

# China Modern Dairy Holdings Limited

## Supplier Code of Conduct

As an industry-leading dairy farming operator and fresh raw milk producer, Modern Dairy is committed to providing high-quality raw milk and dairy products, while establishing long-term, mutually beneficial, and sustainable relationships with our suppliers. We recognize that suppliers play an important role in our business success, and therefore we expect them to comply with the ethical, social and environmental standards set out in this Code.

To achieve our cooperation goals, we require suppliers to:

- Comply with the relevant national and local laws and regulations of the country where we operate and respect the rights and interests of local communities and stakeholders.
- Conduct business activities honestly, fairly, transparently, and do not engage in any form of bribery, corruption, fraud or unfair competition.
- Do not offer or accept any gifts or entertainment that may influence business decisions or damage our reputation.
- Protect our and our customers' confidential assets and information, and do not disclose, misuse or abuse these assets and information.
- Protect personal information and privacy and comply with all applicable data protection laws and regulations.
- Respect the human rights and dignity of employees, and do not tolerate any form of slavery, forced labor, child labor, discrimination, harassment or abuse. Respect the right of all employees to voluntarily form and join unions, engage in collective bargaining and peaceful assembly, and to refuse to participate in such activities in accordance with local laws.
- Comply with all applicable laws and regulations related to working hours, breaks, wages and benefits.
- Provide a safe, healthy, violence-free work environment, comply with all applicable health and safety laws and regulations, prevent accidents and injuries.
- All products and services provided must meet the quality and safety standards required by the company.
- Take measures to reduce the negative impact on the environment, comply with all applicable environmental laws and regulations, improve resource utilization efficiency, reduce waste emissions, reduce greenhouse gas emissions, encourage deforestation-free certification and conserve biodiversity.
- Support and participate in research, education, training, advocacy and other activities related to the topics covered by this Code and raise the awareness and capacity of employees and the public on these issues.
- Report their compliance with this Code regularly, and accept our or third-party review and evaluation, and continuously improve.

We believe that by complying with this Code, we will jointly promote the sustainable development of the dairy industry and create value for both of us.

