,100 tons) of standard coal in the year under review, representing an increase of 31,200 tons of standard coal in energy consumption as compared with that in last year.

However, Panyu plant delivered good environmental performance in the year under review, winning a number of awards from the government including: "Green Brand Company for Environmental Trustworthiness" awarded by the Guangdong Province's Department of Environmental Protection (only 10.1% of the companies in Guangdong Province were rated as Green Brand Companies); "Green Development Company in the Textile Industry" by the China National Textile and Apparel Council; "2017 Leading Water Efficient Enterprise" by the Ministry of Industry and Information Technology; Leading Enterprise in the Chemicals Stewardship 2020 initiative of CNTAC-ZDHC; "2017 China Energy Management Award" awarded by the National Development and Reform Commission (only eight companies received this award). Pacific Textiles was also one of the three companies in China that represented the country in an international competition for excellency in energy management.

Panyu plant made reference to the policy requirements related to the treatment of dangerous waste in handling hazardous waste by enforcing the administration system of duplicated forms in the transfer of dangerous waste and by entrusting work units with operational qualifications to implement centralised disposal of dangerous waste, thereby reaching a compliance disposal rate for dangerous waste of 100%. Relevant work units were entrusted to recycle non-hazardous waste for reuse and comprehensive treatment, with a comprehensive treatment rate of 100%.

Panyu plant took a proactive approach in carrying out environmental protection by investing RMB60 million in upgrading and renovating the flue gas treatment technology for the coal-fired boilers in the power plants. At present, the emitted flue gas has reached the ultra-low emission standards of Guangdong Province, and the technology has been recommended by experts for nomination as an excellent demonstration project for environment protection in Guangdong Province.

Panyu plant accomplished:

- an investment of RMB60 million in upgrading and renovating the flue gas treatment technology for the coal-fired boilers in the power plants to achieve:
- a yearly reduction of 36.08 tons in SO₂ emissions, a yearly reduction of 16.09 tons in nitrogen oxide emissions and a yearly reduction of 10.19 tons in smoke and dust emissions.
- a yearly reduction of 4,557 tons (previous year: 2,850 tons) in CO₂ emissions (Note: this figure refers to comparison between 2016 and 2017 calendar year).

環境保護

番禺廠在能源管理方面的政策是：積極採用先進的節能技術，努力研發低耗工藝，不斷提高能源利用效率，推動能耗水準向國際先進水平邁進。番禺廠積極採用先進的節能技術、承擔了多項行業和國家的示範項目，並努力進行工藝和技術的節能研發，取得了良好的節能效益。

在回顧年內由於加大了環境保護設施的投入和改善工場工作環境的投入，非生產用電增加，同時生產量增多及生產耗能相應增加，最終，在回顧年內番禺廠總耗能193,300噸標煤（上年：162,100噸），比去年增加能源消耗31,200噸標煤。

但在回顧年內番禺工廠取得了良好的環境成績，獲得了政府的多項嘉獎，包括：廣東省環保廳頒發的「環保誠信綠牌企業」，而全廣東省獲得綠牌企業的只有10.1%；中國紡織工業聯合會「紡織行業綠色發展企業」；國家工信部「2017年重點用水企業水效領跑者」；CNTAC-ZDHC供應鏈化學品管理創新2020行動領跑者企業；國家發改委頒授的「2017年優秀能源管理案例」企業，獲得此項表彰的僅有8家企業，同時，互太又代表中國參加國際優秀能源管理評比，是中國的三家企業之一。

番禺廠對有害廢棄物參照危險廢棄物處理的相關政策要求，執行轉移聯單制度，委託有運營資質的單位統一處理，危險廢棄物合規處置率100%；無害廢棄物委託相關單位回收利用、綜合處理，綜合處理率100%。

番禺廠積極進行環境保護，投資6,000萬元人民幣對電廠燃煤鍋爐煙氣治理技術進行升級改造，目前排放的煙氣已達到廣東省超低排放標準，而該項技術被專家推薦申報廣東省環境保護優秀示範工程。

