

Board diversity policy (directive) and status of implementation thereof

EPISTAR's board of directors of 9th term consists of 9 directors, including 3 independent directors. The board members are all nationals of the R.O.C. at the age of 50~70 years old. Mr. Biing-Jye Lee and Mr. Ming-Jiunn Jou serve as the CSO and General Manager of the Company. The directors who also hold the position as manager concurrently are less than one-third of all of the directors. All of the board members possess the following knowledge, skills, and literacy required to perform their jobs:

Title	Condition Name	Gender	1	2	3	4	5	6	7	8
Chairman	Biing-Jye Lee	male	✓	✓	✓	✓	✓	✓	✓	✓
Director	Chih-Yuan Chen	male	✓	✓	✓	✓	✓	✓	✓	✓
Director	Shan-Chieh Chien	male	✓	✓	✓	✓	✓	✓	✓	✓
Director	Nan Yang Wu	male	✓	✓	✓	✓	✓	✓	✓	✓
Director	Huei-Chen Fu	female	✓	✓	✓	✓	✓	✓	✓	✓
Director	Ming-Jiunn Jou	male	✓	✓	✓	✓	✓	✓	✓	✓
Independent Director	Wei-Min Sheng	male	✓	✓	✓	✓	✓	✓	✓	✓
Independent Director	Feng-Shang Wu	male	✓	✓	✓	✓	✓	✓	✓	✓
Independent Director	Chi-Yen Liang	male	✓	✓	✓	✓	✓	✓	✓	✓

Note: meet any of the following situations, please tick the appropriate corresponding boxes:

1. Ability to make operational judgments.
2. Ability to perform accounting and financial analysis.
3. Ability to conduct management administration.
4. Ability to conduct crisis management.
5. Knowledge of the industry.
6. An international market perspective.
7. Ability to lead.
8. Ability to make policy decisions.