番禺廠實現了：

- 番禺廠投資6,000萬元人民幣對電廠燃煤鍋爐煙氣治理技術進行升級改造，達到：
- 年減少SO₂排放36.08噸，年減少氮氧化物排放16.09噸，年減少煙塵排放10.19噸。
- 年減少CO₂排放量4,557噸（上年：減少2,850噸）（註：此數字是按2016年及2017年曆年計算）。

ENVIRONMENTAL PROTECTION (Cont'd)

Principal measures adopted by Panyu plant in mitigating wastewater emissions are as follows:

1. The completion, commissioning and operation of a sewage treatment project with a capacity of 20,000m³/day using the "biochemical+physicochemical+ozonide BAF" advanced treatment technology, which has reached the specific standards steadily. The treated wastewater discharge indices were far below the requirements of national and local environmental standards. In particular, the CODcr index was approximately 20~30mg/L, and the chromaticity was approximately 20 times.
2. The online monitoring, operation enhancement and technological renovation of the sewage treatment system, so that the operating efficiency and automation level of the water treatment system were significantly raised and the manual labour intensity of the operators were lowered.
3. The research and assessment on the odour treatment technology for the biochemical treatment stage of wastewater treatment by commencing the construction of an odour biological treatment project.

環境保護 (續)

番禺廠在廢水排放減量主要採取措施：

1. 採用「生化+物化+臭氧BAF」深度處理工藝的20,000m³/天污水處理項目竣工進入調試運行階段並已穩定達標，經處理後的廢水排放指標遠遠低於國家及地方環保標準的要求，其中指標CODcr約20~30mg/L，色度約20倍。
2. 針對污水處理系統進行在線監測及運行優化技術改造，水處理系統運行效率和自動化水平顯著提高，降低操作人員體力勞動強度。
3. 開展廢水處理生化段臭氣處理技術調研及評估，啟動臭氣生物處理工程建設。



Chemical Spill Drill
化學品洩漏演練



Chemical Spill Drill
化學品洩漏演練

SUPPLY CHAIN MANAGEMENT

In order to ensure stable supply of yarn, the Group procure its yarn from more than 40 suppliers based in different regions, to minimize geopolitical risks. Pacific Textiles pays great attention to product quality. To become a recognized yarn supplier of Pacific Textiles, each yarn supplier must be able to meet the quality standards required by our factories.

For new suppliers, sample provided to us must pass the quality testing and satisfy the relevant requirements, and thereafter, periodic assessment on new supplier will be made before it is admitted as qualified supplier.

For existing qualified suppliers, quality testing will be conducted and the Company will stop to procure from those suppliers whose yarn quality could no longer meet the required standard of the Company.

供應鏈管理

為確保紗的供應穩定，本集團從超過40間位於不同地區的供應商採購紗，藉此將地緣政治風險減至最低。互太格外注重產品品質。若要成為互太的認可紗供應商，每間紗供應商必須符合我們廠房規定的品質標準。

對於新供應商，他們向我們提供的樣板必須通過品質測試，並達到相關要求，隨後亦會對新供應商進行定期評估，方會被納入為合資格供應商。

至於現有的合資格供應商，他們需接受品質測試，倘發現供應商提供的紗品質素不再符合本公司的規定標準，本公司將中止向他們採購。

PRODUCT RESPONSIBILITY

The products of Pacific Textiles are manufactured in strict compliance with the relevant international standards. No products of Pacific Textiles were subject to recalls for safety and health reasons during the year under review.

Upon receiving a customer's complaint on product quality, the Company will review the validity and conduct investigation on the reasons. Depending on the nature and cause of complaint, the information will be communicated to supplier if it is proven to be related to raw materials; to factory heads if it is caused by error in manufacturing process; to carrier if it is arising from transportation process.

The products of Pacific Textiles will be verified in accordance with the verification standards as agreed with the relevant customers. Pacific Textiles has established specific arrangements in relation to product recall procedures, if repairs are required, the products will be returned to the relevant department of the factory for repairs and the products will only be redelivered to the relevant customer only after passing necessary quality inspections.

MAINTENANCE AND PROTECTION OF INTELLECTUAL PROPERTY RIGHTS, CONSUMER DATA PROTECTION AND PRIVACY POLICIES

Pacific Textiles respects and protects its customers' intellectual property rights, privacy and other trade secrets. After receiving customers' designs, Pacific Textiles will take measures to ensure the safety of their intellectual property rights, privacy and other trade secrets and prevent the unauthorized disclosure of such secrets.

For some products involving to intellectual property rights, Pacific Textiles will enter into confidentiality agreements with the relevant suppliers and customers in relation to the intellectual property rights and trade secrets.

ANTI-CORRUPTION

Pacific Textiles has formulated anti-corruption policies, rules and regulations for its employees, contractors and suppliers of Panyu plant and Vietnam plant. Where any contravention to the policies, rules and regulations is identified with solid evidence, the engagement of the contravening parties or the provision of non-compliant services will be terminated immediately.

Relevant policies, rules, regulations and procedures for this area of work will be reviewed from time to time to prevent recurrence of non-compliant cases. We have also set up a compliant mechanism for reporting corrupted acts, if any.

產品責任

互太的產品嚴格按相關國際標準進行生產。於回顧年內，互太並無產品因安全與健康理由而需要回收。

本公司接獲客戶對產品品質的投訴後，將審閱投訴原因並展開調查。視乎投訴性質及成因，如有證據顯示投訴與原材料相關，我們會向供應商傳達相關資訊；如投訴個案因製造流程出錯引致，則會與廠房主管溝通；如因運送流程所致，則與承運方檢討。

互太的產品檢定會按與相關客戶協定的檢驗標準進行檢定。互太已就產品回收程序制定具體安排，如產品需要維修，則該等產品將交還廠房相關部門進行維修。產品只有通過必要品質檢定後，方會再次送交相關客戶。

維護及保障知識產權、消費者資料保護及私隱政策

互太尊重客戶的知識產權、私隱及其他商業機密，並設法保障。收到客戶的設計圖後，互太將採取措施，確保他們的知識產權、私隱及其他商業機密的安全，防止有關機密資料在未經許可情況下洩漏。

對於涉及知識產權的若干產品，互太將與相關供應商及客戶就知識產權及商業機密訂立保密協議。

反貪污

互太就番禺廠及越南廠的僱員、承包商及供應商制定反貪污政策、條例及規定。一經發現違反該等政策、條例及規定，證據確鑿的，違規方或違規服務將會即刻予以終止。

我們將不時審閱相關工作政策、條例、規定及程序，避免再次發生違規事件。我們亦已就舉報貪污行為（如有）設立申訴機制。

COMMUNITY ENGAGEMENT

Panyu plant has solicited suggestions for policy making to understand and support local community needs by various means. Panyu plant took part in local community activities including elderly care activities, entertainment performance for the local community, paying visits and offering financial assistance to poverty-stricken villagers, providing scholarships for outstanding middle school students, and participated in the local government's fund-raising activities for the impoverished people by making contributions of about RMB112,000 and offering employment opportunities to surplus workforce in the local community.

Pacific Textiles has participated in various kinds of community activities in order to support local community development and cultivate a kind of sense of belongings to local community with each other:

- Take part in environmental protection: planting trees activities in local and support the environmental sanitation fund
- Donation for the poor people: presenting gifts to poor families, and making donations to the Red Cross Association
- Contribute to the welfare of education including the building kindergarten, giving gifts to outstanding students and donating computer to school
- Other social activities including arts and sports activities with local community people

社區參與

番禺廠已通過不同方法徵集政策，了解及支持當地社區的需求。番禺廠參與了敬老活動、當地社區娛樂表演、拜訪及資助貧困村民、為優秀中學生提供獎學金等當地的社區活動，並通過捐款及僱傭當地剩餘勞動力等方式參加當地政府組織的救助貧困人士募捐活動（約人民幣112,000元）。

為了支持當地社區的發展，培養對當地社區的相互歸屬感，互太參與各種社區活動：

- 參與環境保護活動：參與當地植樹活動，支持環境衛生基金
- 向窮困戶捐款：向貧困家庭饋贈禮物，向紅十字會捐款
- 教育福利捐獻，包括建設幼稚園，向優秀學生贈送禮物，向學校捐贈電腦
- 其他社會活動，包括為當地社區民眾舉辦的藝術及體育活動



2018 Visit elderly in Tong Xing Village during the New Year, and donation
2018年春節慰問同興村老人及捐贈



2018 Union members gifts distribution
2018年工會會員禮品發放